

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education held a public hearing on Monday, April 15, 2024, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Jason Fugitt, Austin Lloyd, Matt Mitchell, and Andrew Sprock. Andrea Johnson was unable to attend. Also in attendance were Superintendent Tom Luxford, School Business Official/Board Secretary Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, and guest Valecia West.

A public hearing was held on the 2024-2025 school calendar. No public comments were received.

A motion to adjourn was made at 5:34 pm by Mitchell, seconded by Sprock, and carried 4-0.

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, April 15, 2024, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:34 pm following the public hearing. Board members present were Jason Fugitt, Austin Lloyd, Matt Mitchell, and Andrew Sprock. Andrea Johnson was unable to attend. Also in attendance were Superintendent Tom Luxford, School Business Official/Board Secretary Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, and guest Valecia West.

A quorum was established. No public comment requests were filed, so no public comment was received.

Superintendent Luxford recognized Frontier Bank for meat and cheese trays for parent-teacher conferences and congratulated participants in Sioux City Relays and vocal and instrumental state solo and small ensemble.

A motion to adopt the agenda was made by Fugitt, seconded by Mitchell, and carried 4-0.

A motion to approve the minutes was made by Sprock, seconded by Mitchell, and carried 4-0.

A motion to approve the bills was made by Sprock, seconded by Fugitt, and approved 4-0.

A motion to approve the financial reports was made by Fugitt, seconded by Sprock, and carried 4-0.

Superintendent Luxford shared AEA redistricting with Department of Education oversight and survey completed for AEA services for the district as usual. No legislative updates were received. GLR job openings were shared of MS/HS language arts teacher with new hire sign-on retention bonus; Spanish teacher; science teacher; elementary teacher; HS model teacher; MS cross country coach; drama coach; individual speech coach; large group speech coach; NHS sponsor; credit recovery teacher; summer rec coordinator; part-time summer buildings, grounds, custodians; summer school coordinator; summer school paras and teachers; and paraprofessional. Bus inspection summary was shared.

Principal Glanzer shared Aeikens elementary principal report on ISASPs, elementary 88% parent teacher conference attendance, summer school prep, preschool parent night, kindergarten round-up, 7th grade orientation April 23 for current 6th graders, and elementary spring concert with 3 sections. Glanzer reported on the MSHS ISASPs testing, mock accident, 8th grade career day, 4th quarter mid-terms, and field trips. Activities report included swing show success, MS track, FFA state leadership conference, HS track and golf, and MSHS spring concert.

Financial committee shared the negotiated teacher master contract updates with personal day changes, retiree pay out of sick leave, total salary and TSS will be deducted for absences over leave days, five year master contract, salary rewritten to acknowledge new legislation, regular TSS changed to equally distribute, new tiered salary schedule, and significant teacher salary increases working to dig out of past salary decisions and concerns noting that all currently working through were not part of former decisions made and work towards improvements that has taken place over the past number of years. Legislation opportunities allow us to differentiate from those around us and benefit the district with the district additional benefits offered and focus on all teacher increases. Coaches contracts were also raised significantly. Discussions for support staff have not started.

Facilities committee reported on bids presented for elementary lunchroom convection oven, central office lunchroom dishwasher, central office lunchroom flooring with durability of flooring confirmed. Activity bus bids were inquired for follow-up still needed. Additional bids will be presented for central office bathrooms by lunchroom for ADA updates and HS locker room shower columns. Elementary tuckpointing is scheduled for when school gets out. HVAC equipment will start deliveries 2nd week of April. New 6" water main to the school off of city main for fire sprinkler system came up at city council with no district awareness reported. No bond updates were presented. Construction manager/architect reach out is needed to proceed.

Superintendent reported on 2024-2025 school calendar, FY23 audit extension approved, LCRF grant application, graduating class of 2024, Premier internet contract, open enrollment applications with recommending the open enrollment in and one open enrollment out not recommended as not meeting necessary housing or living requirements within the district with policy recommended, softball fundraiser request, juvenile liaison services contract renewal, teacher and staff appreciation week of May 6-10, proclamation of National teacher day on May 7, wage adjustments for Avery Zylstra and Wanda Wubbena for para certification one-time increase of \$.50/hour.

Recommendation for hire presented was Matt Dykstra, special ed teacher pending background check with Masters degree and 7 years experience at \$50,131 salary and TSS.

Policy reviews were presented for 605.04 Technology and Instructional Materials, 605.05 School Library, and 605.07 Use of Information Resources. Policy first readings were presented for 505.08 Parent and Family Engagement District-Wide Policy, 505.08R1 - Parental Involvement Regulation, 605.06 Internet - Appropriate Use, 605.06E1 Internet Access Permission Letter to Parents, 605.06E2 Internet Appropriate Use Violation Notice, 605.06R1 Internet Appropriate Use Regulation, and 605.07R1 Use of Information Resources Regulation. Discussion was held regarding yellow sections needing recommendations and making changes to match the offenses between policies 605.06 policy sections and E1 and R1.

A motion to remove open enrolled out request and first readings from consent agenda was made by Mitchell, seconded by Fugitt, and approved 4-0.

A motion to deny open enrolled out application was made by Fugitt, seconded by Mitchell, and carried 4-0.

A motion to approve first readings and bring back for 2nd readings with completion needed in the yellow highlighted sections was made by Mitchell, seconded by Fugitt, and approved 4-0.

A motion to approve the consent agenda was made by Fugitt, seconded by Sprock, and approved 4-0. Consent agenda included ratification of 2024-2029 master agreement, 2024-2025 certified staff increases, and 2024-2025 base wage for coaching contracts; 2024-2025 master agreement contracts and master contract staff coaching and extra duty contracts; 2024-2025 summer project bids of lunchroom and kitchen flooring, lunchroom convection oven and dishwasher; 2024-2025 school calendar; FY23 audit extension; LCRF grant application; graduating class of 2024; Premier internet contract; open enrollment

in application; softball fundraiser; juvenile liaison services contract renewal; teacher and staff appreciation week May 6-10; National Teacher Day Proclamation for May 7; wage adjustments presented; recommendations for hire as presented for Matt Dykstra; policy reviews, and policy first readings.

A motion to adjourn at 6:36 pm was made by Fugitt, seconded by Sprock, and approved 4-0.