

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, July 17, 2023 in the community meeting room in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Jason Fugitt, Andrew Sprock, Austin Lloyd, and Matt Mitchell. Andrea Johnson was unable to attend. Also in attendance were Superintendent Tom Luxford, School Business Official and Board Secretary Cathy Bonestroo, Principal Karie Aeikens, and guests Linda Kannegieter and Valecia West.

A quorum was established. Linda Kannegieter submitted the form for public comment prior to the meeting. Kannegieter expressed concern of hiring food service staff and addressed if staff coming over from the George site it was not fair to her as was not offered job due to refusal to work at George site. Kannegieter stated she wants to know soon, requested same wage, and that she will not stay working if it happens stating she should have had the head job. No other public comment was received.

Superintendent Luxford thanked Ken Roseberry on campus preparations and baseball and softball fields work; Little Rock Town & Country for hosting youth baseball tournament; Cathy Bonestroo for her work with board preparation and end of year; coaches for working with student athletes with basketball camps; Mitch, Reid, and Mac for work with athletes for summer strength and conditioning; and Booster Club, Mr. Glanzer, and volunteers for the work with the gym and fields.

A motion to approve the agenda was made by Sprock, seconded by Fugitt, and carried 4-0.

A motion to approve the minutes was made by Fugitt, seconded by Sprock, and carried 4-0.

A motion to approve the bills presented was made by Mitchell, seconded by Sprock, and carried 4-0.

A motion to table the financial reports was made by Fugitt, seconded by Mitchell, and carried 4-0.

Superintendent Luxford shared IASB annual convention and legislative priorities recommending school safety, sharing and reorganization, fiscal responsibility and stewardship, and school funding policy. Ahlers Cooney election changes communication from House File 718 was shared. GLR current openings were reviewed of driver's ed instructor with outsourcing being considered; MS/HS math teacher; industrial tech teacher and Skills USA sponsor; part-time business ed teacher and DECA sponsor; MS/HS language arts teacher; part-time maintenance/custodian; part-time fitness center coordinator; part-time para; part-time food service; assistant cross country coach; MS volleyball coach; and substitutes for teachers, paras, food service, bus drivers, office/clerical. School redistricting approval was reviewed.

Principal Aeikens shared elementary gym floor is refinished and refinishing some additional areas, hallway floor still communicating to relook at floor condition, lots of behind the scenes work for summer school with registration opening August 1, and ISASPS student reports parent access now available. Aeikens also shared Glanzer's report with looking at creative ways with open teaching positions, projects still finishing up, and credit recovery coinciding with summer school. Activities report included baseball competing in 2nd round, softball continuing to grow, and MS baseball and softball improvements. Luxford shared the gym floor is finished and just needs to cure with no activity. July 24 starts the state designated dead week with no interactions with students. Luxford also reported on additional summer projects with elementary tuckpointing completed, new banners for War Eagle conference, new microphones in auditorium received, upcoming new walk-in cooler/freezer installation, cement work for cooler and by gym area, upcoming lunchroom tables replacement, painting lunchroom, and bathroom

partitions and painting prior to installation. McDonald Roofing confirmed leak in old commons area was not the roof but corroded pipes which were redone. Upcoming asbestos project in some areas of MS/HS in preparation for HVAC project will also be completed. Summer help has done a great job. State qualifiers around wrestling room were discussed as needing updates and missing some names since 2015.

SIAC committee meeting was held with the meeting agenda shared. Conversations held included student concern of revolving doors of teachers, vouchers impact, more focus on kids going into trades, recent enrollment trends and open enrollment impact, state assessments, PLC teams, learning goals, school safety, preparing students with no desire for college for work force, and PLP – personal learning plan with counselors including elementary level. SIAC meeting was noted as required once a year for a school district.

Superintendent report included work agreement adjustments for Claire Kramer to 6 hours/week with no benefits and transfer to MS/HS secretary for Darcy Hansmann noting benefit changes starting 7/31. TPRA was discussed with funding still not received. TPRA agreements were presented along with TPRA annual agreement. Equity coordinator designation was recommended as Reid Geerdes. Fitness center membership guideline updates were presented noting liability concerns. Handbook changes were presented for the following handbooks: parent student, preschool, business procedures, revised course curriculum, classified staff benefits, substitute teacher, employee, bus driver, and coaches. Cleaning service agreement was presented for Schomacker cleaning for \$315/night for their crew breaking down to \$35/hour for 9 hours/night including travel time. Discussion was held for checklist for groups needed for clear expectations for cleaning for rentals using example of Mini-Mustang Wrestling. LCRF grant was presented for Mitzi Wynia. NCC partnership agreements were presented for alternative high school, individual student enrollments, and class size enrollments. Discussion was held that it needs to be widely known to all students the opportunities available through NCC with better communication needed. Safety assessment and emergency action plan coordinating with other district superintendents and have hired a grant writer. Grant monies confirmed only available for school districts and not communities. Revenue purpose statement resolution, ballot language, and calling for election was presented to continue to use the SAVE/LOST funds beyond the current expiring revenue purpose statement terms. It was noted that these funds are for school infrastructure use.

Resignation was received from Ethan Van Briesen, assistant cross country coach. Recommendations for hire were presented for Darcy Hansmann, transfer to MS/HS secretary; Doreen Timmerman, district office secretary; Carol Dirks, para/food service clerical/substitute office; Tabitha Van Essen, para; and teacher mentor contracts for: Amanda Storm, Stacie Ver Steeg, Kristi Donaker, Kim Dykstra, and Nyla Hellinga.

Board policies were presented for first readings of policies 402.05 Required Professional Development for Employees, 503.07 Student Disclosure of Identity, 503.07E1 Report of Disclosure of Student Identity, 503.07E2 Request to Update Student Identity, 507.02E3 Parental Authorization and Release Form for Independent Self Carry and Administration of Prescribed Medication or Independent Delivery of Health Services by the Student, 507.02E4 Parental Authorization and Release Form for the Administration of Voluntary School Stock of Over-the-Counter Medication to Students, 605.03E5 Request to Prohibit a Student from Accessing Specific Instructional and Library Materials, and 804.05E1 Parental Authorization and Release Form for the Administration of a Voluntary School Supply of Stock Medication for Life Threatening Incidents. Discussion was held that policies need clarification. Luxford will contact Pat for clarification.

A motion to enter closed session per Section 21.5(1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals for the superintendent quarterly evaluation was made at 7:30 pm by Mitchell and seconded by Fugitt. Roll call vote was taken with Fugitt, Mitchell, Sprock, and Lloyd all ayes, no nays, motion carried 4-0.

A motion to return to open session was made at 8:53 pm by Fugitt and seconded by Sprock. Roll call vote was taken with Fugitt, Mitchell, Sprock, and Lloyd all ayes, no nays, motion carried 4-0.

A motion to pull board policies and approve remaining consent agenda was made by Sprock, seconded by Mitchell, and carried 4-0. Consent agenda approved included FLR Sanders gym floor change order of \$2,732 for a total project cost of \$39,950.80; SIAC recommendations; work agreement changes for Claire Kramer and Darcy Hansmann as presented; Emily Jensen work agreement; TPRA agreements for fall 2023 for Samantha Everhart NCC \$7,000, Trisha Rockman NCC \$7,000, Avery Zylstra BVU \$14,000, Claire Kramer BVU \$14,000, Wanda Wubbena BVU \$14,000; annual TPRA agreement; designation of Reid Geerdes as equity coordinator; fitness center membership guideline updates; legislative priorities of 1) school safety, 2) sharing and reorganization, 3) fiscal responsibility and stewardship, 4) school funding policy; 2023-2024 handbook updates for parent student handbook, preschool handbook, business procedures handbook, revised course curriculum, classified staff handbook, substitute teacher handbook, employee handbook, bus driver handbook, coaches handbook; cleaning service agreement for 5 days/week at \$315/night including 8 hours of company cleaning and 1 hour travel time; LCRF internal grant application from Mitzi Wynia; NCC partnership agreements for alternative high school, individual student enrollments, and class size enrollments; Ethan Van Briesen, assistant cross country coach resignation; recommendations for hire: Darcy Hansmann transfer to MS/HS secretary with work agreement reissued with changes, Doreen Timmerman, district office secretary at \$15.50/hour; Tabitha Van Essen, para at \$12.00/hour; Carol Dirks, para, food service clerical, office sub at \$12.00/hour; mentor teacher contracts of \$1500 to Amanda Storm, Stacie VerSteeg, Kristi Donaker, and Kim Dykstra; and 1.5 mentor teacher contracts for \$1500 and \$750 for Nyla Hellinga.

A motion to approve the first reading waiving the second reading of board policies 402.05 Required Professional Development for Employees and 605.03E5 Request to Prohibit a Student from Accessing Specific Instructional and Library Materials tabling the remaining policies presented was made by Fugitt, seconded by Mitchell, and carried 4-0

A motion to approve the resolution ordering an election on a revenue purpose statement to authorize expenditures for revenue received from the state Secure an Advanced Vision for Education Fund and ordering the publication of a notice of election was made by Mitchell and seconded by Fugitt. Roll call vote was taken with Fugitt, Mitchell, Sprock, and Lloyd all ayes, no nays, motion carried 4-0.

A motion to adjourn was made at 8:55 pm by Mitchell, seconded by Sprock, and carried 4-0.