

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Tuesday, October 17, 2023, in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Jason Fugitt, Austin Lloyd, Andrea Johnson, and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, School Business Official and Board Secretary Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West. Board member Andrew Sprock arrived after the pledge.

A quorum was established. No public comment requests were filed, so no public comment was received.

Superintendent Luxford recognized the parents for their support in activities and athletics, student support at contests, coaches, website updates, social media presence improvements, and teachers for their daily work.

A motion to adopt the agenda was made by Mitchell, seconded by Johnson, and carried 5-0.

A motion to approve the minutes was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the bills was made by Johnson, seconded by Mitchell, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Sprock, and carried 5-0. Discussion was held on the high percentage of PPEL and Management funds budget already expended. Work session and committee meetings were discussed for the LCRF future planning.

Superintendent Luxford shared the IASB upcoming conference schedule and discussed the entire board attendance or possibly several attending different sessions and reporting back in a board work session. Current job openings were reviewed including MS/HS math teacher, MS/HS language arts teacher, 2024-25 MS/HS language arts/social studies teacher, part-time maintenance/custodian, part-time after events seasonal custodian, part-time para, part-time food service clerical, MS cross country coach, 24-25 drama coach, 24-25 speech coach, MS girls basketball coach, substitute teachers, substitute bus drivers, substitute food service, substitute paras, substitute office/clerical. Volunteer girls and boys basketball coach position was questioned if possibility to help in MS basketball. Glanzer shared it was not the plan and reported numbers will justify second coach with possibly 2 showing interest. Language arts 2 positions were discussed as a concern. Proactive measures were discussed to fill positions. Glanzer shared for state approving of long-term subbing coverage with only sub authorization that it is contingent upon continuing to advertise for positions with both subs working towards requirements for teaching licenses. It was reported as the states way to assist schools in recruiting teachers. TPRA was discussed. Karie shared one possibly considering the program. Discussion was held for maximum number per year, covered amounts, and future of the program with further board discussions needed. Bus inspection reports were shared. Buick van was reported as no longer used for student transportation. Maintenance of vehicles was discussed with tracking requests made. Dated chart for each vehicle with service, maintenance, and miles were discussed with mileage reports also utilized. School bus inspection checklists available online if needed was also discussed. Upcoming AEA election information was shared.

Principal Aeikens thanked the Little Rock fire station for visiting with the students and recognized all of the lunch staff at both sites for serving 150 adults during national school lunch week. Aeikens reported

the 5th grade held their outdoor science classroom at Pahoja, pumpkin patch field trip, her attendance at the BEST summit for social and emotional learning goal for the district, special ed teachers and her attendance at trauma conference, her dyslexia training and meeting for new growth reporting system, and end of quarter with grades out on 27th. Upcoming events shared were preschool family night October 24, annual fundraiser kickoff October 26, red ribbon week next week with dress up days, elementary pumpkin decorating contest with George Trunk or Treat event, and Halloween walk in downtown Little Rock on October 31.

Principal Glanzer reported juniors attendance at NCC career day with Helkenn and Geerdes, exploratory changes, MS NTC (National Theater for Children) money management presentation, FFA Greenhand, TAG students constitution day, FCCLA conference, upcoming parent teacher conferences, Veterans Day program, FFA soil judging contest, FFA feed the farmer, cross country with both teams 2nd at conference meet and upcoming district meet for state qualification, volleyball success in first round, football upcoming playoffs, upcoming starts for MS boys basketball and girls wrestling, National FFA, and the fall play. Activities report recognized partnership with GEMS for attendance at home events to be on site if needed and increased visibility with recent contest and donation of donuts for students. Coaches have shared that basketball numbers are good and can constitute 3rd coach for boys basketball. 29 are showing interest pending them following through showing excitement for the season. Glanzer reported he has requested to post for a 3rd position if needed. Discussion was held about gym space, practices, and needed attention to improve skills.

No board sub-committee updates were shared. Fugitt shared positive feedback received for the change to the War Eagle Conference. Luxford shared safety grant update with one bid for new elementary black fence for the playground, door updates estimate for MS/HS, and upgrading door technology for projects.

Superintendent Luxford shared enrollment updates, daycare numbers impact, NHS fundraiser for Maui fires, Schomacker Cleaning proposal for the elementary twice a week cleaning on 2nd and 3rd floors due to continued postings without interest or qualified applicants and success with partnership at MS/HS, LCRF grant applications for library and FACS, FCCLA fall conference, LEP excess costs, 2023-2024 Mitchell & Huss snow removal agreement, and 2023-2024 LAU plan.

Recommendations for hire were presented for Jason Stubbe, volunteer girls and boys basketball; Heidi Borer, substitute bus driver pending testings; Michael Mulder, substitute bus driver pending testings; and Norma Winkel, substitute office/clerical.

Board policy was presented for a second reading for Policy 505.05 Graduation Requirements.

A motion to enter closed session per Iowa Code Section 21.5 (1) (i) to evaluate the professional competencies of individuals for the quarterly superintendent evaluation was made at 6:38 pm by Mitchell, seconded by Johnson. Roll call vote was taken with Johnson, Mitchell, Lloyd, Sprock, and Fugitt all ayes, no nays, carried 5-0.

A motion to return to open session was made at 7:46 pm by Sprock, seconded by Mitchell. Roll call vote was taken with Johnson, Mitchell, Lloyd, Sprock, and Fugitt all ayes, no nays, carried 5-0.

A motion to approve the consent agenda was made by Sprock, seconded by Fugitt, and carried 5-0. Consent agenda included NHS bake sale fundraiser for Maui relief, Schomacker Cleaning bid for elementary twice a week at \$175 per night, LCRF grant requests for Angie Sewell MS/HS library and Sheri Stratman FACS, FCCLA conference attendance, 2023-2024 LAU plan, recommendations for hire of Jason Stubbe, volunteer girls and boys basketball; Heidi Borer, substitute bus driver pending testings;

Michael Mulder, substitute bus driver pending testings; and Norma Winkel, substitute office/clerk at rate of \$14.00/hour.

A motion to approve the SBRC request for modified supplemental amount of \$65,028.72 for LEP excess costs was made by Johnson, seconded by Mitchell. Roll call vote was taken with Johnson, Mitchell, Lloyd, Sprock, and Fugitt all ayes, no nays, carried 5-0.

A motion to approve the 2023-2024 snow removal agreement was made by Sprock, seconded by Johnson, and carried 4-0 with Mitchell abstaining.

IASB convention possibility was requested with Lloyd confirming and Fugitt, Sprock, and Mitchell trying to make it work. Johnson will not be able to attend. Finance in school vs business is totally different and attendance was encouraged for those sessions.

Board work session was scheduled for November 13 at 5:30 pm with meal provided.

A motion to adjourn was made at 7:54 pm by Johnson, seconded by Fugitt, and carried 5-0.