

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the annual meeting on Monday, November 21 in the superintendent office in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Andrea Johnson and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer, and guests Valecia West and Damon DeWitt.

A motion to adopt the agenda was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to approve the minutes from the previous meeting was made by Sprock, seconded by Mitchell, and carried 5-0.

A motion to accept the 2021-2022 financial reports was made by Johnson, seconded by Fugitt, and carried 5-0.

A motion to adjourn at 5:32 pm was made by Mitchell, seconded by Johnson, and carried 5-0.

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the organizational meeting on Monday, November 21 in the superintendent office in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:32 pm. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Andrea Johnson and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer, and guests Valecia West and Damon DeWitt.

A motion to adopt the agenda was made by Mitchell, seconded by Sprock, and carried 5-0.

A motion to appoint Austin Lloyd as board president was made by Johnson, seconded by Fugitt, and carried 4-0 with Lloyd abstaining.

A motion to appoint Jason Fugitt as vice-president was made by Mitchell, seconded by Lloyd, and carried 4-0 with Fugitt abstaining.

Bonestroo gave oath of office to Lloyd and Fugitt.

A motion to appoint Cathy Bonestroo as board secretary/treasurer was made by Johnson, seconded by Mitchell, and carried 5-0. Lloyd gave oath of office to Bonestroo.

A motion to approve the regular monthly board meetings be held the 3rd Monday of the month at 5:30 pm rotating between Little Rock and George communities with rescheduling when necessary was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the board resolution to authorize interim payments pursuant to Policy 705.03 was made by Mitchell, seconded by Johnson, and carried 5-0.

A motion to approve the district newspapers of *Lyon County News* and *Little Rock Freelance* was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the bank accounts of Security Savings Bank, Frontier Bank, and ISJIT was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve \$3,500,000 depository limits was made by Mitchell, seconded by Johnson, and carried 5-0. No bank account changes are needed with no president change.

A motion to approve legal counsel of Stephen Avery of Cornwall, Avery, Bjornstad, and Scott of Spencer, Iowa was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to approve the appointment of committee members was made by Mitchell, seconded by Fugitt, and carried 5-0. Operational sharing committee will be Jason Fugitt and Matt Mitchell. Program sharing committee will be Jason Fugitt and Andrea Johnson. Financial services and personnel committee will be Austin Lloyd and Andrew Sprock. Facilities and capital projects committee will be Austin Lloyd and Andrew Sprock. School improvement advisory committee board representative will be Jason Fugitt. Education Foundation board representative will be Matt Mitchell. IASB delegate will be Austin Lloyd. Lyon County Assessor's board representative will be Austin Lloyd. Possible marketing committee was discussed for future consideration similar to the SIAC committee.

A motion to adjourn at 5:51 pm was made by Fugitt, Mitchell, carried 5-0.

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, November 21 in the superintendent office in the GLR central office building in George. President Austin Lloyd called the meeting to order at 5:52 pm. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Andrea Johnson and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer, and guests Valecia West and Damon DeWitt.

Damon DeWitt with Associated Engineering presented initial schematic drawings for the upcoming high school HVAC project. Ice storage was presented with a hybrid geothermal option also discussed. Inflation reduction act incentives are estimating at 30% direct payment back for the cost of the chiller and pumps estimating likely \$100,000-\$120,000 for parts, labor, consulting, and controls with an additional 10% for products qualifying as domestic and made in the US. Another credit or payback is well field if go with geothermal hybrid with likely 10 years return on investment. Hybrid heat pump use at night with

natural gas boiler during day reduces payback time. Leaning to recommend ice to school with new boilers. No indications are available yet for payback forms. Fire sprinklers in HS would be great option which may be light on original estimate. Decision needs to be made soon as affects return ductwork. Most ductwork would be exposed. Chiller location was discussed for by softball field with question of cage or screen over top for protection and possibly moving by vo-ag smaller overhead door instead. New boilers will be placed in mezzanine mechanical room. Lost condensing unit on new commons lobby recommending interim of tying gym air handler into return of new commons lobby for gym to carry the lobby estimating 99% of time will work by adding about 10' of ductwork with local people doing work of simple temporary fix with Damon willing to assist. All old air chases will be abandoned. Removal can be done to basement if desired likely 25-30K to demo it out. Tunnel system air vents will be abandoned and filled in. Corridors lowered in old school about 2' with ductwork exposed in classrooms or possible sidewalls with less distribution. Structural engineers will be retained to review. Timetables and next steps were discussed. Need overall ventilation side of this which won't change for air cool or ice. Architect and structural will become involved and fire sprinklers need approval. Now looking at summer of 2024 for completion. Concerns of water supply for mains in the community were discussed. Bid process anticipated April or May. Board expressed appreciation of Damon's time.

Superintendent Luxford recognized Brenda Sandbulte as 2022-2023 Iowa speech/debate educator of the year for all state-wide classes. Glanzer shared recognition is from IHSSA and representative for possible national award. Luxford also recognized CLGLR football state championship team, fall play, Matt Mitchell NCC outstanding alumni of the year, Brian Hellenga family for the speech and drama donation, Harbor Freight donation gift card for vo-ag, and Mitchell Huss for the top soil donation for softball complex.

A motion to adopt the agenda was made by Johnson, seconded by Mitchell, and carried 5-0.

A motion to approve the financial bills was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve the financial reports was made by Johnson, seconded by Fugitt, and carried 5-0.

Luxford shared IASB conference meetings he attended. Lloyd also attended sharing he focused on communication, board responsibilities, and president workshop on Friday. He found conference beneficial and encouraged everyone to attend the conference with great information and ideas shared. Work session again planned with IASB attendance. Anticipate board recognition fall of 2023 for board development. Current job openings were shared.

Principal Glanzer reported on the Club's Choice fundraiser, juniors ASVAB test, 2nd quarter mid-term with grades going out, many compliments on Veteran's Day program, thank you received for WIN group care packages for veteran's and student medical crisis and the many people who helped out, and penny wars fundraiser for ATLAS World Vision during WIN time and discussing kindness. Fall play received many compliments. Winter sports have started with boys and girls basketball, girls wrestling, and some JV basketball being cancelled due to girls' injuries.

Principal Aeikens reported on book fair success with raising over \$5000 from in person sales. Club's choice fundraiser was also a success raising \$6500 at the elementary. Music concert will remain one night with breaks in between with potentially earlier start time. Theater class will perform mid-December for elementary students since fall play was not age appropriate. New report cards were updated to current standards and presented with entire elementary team having met and assisted in consistent skills. Parent teacher conferences overall 94% attendance in elementary.

Committee report updates were shared. Finance committee meeting was held October 27 with discussions for preparation for hiring and negotiations with good conversations held regarding new hires. Facilities meeting will need to be scheduled for December. Program sharing will meet December 6 prior to basketball game at Boyden-Hull. No program sharing meeting set-up with Central Lyon yet and unknown regarding conversations held between Central Lyon administration and GLR students.

Superintendent Luxford reported on the Carrier agreement update for service, board meeting requests received of when board meetings are held, Lyon County board of health meeting discussion was held stating kits will be requested, FCCLA fundraiser, World Vision/Atlas fundraiser, Sheri Stratman LCRF grant, new TK-3rd report cards, Des Moines field trip request, licensed employee early retirement policy recommendation to not offer, SIAC committee members recommendation with one meeting a year, recommendation for hire form, work agreement hours and wage adjustment for Kimberley Medlin, work agreement wage adjustment for Jodi DeGroot, prom DJ agreement, 2 potential bids for cleaning services were presented with Luxford requesting board recommendation with discussion about auditorium cleaning and not questioning what is completed. SBRC MSA for increased open enrollment and limited English proficiency LEP beyond 5 years was also presented. All business and CTEC are required to have chapters for FCCLA establishing a new student organization.

Termination of a classified staff member was presented. Resignation was received from John Heyer as paraprofessional. Recommendations for hire were presented for John Heyer, substitute para; Jerry Smit, custodian and maintenance; Jasmine Mouw, MS/HS paraprofessional; Avery Zylstra, paraprofessional TPRA; Claire Kramer, paraprofessional TPRA both in the elementary.

Policy reviews were presented for Policies 407.06 Licensed Employee Early Retirement, 502.01 Student Appearance, 502.03 Student Expression, 502.03 R1 Student Expression and Student Publications Code Regulation, 502.05 Student Lockers, 502.06 Weapons, 502.07 Smoking-Drinking-Drugs with date changes.

Policies presented for first readings were Policies 502.02 Care of School Property/Vandalism, 502.04 Student Complaints and Grievances, 502.08 Search and Seizure, 502.08R1 Search and Seizure Regulation, 502.08E1 Search and Seizure.

Discussion was held that policy review needs to address weapons carrying for staff similar to Spirit Lake policy for GLR further discussion and decision. Local law enforcement and conversations of safety plan needs to be discussed.

Second reading was presented for policy 501.10R1 Truancy – Unexcused Absences Regulation removing section #5 and leaving #7 as both are the same and #7 states the number of days.

Johnson recognized Aeikens for elementary pep rally held for football players.

A motion to enter closed session per Iowa Code Section 21.5(1)(i) to evaluate the professional competencies of individuals for quarterly superintendent review was made at 8:10 pm by Fugitt, seconded by Mitchell. Roll call vote was taken with all ayes, no nays, motion carried 5-0.

A motion to return to open session was made at 9:05 pm by Mitchell, seconded by Fugitt. Roll call vote was taken with all ayes, no nays, motion carried 5-0.

A motion to approve the consent agenda was made by Fugitt, seconded by Johnson, and carried 5-0. Consent agenda included establishing new student activity organization of FCCLA (Family, Career, and Community Leaders of America); fundraiser for World Vision/Atlas; Stratman LCRF grant application;

new TK-3rd grade report cards; 5th grade field trip request to Des Moines; not offering early retirement; SIAC committee members presented of Allison Sandbeck, Amy Kruse, Michele Johnson, Greg VerSteeg, Ryan Jungers, Reid Geerdes, Jen Smit, Melanie Jungers, Jason Fugitt, and administration; work agreement hours and pay adjustment for Kimberley Medlin at \$11.50/hour 29 hours/week; work agreement pay adjustment for Jodi DeGroot, custodian and maintenance at \$20.00/hour effective December 1; prom DJ contract with WOW Entertainment; hiring a cleaning service of Intek or White Glove to assist in catching up with extensive cleaning needed pending Luxford's decision and discussion with new hire; termination of classified staff employee; resignation from John Heyer; recommendation for hire of Jerry Smit, custodian and maintenance at \$20.00/hour 40 hours/week with benefits; Jasmine Mouw, paraprofessional at \$11.50/hour 29 hours/week; Avery Zylstra, paraprofessional at \$11.50/hour 29 hours/week; Claire Kramer as certified para at \$12.00/hour 27 hours/week beginning January; policy reviews of 407.06, 501.01, 502.03, 502.03R1, 502.05, 502.06, 502.07; first reading waiving second reading of policies 502.02, 502.04, 502.08, 502.08R1, 502.08E1; and second reading with noted change of policy 501.10R1.

A motion to approve the MS/HS HVAC options for addition of sprinklers was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to approve the district administration to submit a MSA request to the SBRC in the amount of \$72,270.00 for open enrolled out student increase not included in the district's previous year's certified enrollment count. was made by Johnson, seconded by Fugitt. Roll call vote was taken with all ayes, no nays, motion carried.

A motion to approve the district administration to submit a MSA request to SBRC in the amount of \$3,113.46 for LEP beyond 5 years was made by Mitchell, seconded by Johnson. Roll call vote was taken with all ayes, no nays, motion carried.

Next meeting dates were reviewed. Facilities committee meeting was set for December 14 at 5:30 pm. Program sharing meeting needs to be scheduled with Central Lyon.

A motion to adjourn at 9:14 pm was made by Johnson, seconded by Mitchell, and carried 5-0.