

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, January 16, 2023 in the superintendent office in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm. Board members present were Austin Lloyd, Andrew Sprock, Matt Mitchell, and Jason Fugitt. Andrea Johnson was expected to arrive soon. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, and guests Valecia West and Megan Timmer-Stubbe.

Superintendent Luxford recognized CFE patronage dividend and donations from Premier Communications Foundation, Premier Bank, and Salem Reformed Church.

A motion to approve the agenda was made by Mitchell, seconded by Fugitt, and carried 4-0. Board member, Andrea Johnson, arrived at 5:34 pm.

Megan Timmer-Stubbe from Lyon County Health Services presented about Narcan nasal spray placement into the schools due to opioid overdoses or exposure and the increases being seen. Public health would train staff on usage and recognizing opioid overdose. She shared Mr. Luxford would need to complete the grant application to cover the maximum 5 kits sent to the district at no charge. Discussion was on locked kits and their location with all emergency items being in the same place such as AED boxes.

Damon DeWitt with Associated Engineering joined by phone to present an update on the HVAC system. High school site is being worked through and mechanically close to wrapping up with electrical. DeWitt will meet with Luxford for ceilings and exposed ductwork discussion and structural engineer details for air handler locations. ICE storage chiller will be in front of Industrial Arts overhead door for auditorium, gym, and lobby with boiler in the overhead of the VoAg area and not in basement. Bid process is hoped for the March board meeting but likely April. Scheduling of project bid delay doesn't hurt us with the timeline with chiller, boilers, and new air handlers spring of 2024. Splitting the bids for the 2 projects was discussed. Construction projects will not be concurrently so 2 separate bid processes. George project will be first as higher need. Fire sprinklers in both sites was confirmed. Damon will meet with Tom and finance committee on January 26 for updated budgets. Another update will be given at the February 20 board meeting for specs and docs to review. Little Rock HVAC will bid later. The state bid process was discussed. No updates have been received for the direct incentive payment back. Mechanical narrative was reviewed for utility costs and savings. Luxford requested clarification of kwh. DeWitt clarified kwh is the electricity usage and kw is the demand charge from the electric company. Geothermal with solar panels combination was questioned with no experience on this type of system. Change orders were recommended likely 5% with most running around 3%. Any advantages for materials for bids now was discussed with DeWitt stating that pricing is leveling out. New mandates on chillers may have an impact. Hard date of completion backed by liquidated damages was discussed as an option for the contract with anticipated date of August 15, 2024 for project completion.

A motion to approve the minutes from the previous meeting was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to approve the financial bills was made by Johnson, seconded by Sprock, and carried 4-0 with Mitchell abstaining. Discussion was held on an open enrollment invoice adjustment made decreasing the amount paid.

A motion to approve the financial reports was made by Fugitt, seconded by Mitchell, and carried 5-0.

Luxford shared IASB update for future board meetings focusing on standards 3 (district culture), 4 (policy and legal), and 5 (fiscal responsibility) for work sessions for some major items and Lloyd shared these are topics for board awards and would like board workshops for these discussions. All standards were suggested to be reviewed. Legislative update was shared with governor recommending 2.5% per pupil SSA and concerns of vouchers priority. Voucher discussion was held. Current practice was questioned for private school students and who received funding and how vouchers could affect the public school districts and if potential gain possible. Lloyd would like that answered. Discussion was also on the books of private schools and the allowance of selection of students served for private schools. Luxford shared his recommendation that if students go to still put the money back to the school for improvements. Representatives had a conference call with area superintendents who plan to attend Day on the Hill February 13. Current job openings were shared.

Luxford presented Glanzer's principal report with homecoming week, FAST testing with positive data at the middle school, fully into second semester, NCC nursing and college speech classes and job shadowing, along with upcoming activities.

Aeikens recognized donations received at the elementary from Salem Reformed, Salem Women of Worship, Ebenezer, and Premier Bank. She also reported on homecoming dress up days at elementary, FAST testing, bus safety training, and Clover Kids with 4H for 2nd and 3rd graders.

Committee report updates were shared. Finance and personnel committee meeting will be held January 26. Initial proposal dates were hand delivered to GLREA representatives on January 11 with February 6 or 8 dates requested. Facilities capital projects committee meeting date is to be determined dependent on bid deadline dates. Luxford shared he has received bids on restrooms, furniture, and tuckpointing. Program sharing meeting with Central Lyon will be rescheduled, and SIAC meeting will be in February or March. Agenda for Boyden-Hull program sharing meeting of current teachers and creativity will be planned.

Superintendent Luxford reported Narcon proposal request form, at risk drop out application, and early graduation requests with Luxford expressing concerns on number of requests received (4) and why. Students have fulfilled the graduation requirements. Discussion was held that believe the early graduation requests had a common denominator of not participating in activities with discussion continued if student involvement in activities can be a graduation requirement along with public service requirements and tie in with eligibility for foundation scholarships if allowed. TPRA sponsorship agreements, teacher contract work day allowance of remote work on January 3, school calendar make-up days with currently 8.5 hours short after the 51 banked hours have been used. Luxford shared with 36 professional development hours per year required using last week of May for make-up days. PD days early outs extended possibly to catch-up hours if needed were shared. Discussion was held that don't want to take away PD hours right now. President's Day will remain a day off with Luxford sharing it is a paid holiday so can't take that away. LCRF grants, and open enrollment out application were also presented. Open enrollment application was contacted and attended preschool and works in the other district. Discussion was held on application accuracy with Luxford stating he will follow-up for update on the application. 2023-2024 proposed school calendar with August 23 start date with hours built in the same as current calendar was reviewed. School activities on no school snow days was discussed with Luxford sharing there is no district policy but as superintendent belief and decision with concern of driving especially for students. Clarification was on opportunity for games if roads are cleared by later in

the day with potential flexibility needed to get the conference games played. Hard surface only roads were also discussed.

Jason Fugitt left the meeting at 6:53 pm.

Resignation was received from Susue Cazares as library aide. Ethan Van Briesen was recommended for hire for head girls track coach.

Board policy reviews were presented for Policy 501.17, 502.09, 503.02, 503.03, 503.03E1, 503.04, 504.01, 504.02, 504.04, and 504.06.

Board policy first readings were presented for Policy 502.10, 503.01, 503.01R1, 503.03R1, 503.05, 503.06, 503.06R1, 503.06E1, 503.06E2, 503.06E3, and 505.01.

A motion to enter closed session per Iowa Code Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals as requested by Luxford was made at 6:58 pm by Mitchell, seconded by Sprock. Roll call vote was taken with Johnson, Sprock, Lloyd, and Mitchell all ayes, no nays, and approved.

A motion to return to open session was made at 7:15 pm with a motion from Johnson, seconded by Mitchell. Roll call vote was taken with Johnson, Sprock, Lloyd, and Mitchell all ayes, no nays, and approved.

A motion to approve the remaining consent agenda was made by Johnson, seconded by Sprock, and carried 4-0. Consent agenda included nalozone plan agreement, early graduation requests, TPRA sponsorship agreements, teacher contract work day as remote work on January 3, school calendar make-up days added to end of school year as needed, LCRF grants from Beldt and Sandbulte, open enrollment out application, resignation from Susue Cazares, and recommendation for hire of Ethan Van Briesen as girls head track coach at \$3,690. Also in consent agenda were policy reviews for Policy 501.17, 502.09, 503.02, 503.03, 503.03E1, 503.04, 504.01, 504.02, 504.04, and 504.06. First readings waiving second readings were approved for Policies 502.10, 503.01, 503.01R1, 503.03R1, 503.05, 503.06, 503.06R1, 503.06E1, 503.06E2, 503.06E3, and 505.01.

A motion to approve the at risk drop out application in the amount of \$168,535 was made by Sprock, seconded by Mitchell, and approved 4-0.

Next meeting dates were reviewed. Program sharing meeting with Central Lyon will be discussed for February 7, 8, or 28th.

A motion to adjourn at 7:25 pm was made by Sprock, seconded by Johnson, and carried 4-0.