

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a special meeting on Wednesday, March 12, 2025, in the community room in the GLR district central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Matt Mitchell, and Andrea Johnson. Jason Fugitt was anticipated to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, and guests Valecia West and Tim with Beck Engineering.

A quorum was established.

A motion to adopt the agenda was made by Mitchell, seconded by Johnson, and carried 4-0.

Recommendations for hire were presented for Bethany DeBoer, 25-26 transfer to elementary counselor/TAG teacher; Kayla Terhark, 25-26 transfer to 4<sup>th</sup> grade teacher; Lauren Van Briesen, 25-26 elementary special ed and Title teacher with 7 years experience \$48,900 pending negotiations; Claire Kramer, 25-26 preschool teacher no experience new 25-26 salary \$50,000 pending license; Emily Kramer, 25-26 3<sup>rd</sup> grade teacher no experience new 25-26 salary \$50,000 pending license; Reid Geerdes, assistant golf coach due to numbers \$4,186; Kris Hamilton, assistant boys/girls track coach due to numbers \$4,186; Matt Dykstra, MS baseball coach, \$2,817; and Mike Anderson, MS baseball coach, \$2,817.

A motion to approve the consent agenda including recommendations for hire as presented was made by Sprock, seconded by Mitchell, and carried 4-0.

A motion to adjourn at 5:18 pm was made by Mitchell, seconded by Johnson, and carried 4-0.

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The George-Little Rock Board of Education met for a work session on Wednesday, March 12, 2025, in the community room in the GLR district central office building in George. President Austin Lloyd called the session to order at 5:18 pm following the special meeting. Board members present were Austin Lloyd, Andrew Sprock, Matt Mitchell, and Andrea Johnson. Jason Fugitt was anticipated to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, guests Valecia West and Tim with Beck Engineering.

A quorum was established. Work session protocol statement was shared.

Tim with Beck Engineering shared the overview of the planning session and successes of the past year. Survey results were reviewed. Shared vision with strategies and capitalizing on opportunities with a vision of GLR in 10 years were discussed. Discussion was held on successes including but not limited to academic success, positioned well from negotiations and giving tenured teachers and new teachers

significant salary increases, War Eagle conference change, facility improvements, and improved test scores. Thriving school vision in 10 years included such things as continued improvement; staff consistencies with staff, admin and processes; excellence in academics, stabilized/increased enrollment; destination school for examples for success; quality teachers; forward thinking/proactive; community pride and support; CTE wing to support local businesses; positivity about the school within and outside the school; comradery leadership communication paths with staff and staff with students; and continuing facility improvements and business partnerships. Threats and challenges to hamper ability to be successful as district were discussed as enrollment and housing shortage; course offerings; lack of opportunities for kids; external political factors; behaviors including bullying and discipline; disengaged community; lack of marketing our positives and pointed effort; purposeful plan to continue to positivity; lack of adequate state funding; open and honest communication in all forms; and aging infrastructure.

Superintendent Miller presented SIAC agenda and feedback from vo ag, industrial tech, and FACS department tours.

Glanzer left at 7:15 pm.

Board discussed identifiers for priorities for the next year or two with Beck presenting the priorities in a future session.

A motion to adjourn at 7:29 pm was made by Mitchell, seconded by Johnson, and carried 5-0.