



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**August 21, 2023**

**5:30 pm - Public Hearing**

**George-Little Rock Elementary Building - Music Room Little Rock, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call & Delegation of Quorum
- D. Public Hearing on Sale & Disposal of Assets
- E. Adjournment

## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**August 21, 2023**

**5:35 pm (or immediately following Public Hearing - Regular Board Meeting**

**George-Little Rock Elementary Building - Music Room Little Rock, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting. Please remember that the board will usually not make comments in return. No public comments are allowed during the remainder of the public meeting unless the citizen is addressed.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. No public comments are allowed during the remainder of the public meeting unless the citizen is addressed.

- c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
  
- D. Board Recognition of Students, Staff, and Community Members
  - a. Introduction of New Staff
  - b. George Chamber of Commerce Donation to Activities - Freedom Days Student Help
  - c. GHS Class of 1969 Donation to Activities - Classmate Sandra Johnson Memorial
  - d. Mitchell & Huss Donation - Work on Backstop Poles, Footings, Landscape Rock
  - e. Kay Disch Family (Kristi Donaker Mom) - Approved Piano Donation
  
- E. Adoption of Agenda
  
- F. Insurance Renewal Presentation with Sam Chase
  
- G. Approval of Minutes from Previous Meeting
  
- H. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
  
- I. Communication
  - a. IASB
  - b. Audit Update
  - c. Current GLR Job Openings
  - d. School Board Election & Candidate Deadlines
  
- J. Discussion Items
  - a. Principal Reports
  - b. Activities Director Report
    - i. 2023-2024 Fundraisers
  - c. Board Sub-Committee Report Updates
    - i. Financial Services/Personnel Committee - No Update
    - ii. Facilities Capital Projects Committee - Projects Update
      - 1. Site Services Change Order
      - 2. Krier and Blain Inc. HVAC Contract
      - 3. AC Mini Splits - \$27,731.70
        - a. HS \$13,207.06
        - b. Elem \$14,524.64 (3rd Floor Library + Classroom)
      - 4. Planned & Budgeted for Safety Grant
        - a. Safe 'N Secure Door FOB System Bid
        - b. Premier Network Solutions Server Bid
      - 5. Atlas Asbestos Removal Air Quality Results
    - iii. Operational Sharing Committee - No Update
    - iv. Program Sharing Committee - No Update
    - v. SIAC Committee - No Update
  - d. Superintendent Report
    - i. Disposal of Assets
      - 1. Online Auction for Excess Inventory
      - 2. Sealed Bid Received Proposed Acceptance

- ii. Imagine Learning Curriculum - Formerly Edgenuity
- iii. Open Enrollment Applications
- iv. TPRA BVU MOU
- v. Instructor Sign-On Bonus
- vi. 2022-2023 Activity Deficit Accounts Transfers
- vii. Indirect Costs Transfer
- viii. 2023-2024 Daycare Meal Agreement
- ix. 2023-2024 Licensed Staff Handbook Revision
- x. 2023-2024 Co-Curricular Code Handbook
- xi. 2023-2024 Gifted & Talented Program Handbook
- xii. 2023-2025 Frontier Bank Activities Agreement
- xiii. Work Agreement Adjustments
  - 1. Pam Grave - MS/HS Para
  - 2. Jackie Gonzalez - Elementary Para
  - 3. Emily Jensen - Elementary Para
- xiv. Reassign Equity Coordinator
- xv. FFA Animal Project Facility - No Action Pending Legal & Insurance Review

#### K. Personnel

- a. Job Descriptions
- b. Resignations
  - i. Kris Hamilton - MS Cross Country Coach
  - ii. Tabitha Van Essen - Paraprofessional
- c. Recommendations for Hire
  - i. Sarah DeHaan - PT Paraprofessional
  - ii. Sherri Molitor - PT Paraprofessional
  - iii. Brittany Duncanson - PT Paraprofessional & Food Service
  - iv. Kris Hamilton - Asst. Cross Country Coach
  - v. Courtney Leloux - MS Volleyball Coach
  - vi. Spencer Carstensen - LT Sub MS/HS Math
  - vii. Megan Fastert - Business Ed/Ind. Tech Instructor, DECA/Skills USA Sponsor
  - viii. Ben McCray - Mentor Teacher
  - ix. Ashley Klaassen - Mentor Teacher
  - x. Mitch Lupkes - PT Business Ed/Computer Instructor - Additional Contract
  - xi. Mitch Lupkes - Fitness Center Coordinator (shared)
  - xii. Reid Geerdes - Fitness Center Coordinator (shared)
  - xiii. 2023-2024 Substitute Lists
    - 1. Substitute Teachers
      - a. Bryan Anderson
      - b. Rachel Anderson
      - c. Spencer Carstensen
      - d. Kim Chadwick
      - e. Sarah DeHaan
      - f. Hannah Engelkes
      - g. Renae Groen
      - h. Tammy Groen
      - i. Blake Lyon
      - j. Jill Netten

- k. Sandy Peters
  - l. Dwayne Postma
  - m. April Rosenboom
  - n. Tina Sherrill-Range
  - o. Jesse Sternke
  - p. Paul Van Briesen
  - q. Pat Verrips
  - r. Julie VerSteeg
  - s. Steve Weier
- 2. Substitute Paras
    - a. Rachel Anderson
    - b. Charlene “Annee” Carlson
    - c. Sarah DeHaan
    - d. Hannah Engelkes
    - e. LeAnn Gerken
    - f. Emily Greve
    - g. Tammy Groen
    - h. Alexis Hengeveld
    - i. John Heyer
    - j. Blake Lyon
    - k. Sherri Molitor
    - l. Katie Olson
    - m. Sandy Peters
    - n. Paul Van Briesen
    - o. Julie VerSteeg
- 3. Substitute Library Aide
    - a. Charlene “Annee” Carlson
    - b. Susue Cazares
    - c. LeAnn Gerken
    - d. Norma Winkel
- 4. Substitute Food Service
    - a. Marlene Ellrich
    - b. Hannah Engelkes
    - c. LeAnn Gerken
    - d. Kristin Grave
    - e. Glenda Lenz
    - f. Brenda Sprock
    - g. Paul Van Briesen
    - h. Norma Winkel
- 5. Substitute Office/Clerical
    - a. Carol Dirks
    - b. Jill Netten
    - c. Brenda Sprock

L. Board Policy

- a. Policy Review
- a. Policy First Readings
  - i. July Board Policies Tabled
    - 1. Policy 503.07 Student Disclosure of Identity
    - 2. Policy 503.07E1 Report of Disclosure of Student Identity

3. Policy 503.07E2 Request to Update Student Identity
4. Policy 507.02E3 Parental Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student
5. Policy 507.02E4 Parental Authorization and Release Form for the Administration of Voluntary School Stock of Over-the-Counter Medication to Students
6. Policy 804.05E1 Parental Authorization and Release Form for the Administration of a Voluntary School Supply of Stock Medication for Life Threatening Incident-
  - ii. Policy 104.00 Anti-Bullying-Harassment
  - iii. Policy 104R1 Anti-Bullying-Harassment Investigation Procedures
  - iv. Policy 213.00 Public Participation in Board Meetings
  - v. Policy 402.02 Child Abuse Reporting
  - vi. Policy 408.01 Licensed Employee Professional Development
  - vii. Policy 505.04 Testing Program
  - viii. Policy 505.05 Graduation Requirements
  - ix. Policy 507.02 Administration of Medication to Students
  - x. Policy 507.02E1 Authorization - Epinephrine, Asthma or Airway Constricting, or Respiratory Distress Medication Self-Administration Consent Form
  - xi. Policy 507.02E2 Parental Authorization and Release Form for Administration of Medication and Special Health Services to Students
  - xii. Policy 601.01 School Calendar
  - xiii. Policy 603.05 Health Education
  - xiv. Policy 605.01 Instructional Materials Selection
  - xv. Policy 605.01R1 Selection of Instructional Materials
  - xvi. Policy 605.02 Instructional and Library Materials Inspection and Display
  - xvii. Policy 605.03 Objection to Instructional and Library Materials
  - xviii. Policy 605.03R1 Reconsideration of Instructional and Library Materials Regulation
  - xix. Policy 605.05 School Library
  - xx. Policy 605.07R1 Use of Information Resources Regulation
  - xxi. Policy 607.02 Student Health Services
  - xxii. Policy 804.05 Stock Epinephrine Auto Injector Supply

M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

N. Consent Agenda

- a. Consider Approval of EMC Insurance Renewal
- b. Consider Approval of 2023-2024 Activity Fundraisers
- c. Consider Approval of Site Services Change Order
- d. Consider Approval of Krier & Blain Inc. HVAC Contract
- e. Consider Approval of AC Mini-Splits Quote & Updates
- f. Consider Approval of Safe N Secure Door FOB System Bid
- g. Consider Approval of Premier Network Solutions Server Bid
- h. Consider Approval of Online Auction & Disposal for Excess Inventory
- i. Consider Approval of Acceptance of Sealed Bid Received for Flag Pole
- j. Consider Approval of Imagine Learning Curriculum
- k. Consider Approval of Open Enrollment Applications
- l. Consider Approval of BVU TPRA MOU

- m. Consider Approval of Instructor Signing Bonus
  - n. Consider Approval of 2022-2023 Activity Deficit Accounts Transfers
  - o. Consider Approval of Indirect Costs Transfer
  - p. Consider Approval of 2023-2024 Daycare Meal Agreement
  - q. Consider Approval of 2023-2024 Licensed Staff Handbook Revision
  - r. Consider Approval of 2023-2024 Co-Curricular Handbook
  - s. Consider Approval of 2023-2024 Gifted & Talented Program Handbook
  - t. Consider Approval of 2023-2024 Frontier Bank Activities Agreement
  - u. Consider Approval of Work Agreement Adjustments
  - v. Consider Approval of Reassigning Equity Coordinator
  - w. Consider Approval of Resignations
  - x. Consider Approval of First Readings of Policies
- O. Action Item
- a. Consider Approval of Recommendations for Hire
- P. Next Board Meetings & Committee Meetings
- a. August 28 - School Board Candidate Filing Begins
  - b. September 18 - 5:30 pm in George - Regular Business Meeting
  - c. September 21 - 5:00 pm School Board Candidate Deadline Notarized Paperwork to Cathy
  - d. September 26 - 5:00 pm School Board Candidate Withdrawal Written Request Deadline to Cathy
  - e. October 16 - 5:30 pm in Little Rock - Regular Business Meeting
  - f. November 7 - School Board Elections
  - g. November 13 - 5:30 pm in Little Rock - Organizational & Regular Business Meeting
  - h. TBD - 5:30 pm in George - Board Work Session
  - i. TBD November/December- 5:30 pm in George - Finance & Personnel Meeting
  - j. TBD November/December- 5:30 pm in George - Facility Committee Meeting Summer Projects to Bid & Multi-Year Plan
- Q. Adjournment