

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a regular meeting on Monday, May 20, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members were Austin Lloyd joining by phone. Jason Fugitt, Matt Mitchell, and Andrew Sprock were present. Andrea Johnson arrived at 5:32 pm. Also in attendance were Superintendent Tom Luxford, School Business Official/Board Secretary Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer and guests Valecia West, Megan Fastert, Amanda Miller, and Pat O'Donnell.

A quorum was established. Megan Fastert completed the public comment form and spoke about her contract pay recognizing her authorization is not a full teacher license but she has a Bachelor's Degree and 10 years of banking experience so requests to be treated as equal to her fellow teachers with a meeting with finance committee requested to come to an agreement.

Superintendent Luxford recognized school board members for board appreciation month presenting certificates to board members.

A motion to approve the agenda was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the minutes from previous meetings was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to approve the bills presented was made by Fugitt, seconded by Sprock, and approved 4-0 with Mitchell abstaining.

A motion to approve the financial reports was made by Mitchell, seconded by Sprock, and approved 5-0.

Superintendent Luxford shared Iowa Association of School Board (IASB) briefs and legislative update related to school bond issuance. Discussion was held on school safety needing to be addressed prior to athletic improvements for an assessment. 2023-2024 NWAEA support to GLR, bus inspection report, summer school dates of July 29-August 9, and district current openings were shared.

Lloyd will be contacting IASB for board workshop potential dates. Grundmeyer will also be contacted for development for goal setting with the new superintendent. Principal Aeikens shared track and field days success thanking Triple View Drive-In for free ice cream cone certificates for all students, Little Rock EMS for freezies, and Avera for freezies. Field trips success was reported along with summer school and ESY plans. ISASP results were shared with increased proficiencies and above the state average with every grade improving in every area based by grades. Principal Glanzer shared ISASP results with each grade level category showing increases with math still lower than ELA for proficiencies, field trips success thanking Emily Ostrander for her partnership, baccalaureate and graduation went well, awards ceremony again held in the afternoon welcoming feedback on the time, semester tests, and Memorial Day service. State track meet results and softball and baseball practices and openers were shared. Glanzer requested discussing coaching guideline updates with information shared with Luxford for future board meeting review. Gate admission will be collected for baseball and softball.

Luxford presented the safety grant for \$150,000 with an upcoming meeting held prior to any work or agreements can be made. Central office ADA bathrooms bid and MSHS women's shower columns and flipping locker rooms by the new gym were presented. Discussion was held on fixing or replacing faucets in the bathrooms by the gym. HVAC update was shared with equipment on site. No bond status update was shared. Marketing committee meeting is needed.

Superintendent Luxford shared resolution to transfer funds from SAVE to debt service for \$466,753.70 for revenue bond principal and interest payments, daycare kitchen rental agreement, daycare field trips for bus rental use billing daycare for the use, milk and bread lunch bids recommending Kemps and Casey's Bakery, 2024-2025 lunch prices with no increases, and 2024-2025 registration fees with no increases, and 2024-2025 course description guide. Substitute pay rates were presented for \$125/day and LT sub as defined by policy for \$165/day. Classified staff increases were presented for new general staff substitute librarian and seasonal help to \$12.00/hour, seasonal head grounds, part-time returning custodial at \$.50/hour increase; full-time head custodial maintenance \$.75/hour; building and district secretaries, library aides, paras \$.50/hour; food service cooks and dishwashers \$1.00/hour; food service director and assistant director/elementary head cook \$1.50/hour; transportation coordinator \$.50/hour; and bus drivers 2% rate increases. Liaison increase of \$1950.61 (215 day contract for \$50,455.98). Coaching contract increases were presented with increased base calculator moved to \$40,247 with coaching increases table presented of increases of \$460-\$1380 per contract based on contract and years of experience. Admin increases presented were superintendent (already approved) increase of \$16,765 (260 day contract for \$140,000), school business official increase of \$2500 (260 day contract for \$74,627), elementary principal increase of \$3000 (210 day contract for \$78,688), MSHS principal and Activities Director increase of \$1500 (220 day contract for \$82,855), and shared HR \$750 increase at \$7500 per school for contract of \$22,500.

Recommendations for hire were presented for part-time summer custodians of Sam Everhart at \$13.00/hour; Jesus Martinez, Chase Duin, Collin DeLeeuw, and Jesse DeGroot at \$12.00/hour with all working as one group starting the summer at the elementary building with deep cleaning and moving to the MSHS to take into account the HVAC project and central office projects. All are at 20-25 hours per week with hours of 7-Noon.

Board policy reviews were presented for 606.01 Class Size – Class Grouping, 606.02 School Ceremonies and Observances, 606.03 Animals in the Classroom, 606.04 Student Production of Materials and Services, 606.05 Student Field Trips and Excursions, and 606.06 Insufficient Classroom Space. Discussion was held on 606.05 with adding superintendent approval as the current practice on the field trip form and moving to first reading. First readings presented of policies 607.01 Student Guidance and Counseling Program, and 607.02 Student Health Services. Second readings presented for 505.08 Parent and Family Engagement District-Wide Policy, 505.08R1 Parental Involvement Regulation, 605.06 Internet-Appropriate Use, 605.06E1 Internet Access Permission Letter to Parents, 605.06E2 Internet Appropriate Use Violation Notice, 605.06R1 Internet Appropriate Use Regulation, and 605.07R1 Use of Information Resources Regulation.

A motion to approve the consent agenda without policies was made by Fugitt, seconded by Sprock, and approved 5-0. Consent agenda included bid approvals from Reynolds Construction Management for Central Office ADA bathroom updates \$24,000-\$27,000 and MSHS shower column updates \$9,200, SAVE fund transfer to debt service, daycare summer agreement, daycare field trip bus rental and use, 24-25 lunch program milk bid to Kemps, 24-25 lunch program bread bid to Casey's Bakery, 24-25 lunch prices, 24-25 registration fees, 24-25 course curriculum handbook, 24-25 substitute pay rates, 24-25 classified staff increases, 24-25 liaison increase, 24-25 coaching contract increases, 24-25 admin increases, and recommendations for hire as presented.

A motion to table 606.05 from policy reviews was made by Johnson, seconded by Fugitt, and approved 5-0. A motion to approve policy reviews of 606.01, 606.02, 606.03, 606.04, 606.06 was made by Mitchell, seconded by Johnson, and approved 5-0. A motion to approve the policy first readings waiving second readings of 607.01 and 607.02 was made by Mitchell, seconded by Johnson, and carried 5-0. A motion to table policies 505.08, 505.08R1, 605.06E1, 605.06E2, and 605.06R1 was made by Johnson, seconded by

Fugitt, and approved 5-0. A motion to approve policies 605.06 and, 605.07R1 was made by Johnson, seconded by Mitchell, and approved 5-0.

A motion to enter closed session per Iowa Code Section 21.5 (1)(i) of the Open Meetings Law to Evaluate the Professional Competencies of Individuals was made at 7:24 pm by Fugitt, seconded by Sprock, with roll call vote of Lloyd, Fugitt, Sprock, Mitchell and Johnson all ayes, no nays, motion approved.

A motion to return to open session was made at 7:58 pm by Mitchell, seconded by Sprock with roll call vote of Lloyd, Fugitt, Sprock, Mitchell and Johnson all ayes, no nays, motion approved.

A motion to adjourn was made at 7:59 pm by Mitchell, seconded by Sprock, and approved 5-0.