

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, September 18, 2023, in the community meeting room in the GLR district central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Andrew Sprock, Austin Lloyd, and Matt Mitchell. Andrea Johnson was expected to arrive. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, School Business Official and Board Secretary Cathy Bonestroo, Principal Tyler Glanzer, and guests Taylor Klingenberg and Kim Dykstra.

A quorum was established. No other public comment was received.

Superintendent Luxford recognized the FFA burger feed and fall sports of volleyball, football, and cross country with their great starts and thanked the coaches and sponsors.

A motion to adopt the agenda was made by Mitchell, seconded by Sprock, and carried 3-0.

A motion to approve the minutes was made by Sprock, seconded by Mitchell, and carried 3-0.

Taylor Klingenberg spoke on behalf of the daycare and thanked the school for their partnership. He reported daycare enrollment is in good shape and had good summer numbers. The additional room coming available from the school will allow increased enrollment from 80 to 120 possible kids now. The new room with changes to match the other rooms with higher sinks for staff use, water fountain, mini-fridges, microwaves, and furniture is what the daycare is requesting for the GLR resolution for the LCRF \$10,000 competitive grant. Waiting lists for some rooms were reported.

Andrea Johnson arrived at 5:36 pm.

A motion to approve the bills was made by Sprock, seconded by Mitchell, and carried 4-0.

A motion to approve the financial reports was made by Mitchell, seconded by Sprock, and carried 4-0. The 2022-2023 annual state reports submitted in September were reviewed. Discussion was held for previously discussed proposal of sponsorship levels opportunities similar to Frontier's past proposal were again recommended for a committee.

Superintendent Luxford shared the Iowa Association of School Board (IASB) upcoming webinars for board development and noted the IASB conference November 15-17 encouraging full board attendance with district points for IASB involvement recognized at the conference. Current district job openings were shared of MS/HS math certified teacher, MS/HS certified language arts teacher, 2024-2025 language arts and social studies teacher, part-time maintenance/custodian, part-time paraprofessional, MS cross country coach, MS girls' basketball 2<sup>nd</sup> coach due to numbers, 2024-2025 drama coach, 2024-2025 speech coach, substitute teachers, substitute paraprofessionals, and substitute office/clerical positions. School board election and candidate deadlines were shared. Staff listing and duties were reviewed recognizing Valecia West art and TAG; Sheri Stratman FCCLA, FACS, and TAG similar to other teachers special ed and Title as part of their contract duties and no extra contract or pay. Election and candidate deadlines of September 21 for paperwork to Cathy were shared again.

Principal Glanzer shared fall testing window for K-8 grades with intervention groups then determined based on that data. Character Strong curriculum with monthly team correlating within their classroom duties. MS/HS extra-curricular with kayaking and paddle boarding experienced, sophomores Pahoja field

trip, freshman field trip to Inspiration Hills instead of Spirit Lake, and 1<sup>st</sup> quarter mid-terms. Professional development (PD) building focus is math at MS/HS with updated curriculum but going deeper with math interventions into the high school years. AEA rep expressed needs and focus for tool box and assistance. Conversations building goal is to have all teachers vocab and reading to include math applications across curriculum and content area. Data is needed to determine skill and find math interventions which is harder to find than ELA. PD time will be used for staff to learn interventions and screenings.

Activities report included volleyball in middle of conference play, football undefeated, cross country good season so far, MS volleyball and football, FFA at Spencer Fair, fall play preparations, and marching band preparing for contests.

Luxford presented daycare resolution for LCRF grant and Schomacker Cleaning agreement for George with additional proposal brought to board in future for elementary possibility. SAVE/LOST CD maturity and update were shared by Bonestroo. LCRF grant for Angie Sewell elementary library, BerganKDV auditor agreement, Dordt University field experience agreement, University of Northern Iowa agreement, FFA animal project facility and updated documents after review by legal and insurance company were presented. FFA farm property was discussed for upkeep and advisory board structure for students who are farm manager and farm hands and volunteer work from advisory board.

Resignation was received from Carol Dirks. Recommendation for hire were presented for Leann Evenhuis, SBO temporary employee to assist in the business office; Dawn Gisolf, para and para sub; John Heyer, para; Katie Olson, substitute food service; Emily Runge, para; and Mitch Lupkes and Reid Geerdes shared fitness center coordinator updated contracts doubled for 23-24 only to reflect work done summer of 2023.

Policy first readings were presented for Policies 507.02, 507.02E1, 507.02E2/E3/E4, 804.05, 804.05E1 after review with school nurse. Second readings were presented for Policies 505.05 and 607.02 with changes noted. Discussion was held if financial literacy should remain a requirement. Personal finance still required at GLR. Rewrite to continue to leave the financial literacy as GLR requirement and present again.

A motion to table policy 505.05 for additional changes was made by Johnson, seconded by Sprock, and carried 4-0.

A motion to approve the consent agenda was made by Mitchell, seconded by Sprock, and carried 4-0. Consent agenda included daycare LCRF resolution; Schomacker Cleaning agreement; SAVE/LOST CD update; LCRF grant for Angie Sewell; BerganKDV auditor agreement; Dordt University field experience agreement; University of Northern Iowa cooperative agreement; FFA animal project facility and updated documents; resignation from Carol Dirks; recommendations for hire of Leann Evenhuis, SBO temporary employee at \$50/hour plus mileage; Dawn Gisolf, para \$12.00/hour at 19.5 hours/week and para sub; John Heyer, para at \$13.00/hour at 13 hours/week; Katie Olson, substitute food service; Emily Runge, paraprofessional at \$11.50/hour at 29 hours/week; and Mitch Lupkes and Reid Geerdes shared fitness center coordinator updated contracts to \$3,229 each which is doubled for 23-24 only to reflect work done summer of 2023; first readings of policies 507.02, 507.02E1, 507.02E2/E3/E4, 804.05, 804.05E1; and second reading of policy 607.02.

Future board and committee meetings were reviewed.

A motion to adjourn at 6:30 pm was made by Sprock, seconded by Johnson, and carried 4-0.