



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**November 21, 2022 5:30 pm**

### **Annual Board Meeting**

**George-Little Rock Central Office Building - Superintendent Office, George, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call & Delegation of Quorum
- D. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting. Please remember that the board will usually not make comments in return. No public comments are allowed during the remainder of the public meeting unless the citizen is addressed.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. No public comments are allowed during the remainder of the public meeting unless the citizen is addressed.
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Adoption of Agenda
- F. Approval of Minutes from Previous Meetings
- G. Approve 2021-2022 Financial Books
- H. Adjournment



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**November 21, 2022 Immediately Following Annual Board Meeting**

### **Organizational Board Meeting**

**George-Little Rock Central Office Building - Superintendent Office, George, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order (By Board Secretary)
- B. Roll Call & Delegation of Quorum
- C. Adoption of the Agenda
- D. Organization of Board
  - a. Selection of Board President - 2022-23 School Year (Will take office immediately and run the meeting)
  - b. Selection of Vice-President - 2022-23 School Year
  - c. Oath of Office for Board President and Vice-President
  - d. Appointment of Board Secretary/Treasurer
  - e. Oath of Office for Board Secretary/Treasurer
- E. Determination of Dates, Times, and Places for Regular Board Meetings
- F. Board Resolution to Authorize the Interim Payment of Bills Pursuant to Policy 705.3
- G. Approval of Official Newspapers - Lyon County News and Little Rock Free Lance
- H. Approval of Bank Depositories - Security Savings Bank, Frontier Bank, ISJIT
- I. Approval of \$3,500,000 Depository Limit at District Depository Banks
- J. Approval of Updating Bank Accounts Removing Previous President and Updating to New
- K. Approval of Legal Counsel- Stephen Avery of Cornwall, Avery, Bjornstad and Scott - Spencer, IA
- L. Appointment of Committee Members
  - a. Program Sharing Committee (Boyden-Hull & Central Lyon Agreements)
  - b. Operational Sharing Committee - Recommend 2 as With Other Committees
  - c. Financial Services/Personnel Committee
  - d. Facilities/Capital Projects Committee
  - e. School Improvement Advisory Committee
  - f. Education Foundation Board Representative
  - g. IASB Delegate
  - h. Lyon County Assessor's Board Representative
- M. Adjournment



## **GEORGE-LITTLE ROCK COMMUNITY SCHOOL**

**November 21, 2022 Immediately Following Organizational Board Meeting**

### **Regular Business Board Meeting**

**George-Little Rock Central Office Building - Superintendent Office, George, Iowa**

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

- A. Call to Order
- B. Roll Call & Delegation of Quorum
- C. Norm and/or Damon DeWit - Associated Engineering - HVAC Update & Discussion
- D. Board Recognition of Students, Staff, and Community Members
  - a. Brenda Sandbulte - 2022-2023 Iowa Speech/Debate Educator of the Year
  - b. CLGLR Football Team
  - c. Fall Play
  - d. Matt Mitchell - NCC Outstanding Alumni of the Year
  - e. Brian Hellenga Family - Speech & Drama Donation
  - f. Harbor Freight - Vo Ag Donation
  - g. Mitchell-Huss - Topsoil Donation to Softball Complex
- E. Adoption of the Agenda
- F. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
- G. Communication
  - a. IASB & IASB Convention Update
  - b. Current Job Openings
- H. Discussion Items
  - a. Principal Reports
  - b. Activities Director Report
  - c. Board Sub-Committee Report Updates
    - i. Financial Services/Personnel Committee
      - 1. Update from October 27 Meeting
      - 2. TBD - January Meeting Date
    - ii. Facilities Capital Projects Committee
      - 1. TBD - December Meeting Date
    - iii. Operational Sharing Committee
    - iv. Program Sharing Committee
      - 1. December 6 Prior to Basketball Game @ Boyden-Hull
      - 2. TBD - Meeting with Central Lyon
  - d. Superintendent Report
    - i. Carrier Agreement Update
    - ii. HVAC Further Discussion if Needed for Options to Consider for Bids

- iii. Board Meeting Requests
- iv. School Naloxone Collaboration Meeting Update
- v. FCCLA Student Organization
- vi. Fundraiser Request - FCCLA
- vii. Fundraiser Request - World Vision/Atlas
- viii. LCRF Grant Application
- ix. New TK - 3rd Grade Report Cards
- x. Field Trip Request to Des Moines
- xi. Licensed Employee Early Retirement Policy 407.06 Review & Plan
- xii. SIAC Committee Members
- xiii. Work Agreement Adjustment - Hours & Wage
- xiv. Work Agreement Adjustment - Wage
- xv. Prom DJ Contract
- xvi. Potential Bids for Cleaning Service
- xvii. Modified Supplemental Amount for Open Enrolled Out Students
- xviii. Modified Supplemental Amount for Limited English Proficiency (LEP) Beyond 5 Years

#### I. Personnel

- a. Termination
  - i. Classified Staff
- b. Resignations
  - i. John Heyer - Paraprofessional
- c. Recommendations for Hire
  - i. John Heyer - Substitute Para
  - ii. Jerry Smit - Custodian & Maintenance
  - iii. Jasmine Mouw - Paraprofessional
  - iv. Avery Zylstra - Paraprofessional
  - v. Claire Kramer - Paraprofessional

#### J. Board Policy

- a. Policy Review
  - i. Policy 407.06 Licensed Employee Early Retirement
  - ii. Policy 502.01 Student Appearance
  - iii. Policy 502.03 Student Expression
  - iv. Policy 502.03 R1 Student Expression and Student Publications Code Regulation
  - v. Policy 502.05 Student Lockers
  - vi. Policy 502.06 Weapons
  - vii. Policy 502.07 Smoking - Drinking - Drugs
- b. First Readings
  - i. Policy 502.02 Care of School Property/Vandalism
  - ii. Policy 502.04 Student Complaints and Grievances
  - iii. Policy 502.08 Search and Seizure
  - iv. Policy 502.08R1 Search and Seizure Regulation
  - v. Policy 502.08E1 Search and Seizure
- c. Second Reading
  - i. Policy 501.10R1 Truancy - Unexcused Absence Regulation

#### K. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

L. Closed Session - (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals.

- a. Superintendent Quarterly Review & Updates from Previous Review - July review was held in September. October would have been next normal quarterly review. (Normal cycle - July, October, January, April)

M. Consent Agenda

- a. Consider Approval of Establishing New Student Activity Organization
- b. Consider Approval of FCCLA Fundraiser Request
- c. Consider Approval of World Vision/Atlas Fundraiser Request
- d. Consider Approval of LCRF Grant Application
- e. Consider Approval of New TK-3rd Grade Report Cards
- f. Consider Approval of Field Trip Request to Des Moines
- g. Consider Approval of Not Offering Early Retirement Plan Under Policy 407.06
- h. Consider Approval of SIAC Committee
- i. Consider Approval of Work Agreement Hours & Pay Adjustment
- j. Consider Approval of Work Agreement Pay Adjustment
- k. Consider Approval of Prom DJ Contract
- l. Consider Approval of Cleaning Service Bid
- m. Consider Approval of Termination
- n. Consider Approval of Resignations
- o. Consider Approval of Recommendations for Hire
- p. Consider Approval of Review of Policies 407.06, 502.01, 502.03, 502.03R1, 502.05, 502.06, 502.07
- q. Consider Approval of First Readings of Policies 502.02, 502.04, 502.08, 502.08R1, 502.08E1
- r. Consider Approval of Second Reading of Policy 501.10R1

N. Action Items & Items Pulled from Consent Agenda - Requires Separate Motions

- a. Consider Approval of Recommended MS/HS HVAC Options for Bid Process
- b. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Open Enrolled Out Students (Roll Call Vote)
- c. Consider Approval of SBRC Application Request for Modified Supplemental Amount for Limited English Proficiency (LEP) Beyond 5 Years (Roll Call Vote)

O. Next Board Meetings

- a. December 19 - 5:30 pm in Little Rock - Regular Business Meeting
- b. TBD - Facilities Committee Meeting
- c. January 16 - 5:30 pm in George - Regular Business Meeting
- d. TBD - Finance Committee Meeting
- e. TBD - Facilities Committee Meeting
- f. February 20 - 5:30 pm in Little Rock - Regular Business Meeting
- g. TBD - Initial Proposals - Finance Board Reps, Superintendent, SBO & GLREA
- h. March 20 - 5:30 pm in George - Regular Business Meeting
- i. TBD - 5:30 pm in George - Public Hearing
- j. April 17 - 5:30 pm in Little Rock - Regular Business Meeting
- k. May 15 - 5:30 pm in George - Regular Business Meeting
- l. June 19 - 5:30 pm in Little Rock - Regular Business Meeting

P. Adjournment