

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a public hearing on the 2025-2026 school calendar on Wednesday, February 26, 2025, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Matt Mitchell, and Andrea Johnson. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. A public hearing was held for the 2025-2026 school calendar. No public comment was received.

A motion to adjourn was made at 5:32 pm by Sprock, seconded by Fugitt, and carried 5-0.

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a public hearing on the sale or disposal of the 2005 Buick minivan on Wednesday, February 26, 2025, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:32 pm immediately after the first public hearing meeting. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Matt Mitchell, and Andrea Johnson. Also in attendance +were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. A public hearing was held for the sale or disposal of the 2005 Buick minivan. No public comment was received.

A motion to adjourn was made at 5:33 pm by Fugitt, seconded by Johnson, and carried 5-0.

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular board meeting on Wednesday, February 26, 2025, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:33 pm immediately after the second public hearing. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Matt Mitchell, and Andrea Johnson. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment requests were filed, so no comments were received.

Superintendent Miller recognized winter activities wrapping up for both athletics and fine arts recognizing all the coaches and sponsors. Miller thanked Shane and Jodi for keeping grounds safe and all teachers and support staff and services noting February is a difficult month (often referred to in education as the “Febru-scaries”) with winter.

A motion to approve the amended agenda adding action on a CD was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes from the previous meeting was made by Johnson, seconded by Fugitt, and carried 5-0.

Emily Busch, owner of the Content Coop, presented her background work with connecting people to their audiences working with small businesses and organizations to assist with marketing guidance with occasional projects and content creation. Miller requested social media and regular postings on Facebook consistently engaging and consistent district branding with one voice having an even mix vs heavy in certain areas and being intentional on all communication. Busch discussed a shared Google doc calendar content with “buckets” to share amongst all areas, key dates and holidays, and content suggestions. Templates are also available. An info gathering meeting was recommended to identify content categories with a few key people to implement with a Canva platform utilized and possible content library with pictures and videos too. Miller requested purposeful communication and targeting the branding for the district to involve and inform the community more starting now which would assist with pre-planning and communicating future projects and bonds. Discussion included possible student involvement from a class with an approval process needed before posting. Discussion was held about the templates and consistent branding and the low-risk move and would love to see student involvement with a class or yearbook. Computer multi-media class involvement would be a natural partner with the new curriculum with the videoboard project. Unified and consistency in branding for templates was discussed as a need.

A motion to approve the bills was made by Mitchell, seconded by Johnson, and carried 5-0. Discussion was held on the HVAC payments noting they were split into multiple checks to hold some if needed with the incompleteness of the project yet. Final bills have now been received, but there are still parts of the project not completed with uncertainty of timeline for completion. Legal will be consulted for guidance prior to sending those payments. Discussion on the substantial completion date and agreement on the date was also held. First semester open enrollment was noted as part of the bills along with invoice adjustments.

A motion to approve the financial reports was made by Fugitt, seconded by Sprock, and carried 5-0.

Superintendent Miller shared IASB legislative update with operational sharing and SRO (School Resource Officers) possibly moving from 2 phantom students for funding to 5 students for districts. GLR, Central Lyon, West Lyon, and Sheriff Hilt have discussed potential sharing agreement partnership for SROs with information gathering for a SRO program and what involvement could be received with understanding that coverage would look different amongst sites.

Principal Aeikens reported preschool sign-up is open with packets due by March 7. Literacy night is March 6 with a free supper with rotation of activities and collaboration with both public libraries. National school breakfast week is March 3-7. Upcoming events include parent teacher conferences, kindergarten roundup, and ISASPS. Principal Glanzer reported on upcoming NHS induction ceremony; field trip preparations; and Sudenga and Dur-A-Lift meeting with their representatives and attendance by Glanzer, Helkenn, Miller, and Tim with Beck for potential partnership for immediate and further into the future. The tour was nice and good seeing GLR grads. Positive feedback has been received from staff

with AI training during professional development helping staff understand and recognize AI with examples shared. Winter sports wrapped up with representation of girls and boys wrestlers to state. All-State Large Group speech nominations were recognized and upcoming district individual speech. Golf and track are starting mid-March. Central Lyon sports sharing agreement annual meeting was held with updating the 2025-2027 agreement which follows the rotation of football with minimal changes and aligning with what is happening. Sibley-Ocheyedan has formally requested to join the War Eagle Conference preferring by fall of 2025 understanding the difficulty of scheduling in that timeline with Miller reporting it is a topic at upcoming superintendent meeting.

Financial services/personnel committee initial proposals meeting with GLREA will be held on March 10. GLREA will be meeting on March 11 with their staff with anticipated settlement presented on March 12 with a special meeting before the work session. Facilities committee report included one-to-one meetings with board members and the leadership team with Tim from Beck for plan and layout for March 12 work session with meal provided. Safety grant update was shared with emergency radios received from another grant with installation through the safety grant. Marketing committee had discussed approach of something like Emily to move forward purposefully with marketing and branding efforts. Policy committee reviewed policies electronically and was thanked for the process. Operational and program sharing committee met with Central Lyon for the sports sharing agreement. Fugitt shared Dan Kruse is retiring from Central Lyon with it unknown who his replacement will be. SIAC meeting will be held on March 11 with time to be determined with focus on CTE area with tour and where to grow discussion.

Superintendent report included appreciation to calendar committee with 25-26 calendar presented with Tuesday, August 26, 2025 start date and scheduled last day of May 21, 2026. Discussion was held on disposal of asset or acceptance of sealed bid of \$1,501 from Dave Klaahsen for 2005 Buick minivan. District Developed Special Education Delivery Plan (DDSDP) was presented thanking everyone for the process with what is needed for the students as tool for student needs with good conversations held. Job openings and proposed new positions suggested to be added was shared. Priority of interventionist and Title teacher for tier 2 level need students and elementary counselor position was new position and adding a special ed teacher to meet the student needs. Health e-Pro lunch program agreement, open enrollment out for online schooling, field trip requests due to distance, and LCRF grants were presented. LCRF info page was added to the packet and shared as what was presented at the foundation meeting with possible next project goal of library/media center refresh shared. Projects will be guided through Beck process. Daktronics video scoreboard and Booster Club partnership was discussed with recommendation to table the vote. Questions from the board support moving forward and appreciate positive steps in collaboration. Something in writing was requested from the Boosters and the bank that the funding will be received with no delay expected for scoreboards with the tabling of approval. Boosters are looking at a loan and sponsor commitments with enough to put in the black for the project. Communication to the school board with more involvement requested for meetings. Project will include east side videoboard, west side new scoreboard, stat panels moved to west side, new set-ups for compatibility and the old scoreboards moved to Little Rock at the Booster's expense. Only indoor updates are presented. System also includes curriculum. Ownership and revenue from sponsors were discussed as needing settlement for potential future marketing revenues to school after loan is paid off and not hampering other support because of loan payments. Plan is needed with conversation. Booster Club representation requested at the upcoming board meeting. Last conversation was project was not happening so confusion felt from the board with more info needed but great project. UNI student teacher agreement was presented. 24-25 emergency and crisis plan was presented and confidential info with school staff and fire and rescue to revise document and ongoing conversation and implementation. Common entry system for 1<sup>st</sup> responders into all 5 district buildings is in process. New doors and fobbing system will be replaced in the summer.

Additional positions for approval recommended 2 full-time new positions of elementary counselor/Title interventionist/TAG teacher and elementary special ed position. Simbli update in March with additional training and need to reach out if any device updates are needed and to be sure to have them along to future meetings. CLGLR sports sharing agreement was presented.

Updated job descriptions for teacher and para were presented. New process to sign-off on job descriptions with contracts and work agreements will be implemented. Review cycle for job descriptions similar to policies will be followed. Resignations were presented from Avery Zylstra, para; Ken Roseberry, seasonal grounds and substitute bus driver effective April 1; Sue Roseberry, seasonal grounds effective April 1; and Michelle McDowell, preschool teacher. Recommendations for hire were presented for Blair DeJong, paraprofessional 14 hours/week at \$12.50/hour; Elvira Hernandez, food service 10 hours/week and substitute food service at \$12.75/hour; Autumn Voss, paraprofessional 21 hours/week at \$12.00/hour; Abbie Ackerman, substitute paraprofessional at \$12.50/hour; and Emily Ostrander, substitute paraprofessional at \$13.50/hour.

Policies were presented for first readings for Policy 102.00 Equal Education Opportunity, 701.05R1 Fiscal Management - Financial Metrics with ranges determined after consulting for recommendations from Larry at ISFIS for small school in decent financial condition, 711.07 - School Bus Safety Instruction, 711.08 Transportation in Inclement Weather, 711.09 District Vehicle Idling, 711.10 School Bus Passenger Restraints, 712.00 Technology and Data Security, 712.00R1 Technology and Data Security - Security Requirements of Third Party Vendors Regulation, Responsible Technology Use & Social Networking, 713.00R1 Responsible Technology Use & Social Networking-Regulation, 800.00 Objectives of Buildings and Sites, 801.01 Buildings and Sites Long Range Planning, 801.02 Building and Sites Surveys, 801.03 Educational Specifications for Buildings and Sites, and 801.04 Site Acquisition.

A motion to table the Daktronics video board agreement and Booster Club partnership until next board meeting was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the consent agenda with the addition of a CD was made by Mitchell, seconded by Fugitt, and carried 5-0. Consent agenda included acceptance of bid presented for 2005 Buick Terraza minivan, adopt public hearing dates for budget process, approve Health E-Pro agreement, open enrollment out, field trip requests, LCRF grant applications, UNI student teacher agreement, addition of 2 positions, CLGLR sports sharing agreement, teacher and para job descriptions, resignations, recommendations for hire as presented, policy first readings waiving the second readings, and Security Savings Bank new Trust CD for 12-month at 4.15% change from 5-month CD at 4.00% renewal.

A motion to approve District Developed Special Education Delivery Plan (DDSDP) was made by Fugitt and seconded by Mitchell. Roll call vote was taken with Lloyd, Sprock, Johnson, Fugitt, and Mitchell all ayes no nays, motion carried.

A motion to approve the confidential 2024-2025 Emergency and Crisis Plan was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to adjourn at 7:00 pm was made by Johnson, seconded by Fugitt, and carried 5-0.