

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a special board meeting on Monday, March 13, 2023 in the superintendent office in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:41 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, and Jason Fugitt. Andrea Johnson and Matt Mitchell were unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, MS/HS Principal and Activities Director Tyler Glanzer, Elementary Principal Karie Aeikens, and guests Valecia West, Sheri Stratman, Miranda Dreesen, and Damon DeWit with Associated Consulting Engineering.

A quorum was established. No citizens submitted paperwork to address the board, therefore no public comment was received.

A motion to approve the amended agenda moving the facility report earlier in the agenda to allow Damon DeWit to present was made by Sprock, seconded by Fugitt, and carried 3-0.

Facility committee had Damon DeWit with Associated Consulting Engineering presenting the MS/HS HVAC project upgrade and fire sprinkler general notes, specifications, proposed drawings and estimated costs for mechanical (\$1,850,000-\$2,000,000), electrical (\$250,000-\$300,000), general construction (\$150,000-\$200,000), for a total cost range (\$2,250,000 - \$2,500,000) and fire sprinkler (\$350,000). Timeline discussion was held with lead time of VAVs extended, so project will all be completed in summer of 2024. Sheet metal contractors were not concerned with completing in one summer. Some prep work through the winter may be possible in the upper penthouse area. Equipment deliveries will be stored off-site. Drawings presented were reviewed and discussed.

Financial services and personnel committee presented the ratification of the 23-24 initial proposals tentative agreement with \$300 increase to the base wage, \$750 flat rate increase for 1.0 FTE master contract staff pro-rated based on FTE, and master contract district health insurance contribution increase from \$7007 to \$7500 pro-rated based on FTE with continuation of no pay in lieu of benefits. Amendment to the 2022-2024 master contract was presented for the new base wage changes. Licensed staff handbook updates; teacher contract change on extended days based on new CTE contract; and master contract certified staff (1.0 FTE with 190 day contracts), non-master certified staff, teacher leader, and coaching extra duty contracts were presented.

Operational sharing and program sharing committees had no updates. SIAC committee meeting was discussed with a date needing to be set. Public hearing date for the 2023-2024 budget was presented for April 17 due to the budget deadline extension.

SAVE bond updates were discussed from the due diligence meeting, and bond participant's package bid was shared.

Resignations were presented from Nathan Klingenberg, MS Baseball; Bethany DeBoer, MS Volleyball; Rosalie Arends, Food Service; and Seth Oetken, MS/HS Math Teacher. Recommendations for hire were presented for Susue Cazares, substitute library aide at \$10/hour; Courtney Leloux, 6<sup>th</sup> Grade Teacher transfer to 1<sup>st</sup> Grade; Kayla Gerken, 6<sup>th</sup> Grade Teacher for \$31,050 plus TSS pending licensure; and Frances Burd, Elementary Special Ed & Title Teacher transfer to MS Social Studies and Language Arts.

A motion to approve the consent agenda was made by Fugitt, seconded by Sprock, and carried 3-0. Consent agenda included ratification of 2023-2024 certified staff increases and increase to base wage; master contract certified staff district health insurance contributions; 2022-2024 master contract agreement amendment updating the base wages; 2023-2024 licensed staff handbook; 2023-2024 teacher contract extended day change based on new CTE contract; master certified staff contracts, non-master certified staff, teacher leader, and coaching contracts; 2023-2024 budget public hearing date; resignations; and recommendations for hire and transfers as presented.

Upcoming board meeting dates were reviewed.

A motion to adjourn was made at 6:31 pm by Sprock, seconded by Fugitt, and carried 3-0.