



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Annual Board Meeting

Monday, November 25, 2024 5:30 pm

George-Little Rock District Central Office Building - Community Room George, Iowa

*The Mission of the George-Little Rock School District is to
provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Adoption of Agenda
- F. Representatives from Class of 2025 - Senior Privilege Request
- G. 2023-2024 Financial Books & Annual Reports
- H. Adjournment



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Organizational Meeting

Monday, November 25, 2024

Immediately Following Annual Board Meeting

George-Little Rock District Central Office Building - Community Room George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order (By Board Secretary)
- B. Roll Call and Delegation of Quorum
- C. Adoption of the Agenda
- D. Organization of Board
 - a. Selection of Board President - 2024-2025 School Year (Will take office immediately and run the meeting)
 - b. Selection of Vice-President - 2024-2025 School Year
 - c. Oath of Office for Board President and Vice-President
 - d. Appointment of Board Secretary/Treasurer
 - e. Oath of Office for Board Secretary/Treasurer
- E. Determination of Dates, Times, and Places for Regular Board Meetings
- F. Board Resolution to Authorize the Interim Payment of Bills Pursuant to Policy 705.3
- G. Approval of Official Newspaper - Little Rock Free Lance
- H. Approval of Bank Depositories - Security Savings Bank, Frontier Bank, ISJIT
- I. Approval of \$7,500,000 Depository Limit at District Depository Banks
- J. Approval of Updating Bank Accounts Removing Previous President and Updating to New President
- K. Approval of Legal Counsel - Stephen Avery of Cornwall, Avery, Bjornstad and Scott - Spencer, IA and Ahlers & Cooney - Des Moines, IA
- L. Approval of Appointment of Committee Members
 - a. Program Sharing Committee with Boyden-Hull & Central Lyon
 - b. Operational Sharing Committee
 - c. Salary/Negotiations/Personnel Committee
 - d. Board Policy Committee
 - e. School Improvement Advisory Committee
 - f. Marketing Committee
 - g. GLR Education Foundation Board Representative
 - h. IASB Delegate
 - i. Lyon County Assessor's Board Representative
- M. Adjournment



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Regular Meeting

Monday, November 25, 2024

Immediately Following Organizational Meeting

George-Little Rock District Central Office Building - Community Room George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Roll Call and Delegation of Quorum
- C. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- D. Board Recognition of Students, Staff, and Community Members
 - a. Frontier Bank - Board Meeting Meal
 - b. George High School Class of 1969 Dan Nichol森 \$50 Memorial Athletic Donation
 - c. Premier Communications \$1000 Donation
 - d. FACS - \$750 Iowa Beef Council Beef Grant & Iowa Pork Producers Assn \$100 Coupons
- E. Adoption of Agenda
- F. Approval of Minutes from Previous Meeting
- G. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
- H. Communication
 - a. Iowa Association of School Board (IASB)
 - b. IASB Convention Attendees Report
 - c. Current GLR Job Openings
 - d. School Performance Profiles
- I. Discussion Items
 - a. Principal Reports
 - b. Activities Director Report
 - c. Board Sub-Committee Report Updates

- i. Financial Services/Personnel Committee
 - 1. Projections & Planning & Impacts of Enrollment Decrease
 - 2. Pay Increase or Pay in Lieu of Insurance Request
 - 3. Early Retirement Policy 407.06
- ii. Facilities Capital Projects Committee
 - 1. HVAC Project Updates
 - 2. Facility Assessment Company Recommendation
 - 3. Potential Bond - November 2025
 - 4. Safety Grant Projects Update
 - a. Access Control Bids (Door FOB Entry System)
 - i. Safe 'N Secure
 - ii. Verkada/Kidwell
 - iii. Connecting Point - Decline
 - b. Cameras Bids
 - i. Safe 'N Secure
 - ii. Verkada/Kidwell - Anticipated
 - iii. E3 (Part of Camera System)
 - iv. Connecting Point - Decline
 - c. Door Bids
 - i. Vogel Paint & Glass
 - ii. BSC - Builders Supply Company
 - iii. Options Supply
- iii. Marketing Committee
- iv. Policy Committee - Policy Reviews & Recommendations
- v. Operational Sharing Committee
- vi. Program Sharing Committee
- vii. SIAC Committee
- d. Superintendent Report
 - i. LCRF Teacher Internal Grant - Bethany DeBoer
 - ii. Snow Removal Bid & Agreement
 - iii. NCC TPRA Student Sponsorship Agreement
 - iv. 2024-2025 Senior Privilege Request
 - v. Fundraiser Requests
 - vi. Open Enrollment Outs
 - vii. SBRC Application
 - viii. Broadway Bound Trip Request

J. Personnel

- a. Resignations
- b. Recommendations for Hire
 - i. Payton Mauldin - Volunteer Girls/Boys Basketball Coach
 - ii. Johnny Schmidt - Volunteer Girls/Boys Basketball Coach
 - iii. Kate Nagel - MS Girls Basketball Coach

K. Board Policy

- a. Policy Reviews
- b. Policy First Readings
 - i. Policy 704.01 Local-State-Federal-Miscellaneous Revenue
 - ii. Policy 704.02 Debt Management
 - iii. Policy 704.02R1 Debt Management-Post Issuance Compliance Regulation for Tax-Exempt Obligations
 - iv. Policy 704.03 Investments
 - v. Policy 704.04 Gifts-Grants-Bequests
 - vi. Policy 704.05 School Activities Fund

- vii. Policy 704.06 Fundraising Within the District
- viii. Policy 705.01 Purchasing-Bidding
- ix. Policy 705.01R1 Purchasing-Bidding-Suspension and Debarment of Vendors and Contractors Procedure
- x. Policy 705.01R2 Purchasing-Bidding-Using Federal Funds in Procurement Contracts
- xi. Policy 705.02 Credit and Procurement Cards
- xii. Policy 705.03 Payment for Goods and Services
- xiii. Policy 705.04 Expenditures for a Public Purpose
- xiv. Policy 705.04R1 Use of Public Funds Regulation
- xv. Policy 706.01 Payroll Periods
- xvi. Policy 706.02 Payroll Deductions
- xvii. Policy 706.03 Reduction in Employee Pay
- c. Policy Second Readings
- d. Rescind Policies - NOTE: 2022 Policy Changed
 - i. Policy 407.06E1 Early Retirement Acknowledgement of Receipt
 - ii. Policy 407.06E2 Early Retirement Insurance Options
 - iii. Policy 407.06E3 Early Retirement Application

L. Comments/Clarifications on Consent Agenda

- a. Consider Approval of Consent Items to be Withdrawn or Abstentions Needed

M. Consent Agenda

- a. Consider Approval or Denial of Request for Pay Increase or Pay in Lieu of Insurance
- b. Consider Approval of Offer or No Offer of Early Retirement Policy
- c. Consider Approval of Facility Assessment Company
- d. Consider Approval of Updated Access Control System Bid
- e. Consider Approval of Updated Camera System Bid
- f. Consider Approval of Door Replacements Bid
- g. Consider Approval of LCRF Internal Grant Request
- h. Consider Approval of NCC Student TPRA Sponsorship Agreement
- i. Consider Approval of 2024-2025 Senior Privilege Request
- j. Consider Approval of Fundraiser Requests
- k. Consider Approval of Open Enrollment Outs
- l. Consider Approval of Broadway Bound Trip Request
- m. Consider Approval of Resignations
- n. Consider Approval of Recommendations for Hire & Volunteers
- o. Consider Approval of Policy First Readings
- p. Consider Approval of Policy Rescindings

N. Action Items

- a. Consider Approval of Snow Removal Bid & Agreement - (Mitchell Abstains)
- b. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Open Enrolled Out Students Not on Prior Year Headcount (Roll Call Vote)
- c. Consider Approval of Items Pulled from Consent Agenda for Action or Table (If Applicable)

O. Next Board Meetings & Committee Meetings

- a. December TBD - Facility Committee Meeting
- b. December 16 - 5:30 pm in Little Rock - Regular Business Meeting
- c. December 18 & 19 - ISFLC Conference (Amanda & Cathy)
- d. January 20 - 5:30 pm in George - Regular Business Meeting
- e. January TBD - Finance & Personnel Committee Meeting
- f. February TBD - Initial Proposals

- g. February 17 - TBD Possible Date Change - 5:30 pm in Little Rock - Regular Business Meeting
- h. February 18 & 19 - ISFLC Conference (Amanda & Cathy)
- i. March 17 - 5:30 pm in George - Regular Business Meeting
- j. TBD - Budget Public Hearing
- k. April 21 - 5:30 pm in Little Rock - Regular Business Meeting

P. Adjournment