

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a special meeting on Tuesday, August 13, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Matt Mitchell, Jason Fugitt, and Andrew Sprock. Andrea Johnson was possibly coming later. Also in attendance were Superintendent Amanda Miller, School Business Official/Board Secretary Cathy Bonestroo, and guest Valecia West.

A quorum was established. No public comment forms were received, and no public comment was made.

A motion to approve Miller's requested amended agenda to add Steve Weier for hire as a part-time teacher was made by Sprock, seconded by Fugitt, and carried 4-0.

The 2022-2023 audit was presented by Dustin Opatz with BerganKDV. Independent auditor's report, financial statements, and findings were shared. District cost per pupil and certified enrollment history are noted as most important factors for the district. Andrea Johnson arrived at 5:41 pm. Fund balance increased in unassigned category and strong financial health of the district were noted. Lunch fund returned to normalcy after the free and higher reimbursement rates previously received.

Superintendent Miller presented an updated sprinkler invoice of \$250 for 23-24 from Denekas. Future sprinkler maintenance discussion was held with no agreement currently in place and moving forward will discuss proper processes to ensure administration is aware of work within the district. Discussion was held for potentially hiring a building and grounds director or maintenance person with upcoming city council meeting for potential operational sharing opportunity which would be advantageous for both parties. HVAC change orders were presented for insulation and pipe coverings for \$13,750 and finish out the original building bathroom ceilings for \$10,558. Chiller is anticipated to arrive on Friday, August 16, so no additional changes anticipated for school start.

Legislative priorities were discussed with final recommendations of student achievement, teacher professional development and retention, local accountability and decision-making, public school innovation, and school safety. Open enrollments were presented with minor elementary student enrolling into the district due to positive experience with the daycare, and one minor open enrolling out of the district with a challenging situation. SMSU student teaching agreement partnership was presented for one of the district's long-term sub positions. Shared science teacher will continue with Mr. Verburg returning with Boyden-Hull holding the contract. Nursing services were discussed for AvelCare nursing with no option for the paperwork management vs the hands-on care. Offices handle the hands-on nursing with a need for RN for healthcare plan and paperwork. Discussions about potential part-time nurse with an average of 10 hours/week have been held with re-evaluation when the right person is found and reassessing with currently 33 students with some kind of healthcare plans and heavier loads at different times of the year. Lyon County Health is no longer interested but will continue immunization checks and parent /guardian contact. More info will be shared with 2025-26 changes received from the athletic associations affecting boys golf being moved to a fall season. Proposing a new calendar for approval in the future with the calendar shift date with calendar needing more minutes in the 1st semester to award high school credits.

Resignations were presented for Ethan Van Briesen, asst. baseball coach, and Brian Luenberger, MS baseball coach. Recommendations for hire were presented for substitute teachers as allowed by license of Bryan Anderson, Rachel Anderson, Spencer Carstensen, Kim Chadwick, Sarah De Haan, Hannah Engelkes, Renae Groen, Tammy Groen (Pending Licensure), Andrea Kelderman (Pending Licensure), Jill Netten, Dwayne Postma, Tina Sherrill-Range, Jesse Sternke, Paul Van Briesen, Pat Verrips, Julie Ver

Steeg, Steve Weier, and Jessica Peterson (Pending Licensure) with full day rate of \$125/day, half day of \$62.50, and long term sub rate as defined by board policy of \$165/day. Jessica Peterson and Andrea Kelderman will be utilized as long-term subs. Substitute paras recommended were Rachel Anderson @ \$13.50/hour, Spencer Carstensen @ \$13.50/hour, Hannah Engelkes @ \$13.00/hour, LeAnn Gerken @ \$12.25/hour, Dawn Gisolf @ \$12.50/hour, Pam Grave @ \$12.30/hour, Tammy Groen @ \$13.75/hour, John Heyer @ \$13.50/hour, Sherri Molitor @ \$12.25/hour, Katie Olson @ \$12.00/hour, Paul Van Briesen @ \$13.75/hour, and Julie VerSteeg @ \$13.50/hour. Substitute office/clerk were presented at \$14.00/hour of Norma Winkel, Jill Netten, and Brenda Sprock. Substitute kitchen food service were presented at \$12.75/hour of Marlene Ellrich, Hannah Engelkes, LeAnn Gerken, Kristin Grave, Glenda Lenz, Katie Olson, Brenda Sprock, Paul Van Briesen, and Norma Winkel. Substitute library aides were presented at \$12.00/hour of Susue Cazares, LeAnn Gerken, and Norma Winkel. Additional recommendations for hire included Steve Weier, .5 FTE science teacher pending licensure at \$36,065.50 with continued advertising and willing to step down upon another hire; Melissa Schroeder, assistant volleyball coach at \$3,381; Reid Geerdes, assistant activities director at \$4,500; Katie Sternke transferring from food service to para at \$13.50/hour 29 hours/week; John Heyer, para at \$13.50/hour 12 hours/week; and mentor teachers at \$1500 to include Frannie Burd, Ben McCray, Nyla Hellinga, Kris Hamilton, Amanda Storm, Miranda Kats, and Lexi Olivera. Classified staff updated evaluation form was presented with once-a-year evaluations completed with future yearly increases based on evaluations.

A motion to approve the consent agenda was made by Johnson, seconded by Fugitt, and carried 5-0. Consent agenda included approval of 2022-2023 audit, HVAC change orders presented, IASB legislative priorities, open enrollment requests, SMSU teaching agreement, shared teacher with Boyden-Hull, resignations, recommendations for hire, and classified staff evaluation form as presented.

A motion to approve the Denekas revised invoice for 23-24 sprinkler maintenance was made by Sprock, seconded by Johnson, and carried 5-0.

A motion to adjourn at 6:28 pm was made by Fugitt, seconded by Sprock, and carried 5-0.