

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Tuesday, October 18, 2022 in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrea Johnson, Andrew Sprock, Jason Fugitt and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, Principal/Activities Director Tyler Glanzer, and guest Nyla Hellinga.

A quorum was established. No citizens submitted paperwork to address the board, therefore no public comment was received.

Superintendent Luxford recognized the marching band and Mr. Holloway for their performances, cross country team and the volunteers who assisted with the cross country meet including Frontier Bank and Security Savings Bank for donating snacks to all participants at the cross country host meet, volleyball team, Jodi DeGroot with national custodian week, and students helping with Bread of Life program at the Town & Country building. Lloyd recognized the band and their Festival of Bands 1st place award noting “it is not a small feat to win any class” at the event.

A motion to adopt the agenda was made by Mitchell, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes from the previous meetings was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the financial bills was made by Fugitt, seconded by Johnson, and carried 5-0.

Discussion was held on financial reports with questions on past class account balances which were board approved for activity deficit transfers. Discussion was held on benefits and changes from previous years noting insurance differences and health savings account contribution decreases in the benefits category.

A motion to approve the financial reports was made by Mitchell, seconded by Fugitt, and carried 5-0.

Annual reports for 2021-2022 were presented with approval at the November board meetings which will include the annual, organizational, and regular business meeting. Annual transportation report noted costs per mile of \$4.17 with state-wide average of \$3-\$5 per mile. Special education report noted significantly higher deficit than in the past with high open enrollment special ed costs and more outsourced special ed costs.

Superintendent Luxford shared a letter from Laura Hanne mentor through the Iowa Arts Alliance in Education from her observation with Mr. Holloway; IASB communication and upcoming annual convention; current job openings including MS language arts, custodian, paraprofessionals, food service, coaching positions, and substitutes in all areas. Contingency plan for open positions were discussed noting MS coaches do have one coach in place.

Principal Aeikens recognized National Hot Lunch week and the food service department, end of quarter with report cards going out, DLT reviewing ISASP data more in depth, preschool family night in George, new preschool playground piece installed, field trips, Red Ribbon week and dress up days, annual fundraiser kickoff, Halloween costume walk, DARE starting for 5th grade, and book fair coinciding with parent-teacher conferences. Parent teacher conferences will be scheduled through JMC.

Principal Glanzer recognized National Hot Lunch week and the food service department, field trips, junior career day, National Theater for Children “Mad about Money” presentation to the middle school students, hex one ending with exploratory classes, ACT prep class, leadership conference, parent-teacher conferences changes with parents being able to sign-up for any teachers they would like to visit instead of

the student-led conferences with one teacher, middle school fundraiser, Veteran's program, and blood drive. Activities report recognized MS volleyball, cross country, football, marching band, volleyball and their tournament success, cross country state qualifying meet, MS boys basketball starting, girls wrestling meeting with Jeff Jager as coach assisted by Jeff Kruger to determine numbers, fall play, official conference change with Siouxland Conference accepting Unity.

Committee report updates were shared with financial service meeting on October 27. Program sharing meeting has been postponed with no new date known. Program sharing meeting will need to be scheduled for discussions especially regarding cross country. Fall and spring program sharing meeting history was discussed as contract year. Luxford shared after given permission, Superintendent Jorth reached out to GLR athletes. Future committee structures were reviewed reading duties for effectiveness and efficiency for the board. Financial services and capital projects committees were discussed with someone on both committees recommended for shared information or possibly committee merging consideration as previously discussed.

Superintendent report included daycare interior door variance granted for hallway doors between the daycare and central office corridor and approved by the fire marshal. New daycare entrance plan was questioned as former discussion with Luxford sharing no follow-up or plans to date for new entrance. Fitness center will still have access to the restrooms. Daycare lock and fob system were discussed with it noted that daycare parents have come to school board members as not able to get into the daycare questioning daycare possibly issuing fobs. Discussion was held that multiple doors are currently used for daycare entrances instead of their main door, and if entrance is an issue it needs to be presented to the daycare board. Their window installed intent was to have someone present for parent access. Certified enrollment update was given with 3 students added after the October 1 count deadline with district certified count being down 2 students from previous year. Open enrollment out has also increased from previous year. War Eagle Conference update was given that the application has been accepted for GLR to join the War Eagle Conference in the fall of 2023. Unity Christian has been approved to join the Siouxland Conference taking GLR's place. Luxford shared he is proud of the decision made. Presentation shared was to reduce travel costs with 16 pods and now interchange recommended had no board awareness. Possible affect to travel was noted as concern with change. GLR is taking Unity conference schedule and can choose who to play 2nd time in War Eagle conference. Unity was only school not choosing to play conference teams twice. Ten games are designated as conference games with additional options for extra games. Besides the schedule, other items were questioned that need to be completed with conference change such as banners, website, documents, graphics, etc. Banners cannot be exchanged as Luxford originally planned as Unity does not have banners. Enrollment numbers were shared for War Eagle versus Siouxland Conference. The 2022-2023 LAU handbook, 2022-2023 bloodborne pathogens handbook, 2022-2023 snow removal agreement with Mitchell & Huss were presented by Luxford. The LEP (Limited English Proficiency) excess costs and special education (SPED) deficit were referred to Bonestroo. SBRC request for the excess 2021-2022 LEP costs of \$60,401.32 for the ELL (English Language Learners) program and SPED deficit of \$209,385.39 needs board approval which SBRC can give spending authority but no cash. Discussion was held regarding open enrolled students and special ed services billed to the district noting the SPED excess costs were significant this year. Outsourcing and open enrolled out special ed costs and district's need to be involved in IEP meetings of resident students served elsewhere. Administrators and AEA will work on more involvement with open enrolled special ed students and being part of IEP meetings. Outsourced students IEP meetings do have administrator involvement. Luxford signs off on all invoices for approval. Communication between schools needs to continue for open enrolled and special ed services. Luxford will discuss with AEA regarding special ed open enrolled out students and district involvement. Open enrollment invoices compared to certified enrollment list and need for communication between offices for entrance and exit for students with no deadline for open enrollment now. Luxford presented AUL investment contract,

LCRF grant requests from Mac McDowell and Michele Johnson, and Automatic Building Controls fire alarm checkout annual proposal for \$2610 for 2023.

Resignation was received from Donald Nelson as full-time custodian/maintenance. Recommendations for hire were presented for Jason Stubbe, unpaid volunteer girls and boys basketball coach; Kayla Gerken, unpaid volunteer girls basketball coach; Kara Honkomp, part-time custodian working 5.5 hours every other week up to 10 hours/week; Maria Macias as part-time custodian in elementary for 29 hours/week with possibly moving to full-time in high school; Kimberley Medlin, part-time para assisting with ELL; and Blake Lyon, substitute teacher. Johnson recommended reevaluating wages.

Policy reviews were presented for Policies 501.01 Resident Students, 501.02 Nonresident Students, 501.04 Entrance-Admissions, 501.06 Student Transfers In, 501.07 Student Transfers Out or Withdrawals, 501.08 Student Attendance Records, 501.11 Student Release During School Hours, 501.12 Pregnant Students, and 501.13 Students of Legal Age.

Policies presented for first readings were Policies 203.00 Board of Directors' Conflict of Interest, 402.02 Child Abuse Reporting, 501.05 Attendance Center Assignment, 501.14 Open Enrollment Transfers- Procedures as a Sending District, 501.15 Open Enrollment Transfers – Procedures as a Receiving District, 501.03 Compulsory Attendance, 501.09 Student Absences - Excused, 501.09E1 Student Absences - Excused, 501.10 Truancy, 501.10R1 Truancy – Unexcused Absences Regulation, and 501.16 Homeless Children and Youth. Clarification was given that denial of transportation for open enrollment coming into the district is allowed. Discussion was held regarding Policy 501.10R1 which needs further editing with A5 and A7 in the policy, decision on number of absences and days, and further clarification regarding generic absences or just truancy application.

A motion to approve the consent agenda was made by Fugitt, seconded by Johnson, and carried 5-0. Consent agenda included approval of 2022-2023 LAU handbook; 2022-2023 Bloodborne Pathogens handbook, AUL Investment Agreement Contract; LCRF grant requests; ABC fire alarm proposal; resignation from Donald Nelson; recommendations for hire presented for Jason Stubbe, unpaid volunteer basketball coach; Kayla Gerken, unpaid volunteer basketball coach; Kara Honkomp, part-time custodian at \$12.00/hour; Maria Macias, part-time custodian at \$12.00/hour, Kimberley Medlin at \$13.00/hour para with BA, and Blake Lyon, substitute teacher; Policy reviews for 501.01, 501.02, 501.04, 501.06, 501.07, 501.08, 501.11, 501.12, and 501.13.

A motion to approve the first readings and waive second readings of policies presented except Policy 501.10R1 was made by Johnson, seconded by Mitchell, and carried 5-0. Policies approved were 203.00, 402.02, 501.05, 501.14, 501.15, 501.03, 501.09, 501.09E1, 501.10, and 501.16

A motion to approve the first reading and bring back with edits needed for the second reading of Policy 501.10R1 was made by Fugitt, seconded by Mitchell, and carried 5-0.

A motion to approve the snow removal agreement with Mitchell and Huss was made by Fugitt, seconded by Johnson, and carried 4-0 with Mitchell abstaining.

A motion to approve the LEP excess costs request to the SBRC for modified supplemental amount of \$60,401.32 for excess costs of providing the LEP program in the prior year was made by Mitchell, seconded by Fugitt. Roll call vote was taken with all ayes, no nays, motion carried.

A motion to approve the SPED deficit request to the SBRC for allowable growth and supplemental aid for excess special education costs prior year of \$209,385.39 was made by Mitchell, seconded by Fugitt. Roll call vote was taken with all ayes, no nays, motion carried.

Next meeting dates were reviewed. A motion to adjourn at 7:05 pm was made by Fugitt, seconded by Mitchell, and carried 5-0.