

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Public Hearing

Monday, April 15, 2024 5:30 pm

George-Little Rock Elementary Building - Music Room Little Rock, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Public Hearing on 2024-2025 School Calendar
- E. Adjournment

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Regular Business Meeting Monday, April 15, 2024 5:35 pm

George-Little Rock Elementary Building - Music Room Little Rock, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Roll Call and Delegation of Quorum
- C. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.

- D. Board Recognition of Students, Staff, and Community Members
 - a. Frontier Bank Parent Teacher Conferences Teacher Meat & Cheese Trays
- E. Adoption of Agenda
- F. Approval of Minutes from Previous Meetings
- G. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
- H. Communication
 - a. Iowa Association of School Board (IASB)
 - b. Legislative Updates
 - c. Current GLR Job Openings
 - d. Bus Inspection Summary
- I. Discussion Items
 - a. Principal Reports
 - b. Activities Director Report
 - c. Board Sub-Committee Report Updates
 - i. Financial Services/Personnel Committee
 - Ratification of 2024-2029 Master Contract Agreement, 2024-2025 Certified Staff Increases, and 2024-2025 Base Wage Increase for Coaching Contracts
 - 2024-2025 Master Agreement Contracts & Master Contract Staff Coaching & Extra Duty Contracts
 - ii. Facilities Capital Projects Committee
 - 1. Bids Recommended for 2024-2025 Board Approval (July Projects)
 - a. Elementary Lunchroom Convection Oven
 - b. Central Office Lunchroom Dishwasher
 - c. Central Office Lunchroom & Kitchen Flooring
 - d. Central Office ADA Bathrooms (Lunch/Comm. Room)
 - e. HS Shower Columns
 - 2. Elementary Tuckpointing Update (2023-2024) (Previously Approved)
 - 3. HVAC Update
 - 4. Potential Bond Status Update
 - a. Architect or Construction Manager
 - b. Process & Sealed Bids
 - iii. Marketing Committee Updates
 - iv. Policy Committee Policy Reviews & Recommendations
 - v. Operational Sharing Committee Meeting Date Needed
 - vi. Program Sharing Committee Updates
 - vii. SIAC Committee Update on Follow-up of Action Items
 - d. Superintendent Report
 - i. 2024-2025 School Calendar
 - ii. FY23 Audit Extension
 - iii. LCRF Grant Application
 - iv. Graduating Class of 2024
 - v. Premier Internet Contract

- vi. Open Enrollment Applications
- vii. Fundraiser Request
- viii. Juvenile Liaison Services Contract Renewal
- ix. Teacher & Staff Appreciation Week May 6-10
- x. Proclamation for National Teacher Day May 7
- xi. Wage Adjustments Paras Newly Certified

J. Personnel

- a. Resignations
- b. Recommendations for Hire
 - i. Matt Dykstra MS/HS Special Ed Teacher
- K. Board Policy Pending Tom's Recommendations from Reviews
 - a. Policy Reviews
 - i. 605.04 Technology and Instructional Materials
 - ii. 605.05 School Library Minor Edits
 - iii. 605.07 Use of Information Resources Minor Edits
 - b. Policy First Readings
 - i. 505.08 Parent and Family Engagement District-Wide Policy
 - ii. 505.08R1 Parental Involvement Regulation
 - iii. 605.06 Internet Appropriate Use
 - iv. 605.06E1 Internet Access Permission Letter to Parents
 - v. 605.06R1 Internet Appropriate Use Regulation
 - vi. 605.07R1 Use of Information Resources Regulation
- L. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

M. Consent Agenda

- a. Consider Approval of Ratification of 2024-2029 Master Contract Agreement, 2024-2025 Certified Staff Increases, and 2024-2025 Base Wage Increase for Coaching Contracts
- Consider Approval of 2024-2025 Master Agreement Contracts & Master Contract Staff Coaching & Extra Duty Contracts
- c. Consider Approval of Project Bids Presented for 2024-2025 Summer Projects
- d. Consider Approval of 2024-2025 School Calendar
- e. Consider Approval of FY23 Audit Extension
- f. Consider Approval of LCRF Grant Application
- g. Consider Approval of Graduating Class of 2024
- h. Consider Approval of Premier Internet Contract
- i. Consider Approval of Open Enrollment Applications
- j. Consider Approval of Fundraiser Request
- k. Consider Approval of Juvenile Liaison Services Contract Renewal
- 1. Consider Approval of Teacher & Staff Appreciation Week May 6-10
- m. Consider Approval of Proclamation for National Teacher Day May 7
- n. Consider Approval of Wage Adjustments
- o. Consider Approval of Resignations
- p. Consider Approval of Recommendations for Hire
- q. Consider Approval of Policy Reviews
- r. Consider Approval of Policy First Readings

N. Action Items

a. Consider Approval of Items Pulled from Consent Agenda if Applicable

O. Next Board Meetings & Committee Meetings

- a. April 16 in George 3:30, 4:45, 6:00 pm Superintendent Interviews Closed Sessions
- b. April 16 in George 7:30 pm Special Meeting & Closed Session
- c. April 24 5:30 pm in George Public Hearing & Special Meeting
- d. April/May TBD 5:30 pm in George Finance Committee Meeting
- e. May 20 5:30 pm in George Regular Business Meeting
- f. June 17 5:30 pm in Little Rock Regular Business Meeting
- g. July 15 5:30 pm in George Regular Business Meeting
- h. August 19 5:30 pm in Little Rock Regular Business Meeting
- i. September 16 5:30 pm in George Regular Business Meeting

P. Adjournment

			202	24-202	5 Scho	ool Ca	lend	ar Opti	on 1			_	
CALENDAR LEGEND	August							Student Days/Hours				August 1 - New Teacher Meeting	Teacher
Start/End	s	М	T	W	TR	F	SA	Days	Hours	Tot Days	Tot Hr	Aug. 14 - New Teacher/Mentor Workshop	Days
New Teacher Work Shop					1	2	3					Aug. 15 - Ed Camp & PD Extra Day pd at per diem	
Quarter/Semester	4	5	6	7	8	9	10					Aug. 20- Teacher PLC & All Staff meetings	
Teacher Work Day	11	12	13	14	15	16	17					Aug. 21 - Teacher Work Day/Open House	0
Holidays	18	19	20	21	22	23	24	1	6.50	1	6.50	Aug. 22 - Teacher PLC	4
Vacation Days	25	26	27	28	29	30	31	5	31.50	6	38.00	Aug. 23 - First Day of School	5
PTC Days			S	eptemb	er							-	
Comp Days	1	2	3	<u> </u>	5	6	7	4	25.00	10	63.00	Sept. 2 - HOLIDAY / No School	5
Mid-Term	8	9	10	<u> 11 </u>	12	13	14	5	31.50	15	94.50	Sept. 20 Midterm -	5
Teacher Full PD Day	15	16	17	18	19	20	21	5	31.50	20	126.00	4	5
	22	23	24	25	26	27	28	5	31.50	25	157.50	4	5
	29	30		<u> </u>	<u> </u>			1	6.50	26	164.00	1	1
Summary of Calendar:				Octobe	r					т —			\vdash
Days/Hrs in Classroom:	Н	1					Н	0	0.00	26	164.00	1st Quarter-41 Days	
First Semester 83/522.50	Н		1	2	3	4	5	4	25.00	30	189.00	4	4
Second Semester 97/597.5	6	7	8	9	10	11	12	5	31.50	35	220.50	Oct. 21-End 1st Qtr	5
TOTAL DAY/HRS 180/1120	13	14	15	16	17	18	19	5	31.50	40	252.00	Oct. 22- Begin 2nd Quarter	5
0 -1 -1 -11 -1	20	21	22	23	24	25	26	5	31.50	45	283.50	4	5
Quarter 1 = 41 days	27	28	29	30	31		Ш	4	25.00	49	308.50	1	4
Quarter 2 = 42 days	_		N	lovemb	er	,						-	
Quarter 3 = 48 days	\square			 -		1	2	1.	6.50	50	315.00	Nov. 5 & 7 PTC 4:00-7:30 PM	1
Quarter 4 = 49 days	3	4	5	6	1	8	9	5	31.50	55	346.50	Nov. 8 - Comp. Day / No School	5
Semester 1 = 83 days	10	11	12	13	14	15	16	5	31.50	60	378.00	Nov. 19 - Midterm	5
Semester 2 = 97 days	17	18	19	20	21	22	23	5	31.50	65	409.50	Nov. 27 - Early Out 2:15; 2:25; 2:35 NO PLC	5
	24	25	26	27	28	29	30	3	18.50	68	428.00	Nov. 28-29 - Holiday/No School	4
1 day = 6.50 hr.				ecemb	er	1 1 1 1 1						-	
Wed. Early outs = 5.50 hr	1	2	3	<u>L-4-</u>	5	6	7	5	31.50	73	459.50	Dec. 2 - 6 - Homecoming week	5
Comp Days = 7.00 hr.	8	9	10	11	12	13	14	5	31.50	78	491.00	Dec. 20 - End of 2nd Qtr./1st Sem.	5
	15	16	17	18	19	20	21	5	31.50	83	522.50	Dec. 25 HOLIDAY / No School	5
	22	23	24	25	26	27	28	0	0.00	83	522.50	Dec. 23-31 Winter Break / No School	1
NOTE: PLC will meet every Wednesday	29	30	31				П	0	0.00	83	522.50	2nd Quar-42 Days 1st Sem-83 Days	0
from 2:30-3:45. The first PLC will be 8/28	П	7						78-AL					
No PLC on 11/27			-	Januar	7							•	
			T	1	2	3	4	1	6.50	84	529.00	Jan 1 - HOLIDAY / No School	3
If there is a late start on a Wed. of PLC,	5	6	7	8	9	10	11	5	31.50	89	560.50	Jan. 2 - Teacher Workday	5
there will be no early out, no PLC	12	13	14	15	16	17	18	5	31.50	94	592.00	Jan. 3 - Begin 3rd Qtr./2nd Sem.	5
TK will be all day with no early dismissal	19	20	21	22	23	24	25	5	31.50	99	623.50	1	5
	26	27	28	29	30	31	\top	5	31.50	104	655.00	1	5
9 days of PD				ebruar								•	
46.25 Hr.= 6 + 3 Days				!	ŕ		1	0	0.00	104	655.00	Feb. 5 - Midterm	0
	2	3	4	5	6	7	8	5	31.50	109	686.50	Feb. 17 - No School	5
	9	10	11	12	13	14	15	5	31.50	114	718.00	1	5
LICENSED TEACHER PAID HOLIDAYS:	16	17	18	19	20	21	22	4	25.00	118	743.00	1	4
Labor Day 9/2	23	24	25	26	27	28	+	5	31.50	123	774.50	1	5
Thanksgiving Day 11/28				March				·	01100				Ť
Christmas Day 12/25				4			1	0	0.00	123	774.50	3rd Quarter-48 Days	0
New Year's Day 1/1	2	3	4	5	6	7	8	5	31.50	128	806.00	Mar. 12- End of 3rd Quarter	5
Memorial Day 5/26	9	10	11	12	13	14	15	5	31.50	133	837.50	Mar. 13- Begin 4th Quarter	5
oliononal Day 5/20	16	17	18	19	20	21	22	5	31.50	138	869.00	Mar. 25 & 27 - Parent/Teacher Conf.	5
	23	24	25	26	27	28	29	5	31.50	143	900.50	Mar. 28 - Comp. Day / No School	5
Have 1133 Hours	30	31	20			20	25	1	6.50	144	907.00	- Lo - Comp. Day / No School	1
Need 1080 Hours	30	31		Anril					0.50	144	301.00	1	<u> </u>
Extra 53 hours			1	April	3	4	5	4	25.00	148	932.00	1	4
LANG OF HOURS	6	7	8	1-2-	10	11	12	5	31.50	153		Apr. 18 - Spring Break / No School	5
	13	14	15	16	17	18	19	4	25.00	157	988.50	Apr. 10 - Spring Break/ No School	4
Make-up/Snow Days - If additional hours/days are needed, they will be on February 17th and	20	21	22	23	24	25	26	4	25.00	161	1013.50		4
April 21st				30	24	25	20			164		- Contract C	
	27	28	29		-	-	+	3	18.50	104	1032.00	April 26 - Prom	3
Contact Of Alfred D. (Ш			14			\Box						\vdash
Seniors Start/End Dates	_			May		,						1	
August 23, 2024 / May 16, 2025	\square			ļ	1	2	3	2	13.00	166		May 11 - Baccalaureate	2
Seniors Total Days 172	4	5	6	1 . 1	8	9	10	5	31.50	171		May 18 - Graduation	5
	11	12	13	14	15	16	17	5	31.50	176		May 26 - HOLIDAY	5
	18	19	20	21	22	23	24	4	25.00	180	1133.00	May 22 - End of 4th Qtr./2nd Sem.	5
	25	26	27	28	29	30	31	0	0.00	180	1133.00	May 28 - Teacher Work Day	1
	25	20				_	_	- 1 V					
	25	20						0	0.00	180	1133.00	May 27 - Teacher Work Day 4th Quar-49 Days 2nd Sem-97 Days	