

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a public hearing on Wednesday, April 24, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Jason Fugitt, Austin Lloyd, Andrea Johnson, and Andrew Sprock. Matt Mitchell was unable to attend. Also in attendance were Superintendent Luxford, School Business Official/Board Secretary Cathy Bonestroo, and guests Nyla Hellinga, Dustin and Shannon Rodger.

Public hearing was held on the 2024-2025 budget.

A motion to adjourn at 5:33 pm was made by Sprock, seconded by Johnson, and carried 4-0.

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The George-Little Rock Board of Education held a special meeting on Wednesday, April 24, 2024 in the GLR community room in the central office building in George. President Austin Lloyd called the meeting to order at 5:34 pm. Board members present were Jason Fugitt, Austin Lloyd, Andrea Johnson, and Andrew Sprock. Matt Mitchell was unable to attend. Also in attendance were Superintendent Luxford, School Business Official/Board Secretary Cathy Bonestroo, and guests Nyla Hellinga, Dustin and Shannon Rodger.

Dustin Rodger completed the public comment form and spoke thanking Superintendent Luxford for his commitment and service to the district and expressed appreciation from parents for his participation, knowing the students and calling them by name, and interactive relationships with the students and parents.

A quorum was established. A motion to adopt the agenda was made by Fugitt, seconded by Sprock, and carried 4-0.

Bonestroo shared the 2024-2025 budget presentation. Budget timeline and process were presented with process beginning in November for the following school year budget with all staff input requested for needs and projects. The different funding structures and restrictions were shared along with the enrollment as the driver of the budget and district impact of open enrollment with the finance formula and the limited authority of the board. Presentation included current increases for teachers of \$305,047 and coaches of \$24,299 before benefits with classified and administrative staff still not determined. Budget impact and spending authority maximums allowed were discussed noting the need to hold accountable to the budgets with the high wage increases above the funding levels received. District culture, climate, financial health and goals, and district concerns were also presented. Lloyd transferred meeting to Fugitt and left the meeting. Superintendent Luxford discussed the 2024-25 Morningside University agreement, 2024-25 coaching contract updates for years of experience, and Form A dual enrollment as home school student wanting to participate in activities. Revenue bond CD was also discussed.

Luxford presented personnel action of resignations of Jasmine Mouw, paraprofessional; recommendations for hire of Amanda Miller, superintendent at \$140,000 2-year probationary contract plus \$5,000 reimbursable moving expenses within 1st year; Bethany DeBoer, rehire elementary teacher at \$49,116 salary and TSS with benefits reinstated due to short-term reapplication; Kim Dykstra, summer school coordinator at \$25/hour; Brooke Klaassen, summer rec coordinator at \$1500; Sue Roseberry, part-time grounds at \$14.40/hour; Olga Stefanyuk, part-time food service at \$11.75/hour; Melissa Schroeder, model teacher at \$3,000; Melissa Schroeder, credit recovery teacher at \$25/hour.

A motion to approve the consent agenda was made by Sprock, seconded by Johnson, and carried 3-0. Consent agenda included adopting the 2024-2025 budget; approving the 24-25 Morningside University agreement; 24-25 coaching contract years of service updates; form A for dual enrollment; Jasmine Mouw, resignation; and recommendations for hire and contracts as presented.

Finance meeting date was discussed for possibly next week.

A motion to adjourn at 6:42 pm was made by Sprock, seconded by Johnson, and carried 3-0.