

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a public hearing meeting on Monday, May 16, 2022 in the superintendent office in the GLR administrative building in George. President Austin Lloyd called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Austin Lloyd, Andrew Sprock, Matt Mitchell, and Andrea Johnson. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. A public hearing was held on the continuation of the instructional support levy. No public comment was received.

A motion to adjourn was made by Johnson at 5:32 pm, seconded by Sprock, and carried 4-0.

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BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, May 16, 2022 in the superintendent office in the GLR administrative building in George. President Austin Lloyd called the meeting to order at 5:32 pm immediately following the public hearing. Board members present were Austin Lloyd, Andrew Sprock, Matt Mitchell, and Andrea Johnson. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment was received.

Superintendent Luxford recognized the school board members with certificates from IASB for school board recognition month, students accepted into the AEA's Harvest Magazine, music department small and large group contest success, spring sports, Frontier Bank and Security Savings Bank for their National History Day Contest donations, Security Savings Bank for teacher appreciation meat and cheese trays, CFE for their patronage dividend, Cooperative Energy for their patronage dividend, board members for their attendance at the graduation ceremony and all who organized graduation, and elementary track and field days recognizing the student athletes for working with the younger students. Lloyd recognized Valecia's note recognizing Alexis Arends for 2nd place for her mixed media sculpture voted by the NW Iowa teachers at the Iowa Visual Arts Show at NCC.

A motion to adopt the agenda was made by Sprock, seconded by Mitchell, and carried 4-0.

A motion to approve the minutes from the previous meetings was made by Sprock, seconded by Johnson, and carried 4-0.

A motion to approve the financial bills was made by Sprock, seconded by Johnson, and carried 3-0 with Mitchell abstaining. Luxford requested to hold the Central Lyon check seeking clarification from Central

Lyon for the billing for shared athletics. Bonestroo noted the billed amount is based on the athletic sharing agreement.

A motion to approve the financial reports was made by Sprock, seconded by Mitchell, and carried 4-0. Lunch fund balance was again discussed for items needed to spend down the balance.

Superintendent Luxford shared the IASB communication seeking talent for their conference recommending a GLR group for performance consideration with discussions with Mauldin and Holloway for the November 16 and 17 IASB convention. Lloyd expressed fine arts programs are in a good position to consider also recognizing the numerous compliments received about the band. Luxford shared no legislative updates, spring bus inspection report noting the freestar is in its last years and a few updates needed for the buses. Mitchell inquired who handles bus repairs given the example of a flat tire with Luxford sharing goes to station or comes to district with Lainn arranging. Mitchell received complaint that buses are reportedly using retread tires which Luxford stating he will follow-up to ensure it is not happening. Current job openings were shared. Luxford noted the business teacher position was filled but has now turned down the offer with the district still looking at creativeness with potential sign-on bonus. 6th grade and MS language arts teachers are both still open. Inquiry was made if 5th and 6th grade structure intermingling could be done if needed. Volleyball coach was also recognized as an opening with some urgency needed for summer camps. It was recognized that other area schools are also still looking. Luxford shared MS special education position being creative with changing to 7-12 SPED teacher with having a student teacher at GLR and will hire upon completion but need part-time certified person for 8 weeks for teacher of record during the student teaching time with Luxford sharing AEA has been contacted for assistance with position.

Principal Aeikens reported on track and field day success and thanked HS track team for their help, preschool graduation, field trips, and looking ahead to summer projects and summer school. Principal Glanzer reported on field trips; celebrating Iowa Assessments for grades 3rd-11 with seniors taking the NCR skills tests recognizing Emersyn Netten, Shealyn Denekas, and Max Gruis scoring at the platinum level for the NCR tests; baccalaureate and graduation recognizing Amber in her 1st year, and upcoming Memorial Day service. Activities recognized were prom, FFA banquet, music concerts, awards night and art show, large group music contest, boys golf qualifying as a team for district golf advancement for the first time in 15 years placing 8th at districts; track team with 9 boys and 5 girls qualifying for state in discuss, 200, 4x100, 4x400, distance relay and girls 4x800 with streaming available; and baseball and softball season kickoffs. Track team sendoff will be held. Johnson encouraged advertising the sendoff and streaming options on social media.

Luxford shared board sub-committee reports. Facilities committee update was given for the softball lights project with all wires underground with cement work all done with poles ready. Luxford thanked everyone helping with the project. A change order for Krump Concrete was presented as the original bid did not include anchor bolts, so increase was \$8,508.92 for a new total of \$20,633.92. Additional bids update was requested with Luxford sharing he met with contractors reporting the new costs of \$50,000-\$60,000 maximum for the total project with Luxford noting it is more than discussed but could have been a six-figure project. Luxford confirmed we are doing it right, so we don't have to redo. Mitchell noted some of the rewiring was due to 240 volt set-up vs supply is at 208 volts. Auditorium sound system bid was presented for \$29,525.89 for Mid States Audio and Video. Auditorium updates total project estimates is \$60,000-70,000 for carpet, curtains, and sound system updates for LCRF funds with Luxford sharing a plaque will be installed. Asked if completed before July 4th celebration which was denied, but it was confirmed to be completed by the fall play. Summer projects timeline meeting will be held with administration. Operational sharing committee meeting has been set for May 20. Luxford reported on

program sharing with HR sharing by Boyden-Hull, West Lyon, and GLR stating a 3/5 contract being put together to share Pat. Financial committee meeting licensed staff handbook changes were presented noting a meeting was held with Nyla, Valecia, Tom, and Cathy with agreement for the changes. Luxford inquired on term with Bonestroo confirming it will be good for one year.

Superintendent report shared continued participation of instructional support levy. Bonestroo clarified the public hearing was held which will continue the instructional support levy for 5 years with board approval otherwise a vote is required. Bus sealed bids were presented for the 2000 bus #4 for sale. Milk bids were presented with recommendation to Kemps. Bread bids was presented with recommendation to Casey's Bakery. Early graduation request pending meeting requirements; bus rental for Lil Mustangs Community Daycare field trips with district charging for salary, benefits, and fuel billed actual costs; 2022-2023 parent student handbook updates; and Children's Home Society tuition agreement were also presented. Lunch program online payment flat rate fee was discussed with vendor requirement to move away from the percentage previously charged with a recommendation of a \$2 flat convenience fee for online payments recognizing it can save the parents if they pay more at once towards lunch reducing the number of payments made. Ellsworth grocery store was recommended to include for future bids if can go across state lines. Parent student handbook updates were presented with Luxford noting changes for recording devices on district buses and unauthorized items includes e-cigarettes and vaping piece covering the entire GLR grounds. Various areas on school property have had occurrences.

Luxford shared no comments on conference affiliation with more information coming out soon for community forums for both communities with it recommended to be scheduled before next board meeting.

Resignations were received from Bridget Dickmann, head custodian; Julie VerSteege, paraprofessional; Alex Bonestroo, seasonal buildings and grounds; Amanda Trei, special ed teacher; Kimberley Medlin, food service; and Bret Sherkenbach, business instructor. Lloyd recognized and expressed appreciation to all the staff who have served the district noting 27 years of service is a long time of dedication and recognizing the one enlisting to serve in the military. Recommendations for hire were presented for Julia Storm, summer rec coordinator; Mitzi Wynia, credit recovery; and Nastleen Lewi substitute food service and part-time summer custodian.

Policies reviewed were Policy 606.01 Class Size – Class Grouping, 606.04 Student Production of Materials and Services, and 607.01 Student Guidance and Counseling Program. First readings were presented for 605.06 Internet – Appropriate Use, 605.06R1 Internet – Appropriate Use Regulation, 605.06E1 Internet Access Permission Letter to Parents, 605.06E2 Internet Appropriate Use Violation Notice, 605.03 Animals in the Classroom, 606.06 Insufficient Classroom Space, 607.02 Student Health Services, and 607.02R1 Student Health Services Administrative Regulation. Luxford presented internet changes were presented as more significant in the policies.

A motion to approve the instructional support levy continued participation was made by Sprock, seconded by Mitchell, and carried 4-0.

A motion to approve the consent agenda with \$2 flat rate fee added for the online payment convenience was made by Mitchell, seconded by Johnson, and carried 4-0. Consent agenda included Krump Concrete bid increase of \$8,508.92 to include anchor bolts for a new total of \$20,633.92 for softball lights concrete; Mid States Audio and Video for auditorium sound system bid for \$29,525.89; 2022-2023 Licensed Staff Handbook; VanderHaag's \$2053 bid for sale and disposal of bus 4; 2022-2023 milk bid to Kemp's; 2022-2023 bread bid to Casey's Bakery; early graduation request; school bus rental by Lil Mustangs Community Daycare with GLR billing for actual costs as presented; 2022-2023 parent student handbook;

Children's Home Society tuition agreement; lunch program online payment \$2 flat convenience fee; resignations from Bridget Dickmann, head custodian; Julie VerSteege, paraprofessional; Alex Bonestroo, seasonal buildings and grounds; Amanda Trei, special ed teacher; Kimberley Medlin, food service; and Bret Sherkenbach, business instructor; recommendations for hire for Julia Storm, summer rec coordinator at \$1500; Mitzi Wynia, credit recovery at \$25/hour; and Nastleen Lewi substitute food service and part-time summer custodian at \$10/hour; Policy reviews for Policies 606.01 Class Size – Class Grouping, 606.04 Student Production of Materials and Services, and 607.01 Student Guidance and Counseling Program; first readings waiving the second readings for Policies 605.06 Internet – Appropriate Use, 605.06R1 Internet – Appropriate Use Regulation, 605.06E1 Internet Access Permission Letter to Parents, 605.06E2 Internet Appropriate Use Violation Notice, 605.03 Animals in the Classroom, 606.06 Insufficient Classroom Space, 607.02 Student Health Services, and 607.02R1 Student Health Services Administrative Regulation.

Board meeting dates were noted with inquiry if times needed to change. Board meetings will remain at 5:30 pm with flexibility if changes are needed to accommodate members. It was noted that financial committee meeting needs to be scheduled soon.

A motion to adjourn at 6:36 pm was made by Johnson, seconded by Mitchell, and carried 4-0.