

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a regular meeting on Monday, July 22, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Matt Mitchell, Jason Fugitt, and Andrew Sprock. Andrea Johnson arrived at 5:32 pm. Also in attendance were Superintendent Amanda Miller, School Business Official/Board Secretary Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer and guest Valecia West.

A quorum was established. No public comment forms were received, and no public comment was made.

Superintendent Miller thanked GLR board, administration, staff, and communities for her warm welcome to the district.

A motion to approve the agenda was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the previous meeting minutes was made by Fugitt, seconded by Sprock, and carried 5-0.

Sam Chase presented the 2024-2025 EMC insurance policy renewal and coverage changes. Discussion was held on the property coverage with building replacement cost continuing. Changes will be made to the roof coverage from replacement cost to actual cash value coverage when the roof is over 15 years old with payments based on current value of roof. Wind and hail deductible will be adding a 1% deductible per location or building. Question was to remove roof coverage or the wind and hail coverage portion which Chase said is not an option. It was also noted that they are no longer offering replacement costs on buses over 10 years old.

A motion to approve the bills presented was made by Johnson, seconded by Fugitt, and approved 5-0. Bonestroo shared closing out 23-24 school year with invoices and receipts through August posting back for 23-24 and starting the new fiscal year resulting in working through 2 fiscal years right now. 24-25 staff and student supplies are also being ordered. Reimbursement claims have been submitted to the state noting the importance of the early March deadline in order to have invoices processed in time for the early deadline for the state claims or reimbursements will be missed. June reports are preliminary until all is closed out with the annual reports in September.

A motion to approve the financial reports was made by Fugitt, seconded by Sprock, and carried 5-0.

Superintendent Miller shared the Iowa Association of School Board briefs noting the IASB convention dates encouraging everyone to attend. Current job openings were shared. Special meeting was requested for the beginning of August for anticipated additional hires. Lifescape tuition increase was shared.

Lloyd reminded board about the board development for effective school boards self-assessment prework for the August 19 board work session. Further discussion will be held in August with the opportunity to be reflective for IASB board work session for the board and their roles and responsibilities and goal setting reflection. Members are to send reflection independently to Cathy to compile for the August work session. It was noted that compilation becomes part of open meetings record.

Principal Aeikens updated on the elementary summer projects with tuck pointing completed, trees removed by end of July, no correspondence has been held with fence company. Discussion was held that the fence needs to wait until the safety grant procurement process is approved or the reimbursement will not be received. Gym floors are scheduled to be refinished the week of July 29. Summer school will be held July 29-August 9 with 25 students. Online registration opens August 1.

Principal Glanzer shared extended school year for students continues, credit recovery begins July 29, HVAC project continues with a couple rooms now starting for cleaning and school start preparation, and continuing to look at creative ways for job openings. Activities reported 2<sup>nd</sup> round exit for baseball and softball success with June rough with rescheduling. Buildings and grounds work on ball fields was recognized. Activity “dead week” prohibiting contact between coaches and students is the week of July 29. Fall sports begins August 12. Official rates were presented for upcoming school year with Glanzer requesting the understanding that rates continue to go up to get officials and sometimes officials pull out and can become a bidding war with rescheduled events and compete with other conferences too. Activities handbook presented includes coaching, co-curricular, and coaching guidelines. War Eagle coaches reference was shared.

Board committee reports were shared with finance committee recommending Megan Fastert revised contract of \$47,700 with wage increase of \$16,650 voiding the previous contract. Invoice was presented from Denekas who shared Ken encouraged him to get Mr. Luxford an invoice. It was reported that neither Tom nor Pat had a conversation authorizing the services or invoice during their time as superintendents. Discussion was held on the lack of authorization of the process and oversight of approval needed and the concern of precedent with a solution and plan needed. Volunteer previously and the billing of a 5-year timeframe were noted as additional concerns.

Sidewalk replacement bid for concrete, rebar, and labor for \$2050 from Paul Wiersma for HVAC project with HVAC crediting for concrete work in the initial quote with possible addition for driving on new cement and damage to cement and damaged storm sewer with discussion pending with HVAC project. Tuckpointing completed with sealant on top and brick movement monitoring in place. Lunchroom flooring started with holding for lunchroom equipment removal of dishwasher and moving tables and appliances to lessen number of flooring cuts and delivering oven to elementary in Little Rock. Hobart will return with the installation of the new dishwasher. ADA bathrooms and shower columns update with clarity of work in estimate from Reynolds Construction needed with their and our employee transitions. Safety grant procurement process still pending so all is on hold until process is approved. Potential bond status update shared committee work needed with no architecture firm hired for plan and not possible for package to be ready to go by end of August for a November election.

Superintendent Miller’s report included legislative priorities suggestions for next meeting. Lyon County Health dropped the nursing services contract with GLR but will continue the immunization audits as required and continue to look at immunizations and parent communications needed at no cost. Avel eCare Solution nursing agreement based out of Sioux Falls and servicing a school in every state was presented as an option to consider with discussion held that only emergency care and health plan reviews are needed and Medicaid billing sign-off. Miller will reach out to West Lyon shared nursing for possible administrative services. Building and grounds discussion was held for job posting of shared position. The neighboring district previously considered for sharing has hired a new employee and may in time possibly share but not currently according to their superintendent. Discussion of possibly sharing with the City of George so on the agenda for city council meeting to look at possibility with discussion held to also look at City of Little Rock too. Amanda Miller was appointed as Equity Coordinator/Title IX and Affirmative Action Coordinator. Work agreement adjustment was presented for Avery Zylstra to preschool para position for increased hours and days. NCC annual agreements and 2024-2025 daycare lease with possible multi-year discussion with rent determined annually in the future were presented. 2024-2025 handbooks were presented for annual updates for the all employee handbook, classified employee handbook, licensed staff handbook, bus driver handbook, substitute handbook, and business procedures handbook. Reminders given are that all chaperones require a background check. Business procedure handbook discussed petty cash regarding lack of use for purchasing and retiree open enrollment. Discussion was held noting issues needs to come through administrative discussions. Northwestern College TPRA MOU agreement was presented and needed even if no participants. TPRA

NCC agreement fall sponsorship and summer sponsorships were presented. Activities director and assistant activities director job descriptions were presented. Resignation was presented for Emily Jensen. Recommendations for hire were presented for Payton Mauldin (5/8 periods for .625 FTE language arts) with pro-rated sign-on bonus; Johnny Schmidt, MS cross country coach; Spencer Carstensen, drama coach, large group speech, individual speech; Julie Ver Steeg, cheer coach; Lissa Harson and Valecia West, summer school teachers for 1 week; Heather Doeden, part-time para prior to lunch hours; and Rachel Anderson, library aide.

Policy second readings were presented for policies 505.08 Parent and Family Engagement District-Wide Policy, 505.08R1 Parental Involvement Regulation, 605.06 Internet - Appropriate Use, 605.06E1 Internet Access Permission Letter to Parents, 605.06E2 Internet Appropriate Use Violation Notice, and 605.06R1 Internet Appropriate Use Regulation.

A motion to pull business procedures handbook from consent agenda for amendments as discussed for open enrollment was made by Fugitt, seconded by Mitchell, and approved 5-0

A motion to approve the consent agenda was made by Mitchell, seconded by Fugitt, and approved 5-0. Consent agenda included 24-25 official rates; 24-25 activities handbook now including coaching handbook, co-curricular code, and coaching guidelines; wage increase and change in contract for Megan Fastert to \$47,700; Amanda Miller as Equity Coordinator/Title IX and Affirmative Action Coordinator; increased work agreement hours for Avery Zylstra; 24-25 NCC agreements; 24-25 daycare lease; 24-25 employee handbook; 24-25 classified employee handbook; 24-25 licensed staff handbook; 24-25 bus driver handbook; 24-25 substitute handbook; TPRA MOU agreement with Northwestern College; NCC summer and fall TPRA agreements; activities director and asst. activities director job descriptions; resignation from Emily Jensen; and recommendations for hire of Payton Mauldin (5/8 periods for .625 FTE language arts) at \$29,687.50 with pro-rated sign-on bonus of \$1250 with \$625 after year 1 and \$625 after year 2; Johnny Schmidt, MS cross country coach at \$2,012; Spencer Carstensen, drama coach at \$4,226, large group speech at \$4,226, individual speech at \$2,113; Julie Ver Steeg, cheer coach at \$1,150; Lissa Harson and Valecia West, summer school teachers for 1 week at \$20/hour; Heather Doeden, part-time para prior to lunch hours at \$12.00/hour; Rachel Anderson, library aide at \$14.00/hour; and policy second readings presented.

A motion to approve the EMC insurance renewal was made by Fugitt, seconded by Sprock, and approved 5-0.

Discussion was held on the 2019-2023 invoice with request for discussion with Roseberry for clarification if superintendent approved. A motion to table the invoice again was made by Mitchell, seconded by Fugitt, and approved 5-0.

Special meeting date is needed for anticipated hires and committee meetings also anticipated.

A motion to adjourn at 8:03 pm was made by Mitchell, seconded by Johnson, and approved 5-0