



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

### **Regular Meeting**

**Monday, December 16, 2024**

**5:15 pm**

**George-Little Rock Central Office Building - Community Room George, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to Board President prior to the start of the meeting.
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
  - a. Frontier Bank - Staff Meat & Cheese & Snack Trays
- F. Adoption of Agenda
- G. Approval of Minutes from Previous Meetings
- H. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
- I. Communication
  - a. Iowa Association of School Board (IASB)
  - b. Current GLR Job Openings
- J. Discussion Items
  - a. Principal Reports
  - b. Activities Director Report
  - c. Board Sub-Committee Report Updates

- i. Financial Services/Personnel Committee
    - 1. Policy 410.01 Substitute Teachers
    - 2. Substitute Handbook
  - ii. Facilities Capital Projects Committee
    - 1. Beck BEI Facility Assessment Company Update
    - 2. Potential Bond Update - November 2025
    - 3. Safety Grant Projects Update
      - a. Two Way Emergency Radios Installation
      - b. MSHS Entrance Vestibule
        - i. Mulder Bids - Vestibule Entrance Change
        - ii. Vogel - ADA Door Access
        - iii. Beck Engineering - Fire Marshal Approval Work
        - iv. Driesen Electric - Door Entries
  - iii. Marketing Committee Update
  - iv. Policy Committee - Policy Reviews & Recommendations
  - v. Operational Sharing & Program Sharing Committee
  - vi. SIAC Meeting & Committee
- d. Superintendent Report
  - i. HRA Agreement
  - ii. LCRF Grant Requests
    - 1. Sharon Klaahsen
    - 2. Brian Luenberger
    - 3. Angie Sewell
  - iii. Simbli Board Meeting Management System
  - iv. Des Moines Field Trip Request
  - v. Broadway Bound Trip Request No Longer Through the School
  - vi. Open Enrollment Out Request
  - vii. Annual - ABC Fire Alarm Checkout Proposal

#### K. Personnel

- a. Resignations
  - i. Kristi Donaker - Elementary 3rd Grade Teacher
  - ii. Sharon Klaahsen - Elementary 4th Grade Teacher
  - iii. Valecia West - K-12 Art Teacher
- b. Recommendations for Hire
  - i. Shane Schroeder - Asst. Baseball Coach Pending Licensure
  - ii. Lina Silva-Rodriguez - Spanish Teacher Pending Licensure
  - iii. Emily Kramer - Substitute Para
  - iv. Terri Duistermars - Substitute Teacher
  - v. Janet Boone - Substitute Teacher
  - vi. Dawn Gisolf - School Nurse (2nd Semester)
  - vii. Melissa Schroeder - Mentor Teacher
  - viii. Collin DeLeeuw Winter Break Custodial Help (MSHS/CO)
  - ix. Jesse DeGroot Winter Break Custodial Help (Elementary)
  - x. Kris VerSteeg - PS Para

#### L. Board Policy

- a. Policy First Readings
  - i. Policy 410.01 Substitute Teachers

#### M. Comments/Clarifications on Consent Agenda

- a. Consider Approval of Consent Items to be Withdrawn or Abstentions Needed

N. Consent Agenda

- a. Consider Approval of 2024-2025 Revised Substitute Handbook
- b. Consider Approval of Two Way Emergency Radios Installation
- c. Consider Approval of Mulder Bids MSHS Vestibule Entrance
- d. Consider Approval of Vogel Paint & Glass - MSHS ADA Entrance
- e. Consider Approval of Beck Engineering MSHS Vestibule
- f. Consider Approval of Dreisen Electric - MSHS Vestibule
- g. Consider Approval of 2024-2025 SIAC Committee
- h. Consider Approval of HRA Agreement
- i. Consider Approval of LCRF Grant Requests
- j. Consider Approval of Simbli Board Meeting Management System
- k. Consider Approval of Des Moines Field Trip Request
- l. Consider Approval of Open Enrollment Out Request
- m. Consider Approval of Annual ABC Fire Alarm Checkout Proposal
- n. Consider Approval of Resignations
- o. Consider Approval of Recommendations for Hire
- p. Consider Approval of Policy First Readings

O. Closed Session (Roll Call Vote) Per Section 21.5 (1)(c) of the Open Meetings Law to Discuss Matters Presently in Litigation

P. Action Items

- a. Consider Approval of Items Pulled from Consent Agenda for Action or Table (If Applicable)

Q. Next Board Meetings & Committee Meetings

- a. December 18 & 19 - ISFLC Conference (Amanda & Cathy)
- b. January TBD - Facility Committee Meeting
- c. January 20 - 5:30 pm in George - Regular Business Meeting
- d. January TBD - Finance & Personnel Committee Meeting & Pre-Negotiations Meeting
- e. February TBD - Initial Proposals
- f. February 17 - Possibly Request Date Change (due to ISFLC) - 5:30 pm in Little Rock - Regular Business Meeting
- g. February 18 & 19 - ISFLC Conference (Amanda & Cathy)
- h. March 17 - 5:30 pm in George - Regular Business Meeting
- i. TBD - Budget Public Hearing
- j. April 21 - 5:30 pm in Little Rock - Regular Business Meeting

R. Adjournment