



GEORGE-LITTLE ROCK COMMUNITY SCHOOL
Public Hearing
Monday, April 21, 2025
5:30 pm
George-Little Rock Elementary Building - Gym, Little Rock, Iowa

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Public Hearing on 2025-2026 Budget
- E. Adjournment

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
Regular Meeting
Monday, April 21, 2025
5:35 pm or Immediately After Public Hearing
George-Little Rock Elementary Building - Gym, Little Rock, Iowa

- A. Call to Order
- B. Roll Call and Delegation of Quorum
- C. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.

- D. Board Recognition of Students, Staff, and Community Members
 - a. Frontier Bank - PTC Staff Meat & Cheese Trays
 - b. First Reformed Church - Donation
- E. Adoption of Agenda
- F. Approval of Minutes from Previous Meetings
- G. Guest Presentations
 - a. Booster Club - Daktronics Video Scoreboard Agreements & Booster Club Partnership
 - b. Beck Engineering - Facility Assessment
- H. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
- I. Communication
 - a. Iowa Association of School Board (IASB)
 - b. Legislative Update
 - c. Current GLR Job Openings
- J. Discussion Items
 - a. Principal Reports
 - b. Activities Director Report
 - c. Board Sub-Committee Report Updates
 - i. Financial Services/Personnel Committee
 - ii. Facilities Capital Projects Committee
 - 1. Facility Assessment Discussion
 - 2. Potential Bond Update - November 2025
 - iii. Marketing Committee Update
 - iv. Policy Committee - Policy Reviews & Recommendations
 - v. Operational Sharing & Program Sharing Committee
 - 1. Shared Transportation Director Agreement - Hold until May
 - 2. Shared HR Agreement - Possibly Hold Pending Other Districts
 - vi. SIAC Committee
 - d. Superintendent Report
 - i. Proclamation for Teacher Appreciation Week
 - ii. Graduating Class of 2025
 - iii. 2025-2026 Registration Fees
 - iv. 2025-2026 Lunch Fees
 - v. 2025-2026 Lunch Program Bids - Milk & Bread Bids
 - vi. 2025-2026 Additional Teacher Contracts - (Previously Held for Clarity)
 - vii. 2025-2026 Additional Teacher Extra Duty Contracts - FBLA and Skills
 - viii. 2025-2026 Instructional Coach & Model Teacher Contracts
 - ix. 2025-2026 Classified Staff & Administrative Increases
 - x. 2025-2026 Classified Staff Work Agreements
 - xi. 2025-2026 Administrative Contracts
 - xii. 2025-2026 Non Teacher Extra Duty & Coaching Contracts
 - xiii. Additional Positions for Posting - FT Para and FT Custodian/Maintenance & PT Custodian
 - xiv. Town & Country Baseball/Softball Field Lease
 - xv. 2025-2026 Course Catalog - (Anticipated Pending Document Showing Changes)

K. Personnel

- a. Job Descriptions
 - i. Food Service
 - ii. Teacher (Revision from February Approval)
 - iii. Transportation (Anticipated Pending Receipt)
- b. Resignations
 - i. Kim Vander Plaats - Food Service
- c. Recommendations for Hire
 - i. Ken Roseberry - Substitute Bus Driver (Finish 24-25)

L. Board Policy

- a. Policy First Readings
 - i. Policy 802.04 R(1) Capital Assets - Regulation NEW
 - ii. Policy 802.06 Vandalism
 - iii. Policy 802.07 Energy Conservation
 - iv. Policy 802.08 Use on Contracted Services - NO IASB Policy
 - v. Policy 803.01 Disposition of Obsolete Equipment
 - vi. Policy 803.02 Lease Sale or Disposal of School District Buildings Sites
 - vii. Policy 804.01 Facilities Inspections
 - viii. Policy 804.02 District Emergency Operations Plans
 - ix. Policy 804.03 Bomb Threats NO IASB Policy
 - x. Policy 804.04 Asbestos Containing Material

M. Comments/Clarifications on Consent Agenda

- a. Consider Approval of Consent Items to be Withdrawn or Abstentions Needed

N. Closed Sessions- (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals.

- a. Superintendent Annual Eval

O. Consent Agenda

- a. Consider Approval of Daktronics Video Scoreboard Agreements
- b. Consider Approval of Shared Transportation Director Agreement
- c. Consider Approval of Shared HR Agreement
- d. Consider Approval of Proclamation for Teacher Appreciation Week
- e. Consider Approval of Graduating Class of 2025
- f. Consider Approval of 2025-2026 Registration Fees
- g. Consider Approval of 2025-2026 Lunch Fees
- h. Consider Approval of 2025-2026 Lunch Milk Bid
- i. Consider Approval of 2025-2026 Lunch Bread Bid
- j. Consider Approval of 2025-2026 Additional Teacher Contracts
- k. Consider Approval of 2025-2026 Additional Teacher Extra Duty Contracts
- l. Consider Approval of 2025-2026 Instructional Coach & Model Teacher Contracts
- m. Consider Approval of 2025-2026 Classified Staff & Administrative Increases
- n. Consider Approval of 2025-2026 Classified Staff Work Agreements
- o. Consider Approval of 2025-2026 Administrative Contracts
- p. Consider Approval of 2025-2026 Non Teacher Extra Duty & Coaching Contracts
- q. Consider Approval of Additional Positions for Posting - FT Para and FT Custodian/Maintenance & PT Custodian
- r. Consider Approval of Little Rock Town & Country Baseball/Softball Field Lease
- s. Consider Approval of 2025-2026 Course Catalog

- t. Consider Approval of Job Descriptions
 - u. Consider Approval of Resignations
 - v. Consider Approval of Recommendations for Hire
 - w. Consider Approval of Policy First Readings
- P. Action Items
- a. Consider Approval of 2025-2026 Budget Adoption (Roll Call Vote)
 - b. Consider Approval of Items Pulled from Consent Agenda for Action or Table (If Applicable)
- Q. Next Board Meetings & Committee Meetings
- a. April 23 - 1:00 pm in George - Beck Priorities and Planning Tool Meeting (Tim from Beck, Austin, Matt, Cathy, Amanda)
 - b. TBD - Facility Committee Meeting or Work Session - Proposed Projects
 - c. May 19 - 5:30 pm in George - Regular Business Meeting
 - d. June 16 - 5:30 pm in Little Rock - Regular Business Meeting
 - e. July TBD - Date Change Needed - 5:30 pm in George - Regular Business Meeting
 - f. August 18 - 5:30 pm in Little Rock - Regular Business Meeting
- R. Adjournment