

## EMPLOYEES

### Series 400

Policy Title Classified Employee Dismissal Code No. 413.04

The board believes classified employees should perform their jobs, respect board policy and obey the law. A classified employee may be dismissed upon thirty days-notice or immediately for cause. Due process procedures will be followed.

It is the responsibility of the superintendent to make a recommendation for dismissal to the board. A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.

#### **Legal Reference:**

Iowa Code §§ 20.7, .24 (2013).

#### **Cross Reference:**

404.01 Employee Conduct and Appearance  
413.03 Classified Employee Suspension  
413.05 Classified Employee Reduction in Force

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