



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

### **Regular Meeting**

**Monday, July 22, 2024 5:30 pm**

**George-Little Rock Central Office Building - Community Room George, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting.
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
- F. Adoption of Agenda
- G. Approval of Minutes from Previous Meeting
- H. Insurance Renewal Presentation with Sam Chase
- I. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
- J. Communication
  - a. Iowa Association of School Board (IASB)
  - b. Current GLR Job Openings
  - c. Lifescape Tuition Increase
- K. Discussion Items
  - a. Board Development - IASB Effective School Boards Self Assessment

- b. Principal Reports
  - c. Activities Director Report
    - i. 2024-2025 Official Rates
    - ii. 2024-2025 Activities Handbook now includes
      - 1. 2024-2025 Coaching Handbook
      - 2. 2024-2025 Co-Curricular Code
      - 3. 2024-2025 Coaching Guidelines
    - iii. War Eagle Coaches Reference Only
  - d. Board Sub-Committee Report Updates
    - i. Financial Services/Personnel Committee
      - 1. Megan Fastert Wage Increase and Replacement Contract
      - 2. Invoice
    - ii. Facilities Capital Projects Committee
      - 1. Project Updates
        - a. HVAC Update
          - i. Change Orders
            - 1. Sidewalks Replaced
            - 2. Sidewalk Credit (3 slabs in bid)
            - 3. Roof & Supply Ductwork Insulation
            - 4. Old 1920s Front Bathroom Ceilings
            - 5. Door Credit - Approved June \$2,865
            - 6. Increased Chiller/Ice Storage Pad - Approved June \$18,332
          - b. Tuckpointing
          - c. Lunchroom Flooring
          - d. Lunch Equipment
          - e. ADA Bathrooms
          - f. Shower Columns
        - 2. Safety Grant Bids & Procurement Process
        - 3. Potential Bond Status Update
  - iii. Marketing Committee
  - iv. Policy Committee - Policy Reviews & Recommendations
  - v. Operational Sharing Committee
  - vi. Program Sharing Committee
  - vii. SIAC Committee
- e. Superintendent Report
  - i. Legislative Priorities for District - August Recommendations
  - ii. Avel eCare School Health Nursing Agreement - August Recommendation
  - iii. Building & Grounds Position - Discussion Only
  - iv. Equity Coordinator/Title VI - Amanda Miller
  - v. Affirmative Action Coordinator - Amanda Miller
  - vi. Work Agreement Adjustment - Avery Zylstra
  - vii. NCC Agreements
  - viii. 2024-2025 Daycare Lease
  - ix. 2024-2025 Employee Handbook
  - x. 2024-2025 Classified Employee Handbook
  - xi. 2024-2025 Licensed Staff Handbook
  - xii. 2024-2025 Bus Driver Handbook
  - xiii. 2024-2025 Substitute Handbook
  - xiv. 2024-2025 Business Procedures Handbook
  - xv. TPRM MOU Agreement with Northwestern College
  - xvi. TPRM Agreements with NCC

L. Personnel

- a. Job Description
  - i. Activities Director
  - ii. Assistant Activities Director
- b. Resignations
  - i. Emily Jensen - Para
- c. Recommendations for Hire
  - i. Payton Mauldin -  $\frac{5}{8}$  (.625 FTE) Language Arts
  - ii. Johnny Schmidt - MS Cross Country Coach
  - iii. Spencer Carstensen - Drama
  - iv. Spencer Carstensen - Large Group Speech
  - v. Spencer Carstensen - Individual Speech
  - vi. Julie Ver Steeg - Cheer Coach
  - vii. Summer School Teachers
    - 1. Lissa Harson (August 5 - 9)
    - 2. Valecia West -(August 5 - 9)
  - viii. Heather Doeden - Part-Time Para
  - ix. Rachel Anderson - Library Aide

M. Board Policy

- a. Policy Reviews
- b. Policy First Readings
- c. Policy Second Readings
  - i. 505.08 Parent and Family Engagement District-Wide Policy
  - ii. 505.08R1 Parental Involvement Regulation
  - iii. 605.06 Internet - Appropriate Use
  - iv. 605.06E1 Internet Access Permission Letter to Parents
  - v. 605.06E2 Internet Appropriate Use Violation Notice
  - vi. 605.06R1 Internet Appropriate Use Regulation

N. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, moved to action item, etc.)

O. Consent Agenda

- a. Consider Approval of 2024-2025 Official Rates
- b. Consider Approval of 2024-2025 Activities Handbook - Coaching, Co-Curricular Code, Coaching Guidelines
- c. Consider Approval of Wage Increase and Replacement Contract
- d. Consider Approval of HVAC Change Orders
- e. Consider Approval of Equity Coordinator/Title VI
- f. Consider Approval of Affirmative Action Coordinator
- g. Consider Approval of Increased Work Agreement Hours
- h. Consider Approval of NCC Agreements
- i. Consider Approval of 2024-2025 Daycare Lease
- j. Consider Approval of 2024-2025 Handbooks
  - i. Employee Handbook
  - ii. Classified Employee Handbook
  - iii. Licensed Staff Handbook
  - iv. Bus Driver Handbook
  - v. Substitute Handbook

vi. Business Procedures Handbook

- k. Consider Approval of TPRA MOU Agreement with Northwestern College
- l. Consider Approval of TPRA Agreements with NCC
- m. Consider Approval of Job Descriptions
- n. Consider Approval of Resignations
- o. Consider Approval of Recommendations for Hire
- p. Consider Approval of Policy Second Readings

P. Action Items

- a. Consider Approval of EMC Insurance Renewal
- b. Consider Approval or Denial of Invoice Presented - Tabled June
- c. Consider Approval of Items Pulled from Consent Agenda if Applicable

Q. Next Board Meetings & Committee Meetings

- a. August 19 - 5:30 pm in George - Work Session & Regular Business Meeting (Note Location Change)
- b. September 16 - 5:30 pm in George - Regular Business Meeting
- c. October 21 - 5:30 pm in Little Rock - Regular Business Meeting
- d. November 18 - 5:30 pm in George - Annual, Organizational & Regular Business Meetings
- e. December 16 - 5:30 pm in Little Rock - Regular Business Meeting

R. Adjournment