

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a special meeting on Thursday, May 26, 2022 in the superintendent office in the GLR administration building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Jason Fugitt, Andrea Johnson, and Matt Mitchell. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment was received.

A motion to adopt the agenda was made by Fugitt, seconded by Mitchell, and carried 5-0.

Conference community forum information was shared by Superintendent Luxford with tentative dates of June 13 in Little Rock and June 23 in George. It was noted that those dates conflict with ball games and city meetings so different dates will be considered. Luxford will email board members new dates.

Lloyd shared IASB trainings and workshops for the board considering dates of in-person on June 30 with possible July dates noting one workshop will be in person and one via zoom. Board responsibilities, finance education, best practices, and goal setting will be discussed with anticipation of 1.5 – 2 hour meetings. Johnson requested to include some technology pieces with a work session within the GLR practices for technology.

Superintendent reported lunch prices for 2022-2023 will be increased due to cost increases. Sprock inquired how costs are determined with Luxford sharing it is determined by the state. All lunches will be paid by families for 2022-2023 with free and reduced applications available.

Industrial tech shed project bids flyer was presented for sealed bids with minimum of \$3000.00 bid. Luxford shared sheds will likely be placed in the horseshoe for visibility. Downtown was considered but skeptical to take off the grounds as school cameras will assist with keeping secure and gives the ability to announce at ballgames with deadline for bids on June 15.

Lloyd presented the amendment to the superintendent contract noting Luxford communicated questions and concerns with previous contract offer with length of the contract noted as main concern. Initially proposed as a 1-year probationary contract due to 3-year probationary requirement by the state for new superintendents. Lloyd presented compromise of a 1+1 contract, so basically a 1-year probationary contract with 1 additional year non-probationary pending mutual agreement between the superintendent and board. Lloyd noted since it is past the return deadline for the previous contract, the previously negotiated raise of \$2,573 could be removed, but will be included with this new amended contract. Deadline for contract return was discussed and if it needed to be signed today. Lloyd noted deadline of return of signed contract by June 2.

Resignations were received from Spencer Carstensen and Pat Janssen as paraprofessionals.

Recommendations for hire were presented for Ethan Van Briesen as assistant cross country coach at \$2,829 recognizing maximum of 3 years of coaching, Bret Sherkenbach, business instructor, revised contract for .75 FTE at \$29,322 teaching 2 days/week remotely plus 3 days in house with benefits and leave pro-rated, no TSS, and a \$2000 sign-on bonus paid \$1000 end of year 1, and \$1000 end of year 2; Paige Dieren, summer custodian for \$10/hour at 20-25 hours/week; and Doug Hilbrands, full-time

custodian and maintenance at \$14.50/hour 260 days/year, \$7007 towards health insurance pro-rated pending offer acceptance.

A motion to approve the amended superintendent contract with changes as noted to the originally offered contract dated April 20 to change the term to a 1+1 contract, so basically a 1-year probationary contract with 1 additional year non-probationary contract pending mutual agreement between the superintendent and board with the raise of \$2,573 still offered was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve the consent agenda was made by Johnson, seconded by Fugitt, and carried 5-0. Consent agenda included 2022-2023 lunch prices for students of \$1.60 breakfast, \$2.55 TK-5 lunch, \$2.85 6-12 lunch, \$1.30 seconds, \$.40 milk, with adult prices to be brought to the board for approval when received from the state; sealed bids until June 15 for the industrial tech shed projects; resignations from Spencer Carstensen and Pat Janssen; recommendations for hire of Ethan Van Briesen, assistant cross country coach at \$2,829 recognizing maximum of 3 years of coaching; Bret Sherkenbach, business instructor revised contract for .75 FTE at \$29,322 teaching 2 days/week remotely plus 3 days in house with benefits and leave pro-rated, no TSS, and a \$2000 sign-on bonus paid \$1000 end of year 1, and \$1000 end of year 2; Paige Dieren, summer custodian for \$10/hour at 20-25 hours/week; and Doug Hilbrands, full-time custodian and maintenance at \$14.50/hour 260 days/year, \$7007 towards health insurance pro-rated pending offer acceptance.

Board meeting dates were shared with anticipated community forum new dates and board workshop dates being added.

A motion to adjourn at 5:48 pm was made by Fugitt, seconded by Mitchell, and carried 5-0.