



GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Annual Meeting

Tuesday, November 21, 2023 5:30 pm

George-Little Rock District Building - Community Meeting Room George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
 - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
 - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form should be submitted to the Board President prior to the start of the meeting.
 - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Adoption of Agenda
- F. Senior Privilege Request
- G. Jeffrey Hamblen - AEA
- H. Discussion
 - a. Iowa Department of Education State School Performance Ratings
[Department of Education - Iowa School Performance Profiles \(iaschoolperformance.gov\)](https://iaschoolperformance.gov)
- I. Old Business
 - a. Consider Approval of GLR Board Committee Structure
 - b. Consider Approval of Schomacker Cleaning Contract for GLR Elementary Services
- J. 2022-2023 Financial Books - Also Presented September 2023
- K. Review of the November School Board Election Results

- L. Acceptance of Board Secretary Canvass of Votes/Presentation of County Auditor's Official Report from Election.
- M. Adjournment

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Organizational Meeting

Tuesday, November 21, 2023 Immediately Following Annual Meeting

George-Little Rock District Building - Community Meeting Room George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order (By Board Secretary)
- B. Oath of Office for Elected Board Members
- C. Roll Call and Delegation of Quorum
- D. Adoption of the Agenda
- E. Organization of Board
 - a. Election of Board President - 2023-24 School Year (Will take office immediately and run the meeting)
 - b. Election of Vice-President - 2023-24 School Year
 - c. Oath of Office for Board President and Vice-President
 - d. Appointment of Board Secretary/Treasurer
 - e. Oath of Office for Board Secretary/Treasurer
- F. Establish Dates, Times, and Places for Regular Board Meetings
 - a. Regular Board Meetings 3rd Monday of Month
- G. Board Resolution to Authorize the Interim Payment of Bills Pursuant to Policy 705.3
- H. Approval of Official Newspapers - Lyon County News and Little Rock Free Lance
- I. Approval of Bank Depositories - Security Savings Bank, Frontier Bank, ISJIT
- J. Approval of \$7,500,000 Depository Limit at District Depository Banks
- K. Approval of Updating Bank Accounts Removing Previous President and Updating to New President
- L. Approval of Legal Counsel - Stephen Avery of Cornwall, Avery, Bjornstad and Scott - Spencer, IA
- M. Appointment of Committee Members
 - a. Operational Sharing

- b. Financial Services/Personnel
- c. Capital Projects/Facilities
- d. Program Sharing (Currently BH & CL)
- e. Instructional Services/School Improvement Advisory (SIAC)
- f. Board Policy
- g. Marketing
- h. Education Foundation Board Representative
- i. IASB Delegate
- j. Lyon County Assessor's Board Representative

N. Adjournment

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Regular Business Meeting

Tuesday, November 21, 2023 Immediately Following Organizational Meeting

George-Little Rock District Building - Community Meeting Room George, Iowa

The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Board Recognition of Students, Staff, and Community Members
- D. Adoption of Agenda
- E. Approval of Minutes from Previous Meetings
- F. Financial Reports
 - a. Approval of Bills
 - b. Acknowledge Receipt of Financial Reports
- G. Communication
 - a. Iowa Association of School Board (IASB)
 - b. Current GLR Job Openings
 - c. Alliant Electric Increase Notice
 - d. EMC Loss Control Survey Result
- H. Discussion Items
 - a. Principal Reports
 - b. Activities Director Report
 - c. Board Sub-Committee Report Updates - Set Additional Dates @ Board Meeting
 - i. Financial Services/Personnel Committee - October 25 Pre-Negotiations Meeting
 - 1. No Offer of Early Retirement. Review Again November 2024 for Possible Future Consideration.
 - 2. GLR Recruitment & Hiring Process
 - ii. Facilities Capital Projects Committee
 - 1. Safety Grant Update & Additional Potential Projects

- 2. M & D Construction Bid & Timeline for Elementary Tuckpointing
 - iii. Operational Sharing Committee - No Update
 - iv. Program Sharing Committee - No Update
 - v. SIAC Committee - No Update
- d. Superintendent Report
 - i. AEA Board Election
 - ii. LCRF Grant - Michele Johnson
 - iii. Open Enrollment Out
 - iv. Iowa Lakes TPRA MOU
 - v. WGU (Western Governor's University) TPRA MOU
 - vi. WGU TPRA Fall 2023 & Spring 2024 Agreement
 - vii. FCCLA Fundraiser Requests
 - viii. Early Graduation Requests
 - ix. Work Agreement Adjustment & Transfer - Brittany Duncanson
 - x. School Budget Review Committee Application Requests

I. Personnel

- a. Updated Recruitment & Hiring Process from Equity Review Report
- b. Resignations
 - i. Jacquelyn Gonzalez - Paraprofessional
- c. Recommendations for Hire
 - i. Kim Chadwick - Substitute Bus Driver
 - ii. Jason Stubbe - Asst. Boys Basketball Coach
 - iii. Kate Nagel - MS Girls Basketball Coach

J. Board Policy

- a. Policy Review
 - i. Policy 600.00 Goals and Objectives of the Education Program (Minor Edits)
 - ii. Policy 601.00 General Organization (No Change)
 - iii. Policy 601.01 School Calendar (Minor Edits)
 - iv. Policy 601.02 School Day (Minor Edits)
 - v. Policy 603.01 Basic Instruction Program (Legal Edits)
 - vi. Policy 603.05 Health Education (No Change)
 - vii. Policy 603.05E1 Health-Education-Excuse-Form (No Change)
 - viii. Policy 603.06 Physical Education (No Change)
 - ix. Policy 603.07 Career Education (No Change)
- b. Policy First Readings
 - i. Policy 602.01 Curriculum Development
 - ii. Policy 602.02 Curriculum Implementation
 - iii. Policy 602.03 Curriculum Evaluation
 - iv. Policy 603.02 Summer School Instruction
 - v. Policy 603.03 Special Education
 - vi. Policy 603.04 Multi-Cultural and Gender Fair Education
 - vii. Policy 905.1 School District - Community Relations
 - viii. Policy 905.1E1 & 905.1E2 GLR Community Use of School District Buildings & Sites & Equipment and Facility Request & Agreement Form
 - ix. Policy 905.1R1 Community Use of School District Buildings and Sites and Equipment Regulations
 - x. Policy 905.1R2 Community Use of School Buildings & Site & Equipment Fees Schedule

K. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

L. Consent Agenda

- a. Consider Approval of Senior Privilege Request
- b. Consider Approval of No Early Retirement Offer
- c. Consider Approval of GLR Recruitment & Hiring Process
- d. Consider Approval of M & D Construction Bid
- e. Consider Approval of AEA Board Election Ballot Vote
- f. Consider Approval of LCRF Grant - Michele Johnson
- g. Consider Approval of Open Enrollment Out
- h. Consider Approval of Iowa Lakes TPRA MOU
- i. Consider Approval of WGU (Western Governor's University) TPRA MOU
- j. Consider Approval of WGU TPRA Fall & Spring 2023 Agreement
- k. Consider Approval of FCCLA Fundraiser Requests
- l. Consider Approval of Early Graduation Requests
- m. Consider Approval of Work Agreement Adjustment & Transfer
- n. Consider Approval of Resignations
- o. Consider Approval of Recommendations for Hire
- p. Consider Approval of Review of Policies
- q. Consider Approval of First Readings of Policies

M. Action Items

- a. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Open Enrolled Out Students Not on Prior Year - (Roll Call Vote)
- b. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Limited English Proficiency (LEP) Beyond 5 Years - (Roll Call Vote)
- c. Consider Approval of Items Pulled from Consent Agenda

N. Next Board Meetings & Committee Meetings

- a. December TBD - 5:30 pm in George - Facility Committee Meeting Budget Requests Review & Recommendations to Bid
- b. December/January TBD - 5:30 pm in George - Finance & Personnel Committee Meeting - Budget Requests Review & Negotiations Prep
- c. December 18 - 5:30 pm in Little Rock - Regular Business Meeting
- d. January TBD - 5:30 pm in George - Facility Committee Meeting - Review Bids & Determine Projects and Bids to Full Board
- e. January 15 - 5:30 pm in George - Regular Business Meeting
- f. January TBD - 5:30 pm in George - Finance Negotiations Team (Supt, SBO, Board Reps)
- g. February 19 - 5:30 pm in Little Rock - Regular Business Meeting
- h. February TBD - 5:30 pm in George - Initial Proposals (Supt, SBO, Board Finance, & GLREA Reps)
- i. March (4-12) TBD - 5:30 pm in George - Special Meeting
- j. March 18 - 5:30 pm in George - Regular Business Meeting
- k. April TBD - 5:30 pm in George - Public Hearing & Special Meeting
- l. April 15 - 5:30 pm in Little Rock - Regular Business Meeting
- m. May 20 - 5:30 pm in George - Regular Business Meeting
- n. June 17 - 5:30 pm in Little Rock - Regular Business Meeting

O. Adjournment