

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a public hearing on the 2025-2026 budget on Monday, April 21, 2025, in the gym in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, and Andrea Johnson. Matt Mitchell was anticipated to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, and guests Valecia West, and Mackenzie with Beck Engineering.

Public hearing was held on the 2025-26 budget with no comments received.

A motion to adjourn was made at 5:32 pm by Fugitt, seconded by Sprock, and carried 4-0.

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The George-Little Rock Board of Education met for the regular board meeting on Monday, April 21, 2025, in the gym in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:32 pm. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, and Andrea Johnson. Matt Mitchell was anticipated to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, and guests Valecia West, and Mackenzie with Beck Engineering.

A quorum was established. No public comment requests were filed, so no comments were received.

Superintendent Miller recognized Frontier Bank for the staff meat and cheese trays provided for parent-teacher conferences, First Reformed Church for the meal fund donation, Cathy for working through issues over the weekend with getting documents uploaded to SIMBLI, board finance committee for their hours with negotiations work, and AEA partners and special ed department for their work with helping with the therapeutic classroom grant.

A motion to adopt the agenda was made by Fugitt, seconded by Johnson, and carried 4-0.

A motion to adopt the amended minutes was made by Johnson, seconded by Fugitt, and carried 4-0.

Booster Club was unable to attend to present on the videoboard.

Mackenzie with Beck Engineering presented the facility assessment report. Mitchell arrived at 5:38 pm. Phases of past construction were shared along with potential improvement considerations with overall views for each building. MSHS building assessment presented damaged ceiling tile and grids, leaking windows, inaccessible area behind library could be utilized better with stage of 1920 auditorium of library area for potential classroom, awareness of potential hazardous materials in flooring and pipes, FACS fire suppression above stoves would be needed if renovate, consider looking into one storage area rather than all the different areas for better organization and open up others for additional classrooms or better use, shop non-functioning door in storage area, exterior poor door, accessibility issues of elevator, ADA door handles (18 or 19 with discussion that stage area and closets were not replaced when building handle

updates were completed and still needed or removed), classroom step down hazard, door height in transition from 1920s area, way finding to know where you are in building with windows to classroom hallway for natural lighting, shop area roof access closed off with gate but could be safety hazard, exterior and interior doors, and existing track. Admin building presented outdated materials, filled nonfunctioning skylights, mechanical room lack of frost stoops on entrances, concrete and building gaps with caulk separating from building, south side frost stoop needs upgraded, holes caulked vs more appropriate material used. Elementary building included outdated materials, accessibility issues, no elevator, fire escape concern with wood, fire escape door lock update for egress, tuckpointing different color mortar used, brick punctured roof of newest addition but was repaired. Overall facilities are well-maintained just outdated and some damaged materials. Potential improvements suggested for consideration from Beck were CTE addition for all areas together for career tech programs (industrial tech, home ec, and vo ag departments), new track update or renovation with 100% of ADA compliance believed needed in all buildings prior to athletic updates, additional classrooms, potentially moving admin, kitchen, and weight room to MSHS with addition and move all classrooms to 1st floor, upper level could then be used for storage or offices and not classroom areas. Possibly using admin building for only rentable space for the daycare. Bathroom accessibility issue in admin building. Potential improvements for MSHS were estimated at about \$14 million. Admin building improvements were estimated at \$4.1 million. Caution of negating upgrades more recently completed was discussed. Elementary building presented 2 possible options with adding elevator and egress updates or addition to southeast side for larger area for playground and moving things to lower level. Elementary improvements were estimated at \$14.5 million. Work session for additional goals and facility planning will be scheduled.

A motion to approve the bills was made by Fugitt, seconded by Johnson, and carried 4-0 with Mitchell abstaining.

A motion to approve financial reports was made by Mitchell, seconded by Sprock, and carried 5-0.

Miller shared IASB convention dates of November 19-21, SAI weekly legislative update, current job postings, and teacher librarian support discussions for consultative model with AEA or Rock Valley for cost sharing.

Glanzer shared Aeikens report of elementary parent-teacher conference attendance at 93%, spring concert, 3rd grade circus field trip, Earth Day with park clean-up, 6th grade orientation on the 29th, May 15 preschool last day and graduation, and May 20 track and field day, and working on summer school staffing and dates and next year's schedules. MSHS report included yearly 8th grade career day, ISASP testing, senior CPR training, 4th quarter mid-terms, prom, and field trips. Activities report recognized swing show, scheduling an issue with solo/small ensemble and swing show the same day, track and golf meets, FFA state convention, and spring concert. MS and HS softball and baseball staff are in discussions as more 6th-8th graders participating than 9th -12th students to ensure all are on the same page for the 8th graders for scheduling and play time for everyone without overuse. Conference activity director discussions include charging at MS events with decision to remain as local decision but price would be set at \$3 by conference with each school making the decision. Admin discussing pros and cons for charging at MS events. Bound is a hot topic in the area vs RSchool for game and official contracts being bought out by Bound. Online ticketing discussion was held with \$500 paid for Bound software which would be zeroed for online ticketing with 80% of sales threshold required for online ticketing with some cash at the gate otherwise billed for \$500, activity passes also possibly purchased through Bound as option, \$6 gate charge would move to \$7 with approximately \$1 kept by Bound with card reader included, Benefit is guest list ahead of time and activates tickets to manually redeem without scanning. Discussion

was that cash needs to be a continued option and to explore for student activity passes or look into a model for sponsorships.

Committee reports were shared. Facilities will need to meet in the next couple weeks to wrap up and finalize if moving forward with November bonding. Marketing committee to meet in early May. Policies are being reviewed expecting over 20 in May due to legislative changes. Operational sharing for potential SRO position with positive conversations with sheriff's office and county supervisors. Little Rock city council meeting attendance for potential sharing of building and grounds director, HR sharing agreement presented, shared transportation agreement still on hold due to Central Lyon still in negotiations.

Superintendent Miller presented proclamation for teacher appreciation week, graduating class of 2025 list pending meeting all requirements, 25-26 proposed registration fees to move inline with surrounding districts, 25-26 lunch fees, 25-26 milk and bread bids, additional teacher contracts held for clarity, teacher extra duty contracts, instructional coach and model teacher contracts, classified staff and administrative contract increases and contracts and work agreements, non-teacher extra duty contracts, additional positions, Town and Country lease agreement for the ballfields use with discussion to be brought back in May after Town & Country review. 25-26 course catalog was not presented. Food service job description and teacher job descriptions were presented with transportation still awaiting updates. Resignation was received from Kim VanderPlaats with food service. Ken Roseberry was recommended for substitute bus driver to finish 24-25 as previously accepted resignation in order to assist with covering field trips. Policies were presented for 802.04 R(1) Capital Assets – Regulation, 802.06 Vandalism, 802.07 Energy Conservation, 802.08 Use on Contracted Services, 803.01 Disposition of Obsolete Equipment, 803.02 Lease Sale or Disposal of School District Buildings Sites, 804.01 Facilities Inspections, 804.02 District Emergency Operations Plans, 804.03 Bomb Threats, and 804.04 Asbestos Containing Material.

A motion to move to closed session per Iowa Code Section 21.5(1)(i) of the open meetings law to evaluate the professional competencies of individuals for the annual superintendent evaluation was made at 7:15 pm by Mitchell, seconded by Fugitt. Roll call vote was taken with Lloyd, Mitchell, Fugitt, Johnson, and Sprock all ayes, no nays, carried 5-0. Closed session was moved to ramp room.

A motion to return to open session was made at 8:33 pm by Mitchell, seconded by Fugitt. Roll call vote was taken with Lloyd, Mitchell, Fugitt, Johnson, and Sprock all ayes, no nays, carried 5-0. Meeting moved from ramp room back to gym.

A motion to table Daktronics video scoreboard agreement, shared transportation director agreement, Little Rock Town & Country baseball/softball field lease, and 2025-2026 course catalog was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve the remaining consent agenda with the addition of Amanda Miller's salary increase of \$5,600 and language added to contract to allow remote work for the 25-26 contract year was made by Johnson, seconded by Fugitt, and carried 5-0. Consent agenda included 25-26 HR sharing agreement; proclamation of teacher appreciation week; graduating class of 2025; 2025-26 registration fees, lunch fees, milk bid, bread bid; 25-26 additional teacher contracts, additional teacher extra duty contracts, instructional coach and model teacher contracts, classified staff and administrative increases, classified staff work agreements, administrative contracts, non-teacher extra duty and coaching contracts; additional positions for posting of full-time para, full-time custodian/maintenance, and part-time custodian; job descriptions, resignations; recommendations for hire; and policy first readings waiving second readings.

A motion to approve the budget was made by Fugitt, seconded by Johnson, Roll call vote was taken with Lloyd, Mitchell, Fugitt, Johnson, and Sprock all ayes, no nays, carried 5-0.

A motion to adjourn at 8:37 pm was made by Mitchell, seconded by Fugitt, and carried 5-0.