

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a public hearing on Monday, September 16, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the public hearing to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Matt Mitchell, Jason Fugitt, and Andrew Sprock. Andrea Johnson was not present but expected to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official/Board Secretary Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer and guest Valecia West.

A public hearing was held for the 2024-2025 revised calendar. No public comments were received.

A motion to adjourn at 5:32 pm was made by Sprock, seconded by Mitchell, and approved 4-0.

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BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a regular meeting on Monday, September 16, 2024 in the GLR community room in the central office building in George immediately following the public hearing. President Austin Lloyd called the meeting to order at 5:32 pm. Board members present were Austin Lloyd, Matt Mitchell, Jason Fugitt, and Andrew Sprock. Andrea Johnson was not present but expected to arrive. Also in attendance were Superintendent Amanda Miller, School Business Official/Board Secretary Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer and guest Valecia West.

Superintendent Miller recognized that it is good to have staff and students back in the full swing with school started and shared she and Cathy received an email notification about the HVAC project completion with looking at liquidated damages with the delays and the district making a list to finalize the project.

Andrea Johnson arrived at 5:34 pm.

A motion to approve the amended agenda adding a recommendation for hire was made by Sprock, seconded by Mitchell, and approved 5-0.

Johnson presented amended minutes for the work session. A motion was made to amend the previous minutes as presented with a couple minimal changes from the August work session and approve the regular meeting minutes by Mitchell, seconded by Sprock, and approved 5-0.

A motion to approve the bills presented was made by Fugitt, seconded by Johnson, and approved 4-0 with Mitchell abstaining. Schomacher Cleaning invoice was noted as higher with the HVAC clean-up and major carpet cleaning completed.

A motion to accept the financial reports was made by Fugitt, seconded by Sprock, and approved 5-0. Possible future LCRF projects will be discussed in committee meetings.

A motion to approve the 2023-2024 activity deficit accounts totaling \$25,864.42 for transfers as presented to zero out negative activity accounts was made by Fugitt, seconded by Mitchell, and approved 5-0. Discussion was held regarding the anticipated payments from the Boosters.

2023-2024 certified annual financial reports, transportation report, and special education report were reported as completed on the state site with presentation of formal acceptance in November. LEP excess costs for spending authority will be tabled until the report is opened on the state site. 2023-2024 special education deficit of \$98,847.50 was presented for allowable growth with action later in the meeting.

Superintendent Miller presented the IASB board briefs with encouragement for attendance at the IASB November convention. Lloyd and Fugitt shared they are potential attendees. Miller shared she will be attending the upcoming new superintendent ISFLC financial conference. Legislative updates were shared with a lot of updates made. Some highlights noted of legislative action included open enrollment rules and transportation legislation with allowance of within 2 miles without arrangements required, absenteeism and policy updates, open enrollment deadlines reinstated but accredited online school does not have a deadline, school security and 900 series policies and questions and clarifications so recommend to pull from the consent agenda to continue conversations, and student driving work permit with sign-off from the school with full-time student requirement. Current job openings were shared with continued listings of some positions even though positions are currently filled with special authorizations but noted required to continue posting. The online Spanish is being taught by an Iowa licensed teacher online.

Principal Aeikens shared the elementary is in the first round of FAST testing, PLC planning individual groups based off FAST data, and the building focus of SEL (social and emotional learning) through an AEA building strong brains course. Upcoming events include fire prevention week, red ribbon week, and hot lunch week. Current enrollment numbers were shared with preschool through 6th grade at 232 in the spring and currently at 229 with 6 new students and 15 students leaving the district with 10 moved and 5 homeschooling. Preschool was noted as a large class this year.

Principal Glanzer reported on middle school and high school enrollment noting having graduated a larger class than what is coming in plus 12 student moves and some homeschooling for an enrollment from 191 to currently 161. Homeschooling was discussed noting every situation is different with no patterns being seen. Online Spanish is set up and going with parents having the ability to follow the progress with sign-up through the student. FAST testing is being completed with all grades now, sharing beneficial to serve individual needs completely through high school. Activities report shared game updates and anticipated middle school football practices to stop back and forth and hold in George this year with all but 2 games in George. FFA burger feed was promoted. Fall play cast list was released. Discussion was held on the online Spanish. Grade report will be on JMC for Spanish but without specific assignments so parents encouraged to sign-up to the online Spanish. Edgenuity grades were discussed as semester grades vs quarter grades with mentors set-up for progress and Glanzer and Helkenn also with the ability to see progress. Edgenuity falls more on the student and the parent as not waiting for teacher grading with live progress report at all times. Glanzer will look at progress reports and manually insert a letter grade at the quarter and use for eligibility review. Discussion was noted that grades in JMC need to be current for families to view stressing the importance of communication to the parents.

Miller shared the safety grant update from the elementary fence project with the requirement by the state for the sidewalk which was denied to be covered under the safety grant funds. Bids and rebids are being completed to meet the safety grant procurement requirements with the board required to approve bids by December 31, 2024 with completion of projects required by December 2025. HVAC project removal of air units originally planned for reuse in the elementary had miscommunication and were only able to reuse 2 units. New commons sinks were approved to be replaced in both bathrooms. Facilities committee reported on the Denovo zoom meeting sharing their process of reviewing equipment and estimating life expectancy for long-term plans. Fee structure was shared for \$12,500 assessment with plans and ideas assessing all buildings entirely top to bottom including ADA compliance and provide bond referendum assistance. An annual fee retainer of \$2,150 to see through the process for long-term

plans is also an option for keeping up to date. Another company will be approached for additional ideas and fees. A couple more electronic meetings will be held with anticipation of an action item to the board in October to move forward. Financial and legal pieces for bond referendum and community outreach plans are also provided.

Marketing committee meeting will be held in early October. Policy committee will meet September 25 to streamline the policy process. Operational sharing meeting was held with what operational sharing is and the benefits of sharing with state information shared. Currently we are receiving benefits of 8 students through HR and transportation sharing. Program sharing met with the Sports Booster Club for potential project for LCRF grant application to purchase a video scoreboard with Booster Club selling ads to assist in paying for equipment. Meeting with business owners to create an advertising plan with Daktronics in attendance. Discussion was held regarding who would receive the marketing revenue with space used within the school. Marketing revenue to the Booster Club until project is paid off was anticipated and then discussion for who will handle after that. Charitable organization discussion was held and potential of other organizations was discussed and concern of impact to the district. Fairness for school with school name use and likeness needs to be communicated with how spending money. Board member part of the meetings and Reid and Tyler for clear understanding of direction for both Boosters and GLR for improved communication and collaboration and same goals moving forward from past frustrations for a fresh start.

Superintendent Miller reported on the revised school calendar with the number of days in each semester corrected to meet state requirements. Winter break is not being eliminated as rumored with students coming back only one day earlier. Insurance buy down deductibles of \$25,000 and \$50,000 were presented noting the impact of the HVAC project and strong recommendation to consider with the new 1% deductible impact to the district in a loss otherwise. Gallagher services agreement for the actuarial OPEB liability calculations for the auditor after Bonestroo submits all the insurance information, LCRF internal grants for Jodi DeGroot and Sheri Stratman, and National FFA Convention trip request were presented. Open enrollment out requests were presented for approval for 9 students with reasons presented. Discussion was held regarding the open enrollment request for extra-curricular participation in LEGO club with consideration to pull and hold a special meeting but decision to move forward with approving. Potential sharing agreement for extra-curricular participation such as LEGO club was discussed to possibly be considered in the future. One open enrollment was requested to be pulled as not a valid request as GLR is not the district of residence due to special circumstances as confirmed with the Department of Education and currently a tuition in to GLR. Imagine Learning Edgenuity was presented for approval for \$11,250 for online Spanish with some Computer Science use too. 2024-2025 daycare meal agreement, resolution for the Mustang Sports Booster Club LCRF grant for a video board for the gym and new scoreboards and audio systems for the softball and baseball were also presented as part of the bid pending approval of the grant and amount. Discussion was held that possible project is estimated at \$250,000 with current gym scoreboards being moved to the Little Rock gym. Middle school activities fundraiser was presented to take over the management of the lounge pop sales to support middle school activities within the same account as the middle school concessions stand.

School nurse job description was presented. Recommendations for hire were presented for Matt Dykstra, MS track coach; Dawn Gisolf, part-time school nurse; Shane Schroeder, building and grounds maintenance/custodian; Jessica Peterson, language arts teacher with pro-rated contract; Pam Grave, food service substitute; and Steve Weier, long-term sub rescinding the contract offered due to licensing with addition of Sarah Freeman for George head cook.

Policies 501.09 Chronic Absenteeism and Truancy, 501.09R1 Chronic Absenteeism and Truancy Regulation, and 501.03 Compulsory Attendance were all part of discussions with staff involvement for challenging situations and their intent. Policies presented for approval were 501.09, 501.09R1, and

501.03. Miller recommended to pull and table 501.15 Open Enrollment Transfers Procedures for Receiving District for language updates needed and 905.03 Weapons in the School District with further discussions and more conversations needed. Cross-referenced policies 503.01 Student Conduct, 502.06 Weapons, were shared with the board with series 507 also needing further review. Discussion was held that clarification is needed for what Policy 502.06 means. Potential future route and concerns of misinterpretation or connotation of moving forward were also expressed. Intent was not communicated well, and language clarification is needed with statement of may choose and potential misinterpretation with not wanting a short notice with much discussion needed with insurance, legal counsel, etc. and significant steps before possible future decisions are made. Miller will talk to Pat for IASB policy with looking into better language for clarity. Discussion was held if both paragraphs can just be eliminated and further reviewed when needed. New policy from legislation and steps required for moving forward needs to be considered.

A motion to remove one open enrollment request and policies 501.15 and 905.03 from consent agenda was made by Fugitt, seconded by Mitchell, and approved 5-0.

A motion to approve remaining consent agenda was made by Mitchell, seconded by Fugitt, and approved 5-0. Consent agenda included 2024-2025 revised calendar; IASB Gallagher services agreement; LCRF internal grant requests for Jodi DeGroot and Sheri Stratman; National FFA trip to Indianapolis; open enrollment outs; Imagine Learning for Spanish and Computer Science; 2024-2025 daycare meal agreement; resolution for Mustang Sports Booster Club LCRF grant project; middle school activities lounge pop machine fundraiser; recommendations for hire of Matt Dykstra, MS track coach \$2,817; Dawn Gisolf, part-time school nurse \$40/hour up to 10 hours/week; Shane Schroeder, building and grounds maintenance and custodian \$20.25/hour scheduled 40 hours/week up to 10 hours overtime as needed; Jessica Peterson, language arts teacher with pro-rated contract \$46,750; Pam Grave, food service substitute \$12.75/hour; and Steve Weier, long-term sub rescinding the contract offered due to licensing; and addition of Sarah Freeman for George head cook \$12.75/hour; first readings of policies 501.09 and 501.09R1 waiving the second readings; and second reading of policy 501.03.

A motion to table policies 501.15 and 905.03 was made by Sprock, seconded by Mitchell, and approved 5-0.

A motion to table LEP excess costs was made by Fugitt, seconded by Mitchell, and approved 5-0.

A motion to approve the excess special education deficit balance of \$98,847.50 for allowable growth and supplemental aid was made by Fugitt, seconded by Sprock, and approved 5-0.

A motion to approve the \$25,000 buy down deductible plan presented was made by Fugitt, seconded by Sprock, and approved 5-0.

A motion to adjourn at 7:03 pm was made by Sprock, seconded by Johnson, and approved 5-0.