

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, December 18, 2023, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Jason Fugitt, Austin Lloyd, Andrea Johnson, and Andrew Sprock. Matt Mitchell was expected to arrive soon. Also in attendance were Superintendent Tom Luxford, School Business Official/Board Secretary Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guests Valecia West & Dan Helkenn.

A quorum was established. No public comment requests were filed, so no public comment was received.

Superintendent Luxford recognized Frontier Bank & Insurance for meat and cheese trays delivered for staff to all 3 buildings, Board of Education and Board Secretary for their daily work for the district, Mrs. Aeikens and Mrs. Johnson for their presentation on MTSS program with NWAEA, Mrs. Aeikens for her memories created with Elf on a Shelf, and Mr. Mauldin and Mr. Holloway for their work with concerts. Matt Mitchell arrived at 5:34 pm.

A motion to adopt the agenda was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes was made by Fugitt, seconded by Sprock, and carried 5-0.

Dan Helkenn presented on the district career and academic plan (DCAP) sharing he is one person on the team that implements the MS/HS plan for career development and alignment with academics. This is a road map to individual student plans for classes and career goals beginning in 8th grade and revisited annually to plan courses based on career direction. DCAP also supports events of career days and job shadowing. Discussion was held regarding partnerships with businesses and communication with parents. 8th grade year is mandatory for parents to sign-off on the plan. Students have the option to add a parent for future years. Discussion encouraged sharing career assessments with parents with discussion if it could be added to JMC or shared with a Google account for viewing.

A motion to approve the bills was made by Mitchell, seconded by Johnson, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Mitchell, and carried 5-0.

Iowa Association of School Board (IASB) communication was shared with Luxford planning on attending Day on the Hill with West Lyon and Central Lyon superintendents. Current job openings were shared of MS/HS math teacher, MS language arts teacher, 2024-2025 MS/HS language arts teacher, MS cross country coach, 2024-2025 drama coach, 2024-2025 speech coach, part-time para, part-time food service clerical, part-time food service, substitute teachers, substitute bus drivers, substitute food service, substitute paras, and substitute office/clerical.

Principal Aeikens shared music concert went well, wrapping up of the semester with grades and missing work follow-up, presentation and attendance at MTSS conference, and zoom with Central Lyon teachers for further discussions. Principal Glanzer shared about the Think Fast and React assembly, Veteran's Day program, end of semester, celebration with dress up days and student council activities on Friday. Activities report included fall play, concerts, good numbers for large group speech, middle school basketball and wrestling, high school basketball off to a good start, girls wrestling, boys wrestling, and hosting Mini-Mustang youth wrestling event.

Superintendent Luxford presented recruitment and hiring process which was reviewed by O'Donnell and presented and uploaded for equity visit. Communication and expectations for all involved will be reviewed. Facility committee meeting reviewed full list of budget requests and presented prioritized list of potential projects for 2024-2025 for obtaining bids and quotes noting limited due to HVAC project with next meeting reviewing bids for project determinations. Safety and security were main discussion for students and staff. Planning for future bond after current bond is paid off for no tax impact was also discussed for future building improvements. Work session was questioned for full board discussion for bond planning and capacity. Elementary tuckpointing bids were presented with all 4 sides from M & D Construction and Mid-Continental with difference in bids of repairing what we have or replacing all. Discussion was held regarding repair vs re-do with it noted that bids were not comparable as proposed different work of repairing vs replacing. It was noted that this would complete all tuckpointing at the elementary building in Little Rock. Discussion was also held on lifespan, warranty, and completion date, along with the form of contract with bid acceptance for completion date satisfactory to GLR, contract form on GLR letterhead for acceptance with dates and warranty stated. Luxford shared M & D is planning on work in the spring. It was recommended to table bids for answers needed for the board with Luxford following up.

Superintendent Luxford presented 3 additional early graduation requests meeting their academic needs with Glanzer sharing majority of kids are already working and not involved in extra-curricular activities. Early graduates are able to walk at graduation but will not be able to participate in extra-curriculars but can participate in prom and are prepared to be finished with HS. It was noted to make sure the social and emotional piece is also met for these students. Also presented was work agreement adjustment for Avery Zylstra; John Deere rental agreement for free utility tractor and mowing for up to 100 hours of use for marketing with district tracking hours with broom also requested; 5th grade Des Moines field trip request; At Risk MSA application for \$173,314 with 7 possible at risk students listed based on credit status deemed at risk.

Recommendation for hire of Charles Gerken pending licensure, testings, and trainings as substitute bus driver was presented.

Previously tabled policies were presented for policy review for 601.02 and second readings for 601.00 and 603.04.

A motion to table the elementary tuckpointing bids for further clarity was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to approve remaining items on consent agenda was made by Fugitt, seconded by Mitchell, and carried 5-0. Consent agenda approved was GLR recruitment and hiring process, obtaining bids and quotes for 2024-2025 projects presented, early graduation requests, Avery Zylstra work agreement adjustment, John Deere lease, Des Moines field trip request, At Risk MSA application for \$173,314 for 2024-2025, recommendation for hire of Charles Gerken as substitute bus driver, policy review of 601.02, second reading of policies 601.00 and 603.04.

Upcoming future meeting dates were reviewed. A motion to adjourn at 6:40 pm was made by Mitchell, seconded by Johnson, and carried 5-0.