#### **EMPLOYEES**

### Series 400

## **G-LR Specific**

Title	Licensed Employee Early Retirement	Code No.	407.06
	Electional Employee Early Rectionient		107100

The George-Little Rock Community School District may, from time to time, offer an early retirement benefit to employees of the school district. The superintendent, consulting with the district's Financial Services Committee, is annually responsible for determining the need for an early retirement plan and devise a plan that is beneficial to the school district and individual employees.

# **Legal Reference:**

29 U.S.C. §§ 621 *et.seq.* (2012). Iowa Code §§ 97B; 216; 279.46; 509A.13 (2013). 1978 Op. Att'y Gen. 247. 1974 Op. Att'y Gen. 11, 322.

### **Cross Reference:**

407.03 Licensed Employee Retirement 413.02 Classified Employee Retirement

Approved: December 22, 2017 Reviewed: November 21, 2022 Revised: January 20, 2020