

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular board meeting on Monday, December 16, 2024, in the community meeting room in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:15 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Andrea Johnson, and Matt Mitchell. Also in attendance were Superintendent Amanda Miller, School Business Official and Board Secretary Treasurer Cathy Bonestroo, Principal and Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment requests were filed, so no comments were received.

Superintendent Miller recognized and thanked Frontier Bank for providing snack and meat and cheese trays to the staff.

A motion to approve the amended agenda was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes from the previous meetings was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to approve the bills was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Johnson, and carried 5-0.

Superintendent Miller thanked Mitchell for attending the IASB convention. They attended a Simbli board management session who is offering a promotion 40% discount through June. GLR job openings were shared with updating to include the new resignations from early retirement for 25-26 openings and will email current staff for transfer opportunity.

Principal Aeikens reported there will be two student teachers after break and teacher evaluation processes are starting. The elementary concert went well with families liking 3 smaller concerts and recognized Mauldin and Holloway for their work.

Principal Glanzer reported homecoming week went well with good job by student council and liked having it completed before break. Fall homecoming was questioned to coincide with Central Lyon during volleyball game. Discussion was held that it was a student body vote when consolidated to keep homecoming during basketball but it was questioned if brought to board. Further discussion shared possibly associated with affiliation with sports season schedule for a lot to view and participate during both boys and girls participation allowing alumni to be home and in attendance to allow weekend activities were also mentioned with no GLR only football team, so makes sense for basketball. AEA representative in the middle and high school bringing in equipment for CTE career virtual reality welding and small engine repair. Awareness was reminded for 2nd semester returning January 2 with semester ending January 16 with teacher work day on January 17.

Glanzer's activities report included MSHS concert, MS boys basketball and MS girls wrestling wrapping up, and HS basketball and wrestling season continuing with several January home games. MS girls basketball and boys wrestling will begin after break. Large group speech practicing has begun with districts in January. Glanzer reported Lakes and Siouxland Conferences are joining together including

Western with directive coming from the state for fall of 2025. Possible additional War Eagle applications anticipated with the War Eagle standpoint 12 is a nice number of schools for scheduling but fine with current 11 schools.

Board committee reports were shared. Financial/personnel committee presented substitute teacher policy 410.01 and 24-25 substitute handbook revisions for additional tier for long term substitute with other schools not recognizing another tier yet for those not subbing in place of someone such as a leave but are actually the teacher of record for position not filled with full-time teacher contract so doing all grading and lesson planning and teacher work for \$180/day rate effective January 2, 2025 per language of handbook.

Facility capital projects committee shared Beck board work session anticipated in January or February with calendar moving forward in next week or two. Vestibule planning electronic building plans are in their system and then will be on site for physical assessment. Safety grant project updates with all quotes even if under \$10,000 for smoother grant submission process. Bid approvals finish out allocation of \$200,000 for safety grant with elementary new playground fence, MS fencing around HVAC equipment and garage door to secure building access, new front entry doors, new triple doors, new library interior door, 2nd set of main entry vestibule doors and secure entrance to main office for building access. Not likely to receive funds for the almost \$10,000 spent on shop doors as required grant process was not followed when ordered with HVAC credit of \$2000 received for using our own materials. Grant also includes district wide door control, access, security cameras, security monitoring, law enforcement and first responder communications, E3, and emergency radio installation. Miller thanked all the vendors for their work with sending the needed documentation and helping to ensure the safety for all in the district.

Miller messaged the marketing committee on info from potential marketing contact for plan with cohesive logo, colors, website, Facebook messages, electronic info, and district wide cohesive messages.

Policy committee just one but January meeting will include December and January policies.

Operational sharing has not met but Miller is having a meeting with Wade Riley for possible work-based learning coordinator.

SIAC met with discussion around how to create sense of urgency around CTE programs. Possible work-based learning coordinator through AmeriCorps or operational sharing. Action item is needed to approve SIAC committee members.

Superintendent Miller referred HRA agreement to Bonestroo with updates presented for the HRA from the early retirement offer with meetings for early retirees once all info has been received. Early retirement offering is deposited into the HRA. LCRF grant requests were presented from Sewell for library books, Klaahsen for classroom items, and Luenberger for PE curriculum.

Superintendent Miller presented Simbli board management program with \$1000 one-time set-up for all add-ons at anytime with additional annual fees to include meeting management framework for documents, policy management, links on website with different languages of policies with confidentiality available when needed. Info stored on their cloud so locked in and can still log in to confidential information when needed. Des Moines 5th grade field trip request was presented. Broadway Bound trip rescinded request to be school field trip so will not be a school field trip. Open enrollment out request was presented noting requests for an online accredited public institution has no deadline so no legislation for good cause circumstance so no avenue to deny open enrollment request. ABC fire alarm checkout proposal agreement was presented.

Resignations were presented for Kristi Donaker 3rd grade teacher, Sharon Klaahsen 4th grade teacher, and Valecia West TK-12 Art and TAG teacher. Miller recognized retirees for their experience and love for the children of the district with over 100 years of combined experience leaving the district and enjoy well-earned retirement.

Glanzer left the meeting at 5:55 pm.

Recommendations for hire were presented for Shane Schroeder, assistant baseball coach \$3,381 pending license and outside other duties; Lina Silva-Rodriguez, in-person Spanish teacher pending license for 93 day contract at \$23,275 with \$1500 sign-on bonus paid at end of each of 1st 2 years of fulfilling contract at \$500 for 24-25 and \$1000 for 25-26; Emily (Greve) Kramer, substitute para at \$12.00/hour; Terri Duistermars, substitute teacher; Janet Boone, substitute teacher; Dawn Gisolf, school nurse 2nd semester \$40.00/hour 10 hours/week; Melissa Schroeder, mentor teacher .5 contract at \$750; Collin DeLeeuw, winter break custodian up to 30 hours for \$12.00/hour; Jesse DeGroot, winter break custodian up to 30 hours for \$12.00/hour; Kris VerSteeg, preschool para at 14 hours/week at \$12.00/hour; and Abbygail Pena, substitute teacher pending application process completion.

Policy first readings were presented for Policy 410.01 substitute teacher with additional tier for long-term subbing as teacher of record for positions with no teacher contract in place.

A motion to approve the consent agenda was made by Mitchell, seconded by Fugitt, and carried 5-0. Consent agenda items included 2024-2025 revised substitute handbook, two-way emergency radio bid, Mulder bids for MSHS vestibule entrance, Vogel Paint & Glass ADA bid for MSHS vestibule entrance, Driesen Electric bid for MSHS vestibule entrance, 2024-25 SIAC committee, HRA agreement, LCRF grant requests, Simbli management system agreement, Des Moines field trip request, open enrollment out request, annual ABC fire alarm checkout proposal, resignations, recommendations for hire, and Policy 410.01 waiving second reading as presented.

A motion to enter closed session per Iowa Code Section 21.5 (1)(c) of the Open Meetings Law to discuss matters presently in litigation was made at 6:00 pm by Fugitt, seconded by Mitchell. Roll call vote was taken with Lloyd, Fugitt, Johnson, Mitchell, and Sprock all ayes, no nays, motion carried 5-0.

A motion was made at 6:55 pm to return to open session by Mitchell, seconded by Fugitt. Roll call vote was taken with Lloyd, Fugitt, Johnson, Mitchell, and Sprock all ayes, no nays, motion carried 5-0.

A motion to adjourn was made at 6:55 pm by Fugitt, seconded by Mitchell, and carried 5-0.