

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a regular meeting on Monday, October 21, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 3:30 pm. Board members present were Austin Lloyd, Matt Mitchell, Jason Fugitt, and Andrew Sprock. Andrea Johnson was expected to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official/Board Secretary Cathy Bonestroo, Principal/Activities Director Tyler Glanzer and guests Valecia West and Tim with Beck Engineering. Andrea Johnson and Principal Karie Aeikens arrived at 3:33 pm.

A quorum was established and no public comment received.

Superintendent Miller recognized buildings, grounds, and custodial and food service departments for their respective celebratory weeks and principals for National Principal Month. Fall sports were recognized for the start of their post-seasons.

A motion to approve the agenda was made by Mitchell, seconded by Fugitt, and approved 5-0.

A motion to approve the minutes was made by Sprock, seconded by Fugitt, and approved 5-0.

A motion to approve the bills presented was made by Sprock, seconded by Fugitt, and approved 5-0.

A motion to accept the financial reports was made by Johnson, seconded by Fugitt, and approved 5-0. Possible future LCRF projects will be discussed in committee meetings. Trust and activity fund CDs were presented as new CDs vs renewals for better rates at Security Savings Bank.

Superintendent Miller presented Iowa Association of School Board (IASB) briefs and requested board attendance at the IASB Convention. Current job openings were shared noting the potential shared buildings and grounds position as still hopeful for partnership with the city or another district for state funding.

Principal Aeikens reported on the elementary field trips, recognized staff for National Lunch Week and families for their attendance, shared Red Ribbon week and dress up days, expressed appreciation to the businesses who participate in the upcoming Halloween business walk, Club's Choice fundraiser kick-off, preschool family night, and the upcoming NWC leadership conference.

Principal Glanzer reported on the 11th grade NCC career day, middle school Lyon County Conservation Day with Emily Ostrander, 1st quarter mid-term and approaching parent teacher conferences, 2nd HEX exploratory classes beginning, leadership conference for 8 students and Mr. Geerdes at NWC for state association in partnership with the WAR Eagle Conference, FCCLA fall rally, marching band contests and mass band, National FFA Convention, fall play approaching, and fall sports post-season beginning. Glanzer also reported IHSAA reversed the decision to move golf which will now be staying in the spring.

Sub-committee reports included upcoming personnel committee meeting on November 13. Facilities capital projects report included updates on the safety grant with the elementary fence project completed, anticipated bids for door access fob cameras and control system for all buildings with November recommendations expected with requirement of 3 bids. Safety grant notice was received for eligibility for an additional \$50,000 from previously having 4 buildings

with considerations for HVAC fencing project because of access with garage door, possibly installation of 2-way radios with radios received through a different grant program, MSHS entrance vestibule with fire panel already moved in preparation with architect rendering needing to pass fire marshal DIAL requirements, and possibly other project avenues.

Facility planning assessment company options were presented with handouts distributed by Miller including Denovo, Beck Engineering, and FEH. Estes/ICAT, 4th company, who provided past assessment would refresh at no cost. Past did not move forward and importance of finding the right strategic partner to continue forward for the district no matter who is in the leadership or board seats was shared. Focus is to educate students with all the opportunities deserved and remain GLR for decades to come with purposeful work. It was noted as the first step forward with long-term plan and partner to stay on track with annual assessments for district facility needs.

Glanzer left the meeting at 4:00 pm.

Miller shared deadline for board “homework” to send her their initial thoughts and questions on the facility companies by Friday, October 25. Miller will check company references with past partnerships being reviewed. MSHS front entrance and district planning needed to avoid future rework was discussed. Safety grant bids require approval by December 31, 2024 with projects completed and funds expended by December 2025. What each company is doing for the fee structures and services provided will be reviewed. Importance of finding the right partner and a maintenance plan with annual assessment and handling was stressed in looking at comparisons. Referendum services were recognized as a huge benefit for public discussions of bond for assisting with votes. November board meeting will hold discussion, provide additional information, and anticipate a vote for the company in which to move forward.

Marketing committee will meet November 12. Policy committee is meeting monthly for streamlining the policy process. Operational sharing was discussed with enrollment decrease and planning time to discuss operational sharing utilization and thoughts moving forward. SIAC committee will meet prior to the end of 2024.

Superintendent Miller presented an open enrollment request in for 2025-2026 and one request of open enrollment out for 2024-2025 who moved into the district and requested to remain at their current school. Enrollment numbers were presented for certified enrollment history back to 2016 to current enrollment with actual enrollment (certified enrollment and budgeted numbers) including open enrollment out of the district. Served enrollment numbers are students in desks after calculating the open enrollment out and in students, and the tuition out or in students impact. Projections were estimated at 25-30 less students with actual enrollment at 40 less students than prior year with several moves not anticipated. Class grade breakdowns were presented for served students. State progress assessments have all been reset and awaiting new information from the state. Cheerleading fundraiser request for face painting and temporary tattoos was presented. Student club organization change from DECA to FBLA for better CTSO (career and technical student organizations) alignment, LAU plan for English Language Learner students, and TAG handbook (Gifted and Talented) were also presented with appreciation expressed to Nyla, Valecia, and Sheri for their work on handbooks. BVU student teaching agreement needing board approval and snow removal request for bids for George campus were also presented.

Tim with Beck Engineering left the meeting at 4:30 pm.

Recommendations for hire presented were Jessica Peterson, new hire sign-on bonus \$2000 payable as \$1000 at end of each completed year for 24-25 and 25-26; Susue Cazares, para/ELL assistance at \$12.00/hour; Leann Evenhuis, SBO temporary work at \$45/hour; Sandy Peters, substitute teacher; Sherri Molitor, substitute office/clerical at \$14/hour; and Jesse Sternke, substitute para at \$13.50/hour.

Policy revision cycle was presented for approval for 2024-2025 through 2028-2029. Policy reviews for policies 103.00 and 103.R1 Long Range Needs Assessment policies requiring annual reviews and needed for desk audit were presented.

Policy first readings were presented for 501.15 Open Enrollment Transfers Procedures as Receiving District, 502.10 Use of Motor Vehicles, 503.08 Discipline of Students Who Make Threats of Violence or Cause Incidents of Violence with a different format since it came from Department of Education rather than the normal IASB primer, 503.09 and 503.09R1 Student Use of Personal Electronic Devices with recommendation to table until further input from parents/guardians and students, 603.01 Basic Instructions Programs with edits to reflect practice for requirements, 700.00 Purpose of Non-Instructional and Business Services, 701.01 Depository of Funds, 701.02 Transfer of Funds from legislative flexibility for categorical funds noting no intent to slash programs but excess can now be moved to non-restricted, 701.03 Financial Records, 701.04 Governmental Accounting Practices and Regulations, 701.05 Fiscal Management, 701.05R1 Fiscal Management – Financial Metrics with recommendation to table until target ranges are recommended, 702.00 Cash in School Buildings, 703.01 Budget Planning, 905.03 Weapons in the School District noting “may language” to leave conversation open for future conversation with many more items to put in place if in future would determine to move forward. Recommendation to rescind policy 703.02 Spending Plan was presented.

A motion to move into closed session per Iowa Code Section 21.5 (1)(i) of the open meetings law to evaluate the professional competencies of individuals for the superintendent quarterly evaluation was made by Mitchell and seconded by Johnson at 4:45 pm. Roll call vote was taken with Lloyd, Fugitt, Mitchell, Johnson, and Sprock all ayes, no nays, motion approved.

A motion to return to open session was made at 5:30 pm by Fugitt and seconded by Mitchell. Roll call vote was taken with Lloyd, Fugitt, Mitchell, Johnson, and Sprock all ayes, no nays, motion approved.

A motion to table the facility planning company for the assessment and table policies 503.09, 503.09R1, and 701.05R1 was made by Fugitt, seconded by Johnson, and approved 5-0.

A motion to approve the remaining consent agenda was made by Mitchell, seconded by Fugitt, and approved 5-0. Consent agenda included trust and activity new CDs; open enrollment out and in; cheerleading fundraiser; FBLA replacing DECA for CTSO; 2024-2025 LAU plan handbook; 2024-2025 TAG plan handbook; BVU student teaching agreement; snow removal request for bids; recommendations for hire as presented; policy revision cycle as presented; policy reviews for 103.00, 103.R1; first readings waiving second readings for policies 501.15, 502.10, 503.08, 603.01, 700.00, 701.01, 701.02, 701.03, 701.04, 701.05, 702.00, 703.01, and 905.03; and rescinding of policy 703.02.

A motion to approve ELL excess of \$54,931.96 was made by Fugitt, seconded by Mitchell. Roll call vote was taken with Lloyd, Fugitt, Mitchell, Johnson, and Sprock all ayes, no nays, motion approved.

A motion to adjourn at 5:31 pm was made by Johnson, seconded by Fugitt, and approved 5-0