

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a regular meeting on Monday, June 17, 2024 in the GLR music room in the elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Matt Mitchell, and Andrew Sprock. Andrea Johnson and Jason Fugitt were unable to attend. Also in attendance were Superintendent Tom Luxford, School Business Official/Board Secretary Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer and guests Valecia West, Doreen Timmerman, and Amanda Miller.

A quorum was established. No public comment forms were received, and no public comment was made.

Superintendent Luxford thanked GLR board, administration, staff, and communities for his time with the district. Lloyd expressed his appreciation to Luxford.

A motion to approve the agenda was made by Mitchell, seconded by Sprock, and carried 3-0.

A motion to approve the amended minutes from the previous meeting was made by Mitchell, seconded by Sprock, and carried 3-0.

A motion to approve the bills presented was made by Mitchell, seconded by Sprock, and approved 3-0.

A motion to approve the financial reports was made by Sprock, seconded by Mitchell, and approved 3-0.

A motion to approve updating the bank accounts removing Tom Luxford and adding new superintendent Amanda Miller to the accounts effective July 1, 2024 was made by Sprock, seconded by Mitchell, and approved 3-0.

A motion to approve the SAVE fund short term CD for the better interest rate and penalty free withdrawal with Frontier Bank was made by Mitchell, seconded by Sprock, and approved 3-0.

A motion to transfer HVAC Project approved ESSER project expenses from SAVE to General to receive the ESSER remaining balance approved by the state for capital projects and then transfer funds received to SAVE with process confirmed with the Department of Education to receive the final ESSER project funding was made by Sprock, seconded by Mitchell, and approved 3-0.

A motion to approve the online payment transfers from activity fund to the appropriate funds of general and lunch funds for proper funds due to the limited bank accounts allowed in the online payment system was made by Sprock, seconded by Mitchell, and approved 3-0.

Superintendent Luxford shared Iowa Association of School Board (IASB) briefs, no legislative updates available, current GLR job openings with new hire retention bonuses added for some of the open positions, Iowa Model Educator Evaluation System noting page 33 that evaluations may occur anytime during performance period, and new evaluation tool was requested for support staff for future pay increases based off evaluations with common categories and different criteria for consistency. Board development self-assessment will be delayed for full board attendance.

Principal Aeikens presented concerns with the tuckpointing calling M & D Construction regarding the 2006 lunchroom addition reporting bricks shifting creating gaps believed from moisture accumulating in the cavity with need to address the roof caulking and metal with water running towards building creating pool with flashing and lack of sealant. High-grade sealant at every joint of the metal flashing above the brick wall is needed. Main concern is stopping the cause and re-exam in the future based on future shifting. Block wall on inside is good, only issues are brick on the outside so not a settlement issue but a

moisture issue. Marking lower bricks and monitoring for movement was recommended. Additional quote for sealant work should be covered under the original quote. Aeikens shared Select Coatings returned with cracks in some of the sealants applied which have been redone. Window replacement had 3 cuts in rubber roof with McDonald Roofing being contacted. Pre-service professional development planning is being reviewed. Principal Glanzer reported HVAC project finished in new commons and gym area and are now in the older part of the building with sprinklers still needed in the auditorium. Job vacancy options are being reviewed. Activities reported reschedules from weather with baseball and softball. Coaching staff guidelines being reviewed by Mr. O'Donnell with Glanzer sharing only updating track and golf from last few years and volleyball anticipating 25 girls for possible extra coach.

Finance services and personnel committee reported recommending change with health insurance contribution adjustment, lane change, termination, and contract discussion on hold for further discussions with Department of Education and Board of Educational Examiners. Invoice received for past work from 2019-2023 was presented with processes not followed questioning if it was authorized or if needed in the future and an agreement needs to be in place if needed vs surprises. Moving forward discussions are needed and determination if must be done annually and if company is needed to do the work. More information is needed for decision and if and how an agreement came into place prior to payment approval.

Facilities report included tuckpointing reported at 30% completed. HVAC change order for cement and bollards was presented for security and clean-up with door credit as door replaced with safety grant. Safety grant elementary fencing agreement awaiting procurement process approval for grant with Luxford approving to remove trees and pea gravel for playground. Lunchroom and kitchen flooring installed July 10-13. ADA bathrooms in central office and locker room columns are after July 1.

Operational sharing for 2024-2025 for transportation with Central Lyon for 1/5 of contract and HR sharing with Boyden-Hull and West Lyon with GLR as contract holder with possible amendment to add Woodbury Central in the future were presented.

Superintendent Luxford presented new position of assistant activities director with job description being created, Brookings girls basketball trip with board approval required, 2024-2025 parent student handbook with additional changes recommended after packet preparations, Imagine Learning agreement, FCCLA Freedom Days fundraiser with questions about fundraising goals for the groups, and dual enrollment student to participate in extra-curricular activities as a home school student were presented.

Assistant activities director job description was not presented. Termination of classified staff member was presented. Resignation from Kris Ver Steeg was presented.

Recommendations for hire were presented for Frances Burd, ESY teacher for June with hours presented for \$20/hour; Melissa Schroeder, NHS sponsor for \$500 contract; Summer school July 29-August 9 from 8-Noon with teachers at \$20/hour of Melanie Harson (July 29-August 9), Shannon Klooster (July 29-August 2), Bethany DeBoer (July 29-August 2) and summer school paras at \$12/hour with same hours for summer school of Emily Runge (July 29-August 9), Samantha Everhart (July 29-August 9), and Ava Bonestroo (dependent on student numbers).

Board policy first readings were presented for 606.05 Student Field Trips and Excursions, 410.01 Substitute Teachers, 711.02 Student Conduct on School Transportation, and 711.02R(1) Student Conduct on School Transportation Regulation. Second readings were not presented for 505.08, 505.08R1, 605.06E1, 605.06E2, 605.06R1 as updates were not received for packet. Aeikens brought the suggested change to reflect the handbooks to give more discretion to the principals. Discussion was held.

A motion to remove assistant activities director job description and policy second readings from consent agenda as not received was made by Mitchell, seconded by Sprock, and carried 3-0.

A motion to approve remaining consent agenda including adjustment of health insurance contribution for Darcy Hansmann, lane change to MA on salary schedule for Bethany DeBoer, HVAC change order, elementary fencing agreement pending grant procurement process approval, 2024-25 operational sharing transportation director with Central Lyon, 2024-25 operational sharing HR director with West Lyon and Boyden-Hull with GLR as contract holder, job posting for new assistant activities director position, girls basketball trip to Brookings, 2024-25 parent student handbook, Imagine Learning agreement, FCCLA Freedom Days fundraiser, Dual enrollment of student, termination of classified staff member, resignation of Kris VerSteeg, recommendations for hire as presented, and policy first readings waiving the second readings for 606.05, 410.01, 711.02, 711.02R(1) was made by Sprock, seconded by Mitchell, and approved 3-0.

A motion to table the 2019-2023 invoice recently received and presented was made by Mitchell, seconded by Sprock, and approved 3-0.

A motion to adjourn was made at 6:49 pm by Sprock, seconded by Mitchell, and approved 3-0.