

Include the following on all job descriptions:

EQUAL EMPLOYMENT OPPORTUNITY:

It is the policy of the George-Little Rock Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age, marital status, sexual orientation, gender identity, and socioeconomic status in its educational programs and its employment practices.

Iowa Nondiscrimination Statement – “It is the policy of George-Little Rock Community School District not to discriminate on the basis of race, creed, color, age, sex, sexual orientation, gender identity, national origin, disability, marital status, socioeconomic status, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.7 and 216.9. There is a grievance procedure for processing complaints of discrimination. If you have any questions or grievances related to compliance with this policy by George-Little Rock Community School District, please contact Equity Coordinator, George-Little Rock Community School, 309 S. Lincoln St. Ste.1, George, IA 51237; phone number 712-475-3311, email: equitycoordinator@george-littlerock.org -Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319- 1004; phone number 515-281-4121, 800-457-4416; website: <https://icrc.iowa.gov>. To file a complaint of discrimination, write USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call 1(866) 632-9992 (Voice). Individuals who are hearing impaired or have speech disabilities may contact the USDA through the Federal Relay Service at 1(800)877- 8339 or 1(800)845-6136 (Spanish). USDA is an equal opportunity provider and employer.

Employers or other sponsors are prohibited from engaging in unlawful discrimination. The George-Little Rock School District is an EEO/AA employer.

Declaración de no discriminación de Iowa – "Es la política de George Little Rock comunidad distrito escolar no discrimina por razón de raza, credo, color, edad, sexo, orientación sexual, identidad de género, origen nacional, discapacidad, estado civil, nivel socioeconómico o la religión en su programas, actividades o prácticas de empleo según lo requerido por la sección del código de Iowa 216.7 y 216.9. Existe un procedimiento de queja para el procesamiento de quejas de discriminación. Si usted tiene preguntas o quejas relacionadas con el cumplimiento de esta política por el distrito escolar comunidad George-Little Rock, por favor póngase en contacto con Coordinador, escuela de la comunidad de George-Little Rock, 309 S. Lincoln St. Ste. 1, George, IA 51237; correo electrónico de 712-475-3311, número de teléfono: equitycoordinator@george-littlerock.org. Iowa Civil Rights Commission, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319 - 1004; teléfono número 515-281-4121, 800-457-4416; página web: <https://icrc.iowa.gov>.

Para presentar una queja por discriminación, escriba a USDA, Director, Office of Adjudicación, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 o llame al 1 (866) 632-9992 (voz). Individuos que son sordos o tienen discapacidades del habla pueden comunicarse con el USDA a través del servicio de retransmisión Federal al 1 (800) 877 - 8339 o 1 (800)845-6136 (español). USDA es un proveedor de igualdad de oportunidades y el