

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular monthly meeting on Monday, June 20, 2022 in the music room in the GLR elementary building in Little Rock. President Austin Lloyd called the meeting to order at 5:33 pm. Board members present were Austin Lloyd, Andrew Sprock, and Andrea Johnson. Jason Fugitt and Matt Mitchell were unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment was received.

Superintendent Luxford recognized the FFA Farm Safety Day event, Farmers Coop Society donation and Land O' Lakes matched donations to FFA Farm Safety Day, and FACS Iowa Beef Council Grant.

A motion to adopt the agenda was made by Sprock, seconded by Johnson, and carried 3-0.

A motion to approve the minutes from the previous meetings was made by Sprock, seconded by Johnson, and carried 3-0.

A motion to approve the financial bills was made by Johnson, seconded by Sprock, and carried 3-0. Bonestroo noted that all open enrollment out invoices are not yet received so not all are presented for payment yet. Johnson requested the per diem overnight meal rate for state events be added to next month's meeting for review.

A motion to approve the financial reports was made by Sprock, seconded by Johnson, and carried 3-0.

Superintendent Luxford shared the IASB communication with Lloyd presenting that IASB will have an in person on-site board training session on June 30 regarding governance, chain of command, and GLR culture recognizing Pat for sharing that they are available for in-person trainings. A follow-up meeting in July, likely July 11, with IASB via zoom for financial training along with in house GLR technology training. Lloyd shared he would like to see this annually in the summer focusing on the need for more information and training with the newer board. Luxford encouraged attendance at the IASB convention November 16 & 17. Legislative update was shared with Luxford highlighting HF2495 on comprehensive transition and SF2356 volunteer substitute teachers for review. Current job openings were discussed with possible candidate for MS language arts, possible candidate for head volleyball, and 2 student summer custodians now working with another part-time summer custodian also hired today. Discussion was held that other businesses have used contracted out services with Village NW or Hope Haven to assist with custodial work as possible option to consider. Openings remain for part-time food service, MS girls track, head baseball, assistant speech coach, full-time or part-time custodian and maintenance, and substitutes.

Principal Glanzer shared currently working on state reports and planning for next year; ESY and summer school held end of summer; summer help completing many projects looking at storage areas and inventories; projects upcoming in July are electrical, auditorium carpet, cement project ramp out south door towards baseball field to make it less steep, auditorium sound system on order, stage lights options starting with tower to cool the lights and board with updating portions of lights through the years as able as can spend 6 figures quickly. Glanzer reported attendance at script training on computer science for all area schools with new state standards implemented at high school this year and K-8 required next year. One semester course offered to match the standards with current class matching pretty well. Computer

science much more than just device, but specific directions on how to do something is part of computer science and not necessarily on a device. APL training was attended by 5 teachers last week.

Activities reported on MS baseball and softball and HS baseball and softball with tournaments starting July 1 (SB), and July 2 (BB) with state tournaments moved up with the new state requirements. Booster club golf event was a good fundraiser for the Booster Club. Girls wrestling now sanctioned by the state and in works of how to set up with likely some girls interested. Sharing committee meeting will be held for how it fits into current sharing program to amend the current athletic sharing agreement likely anticipated to bring to the board in July.

Principal Aeikens shared building updates with moving a lot of classrooms around with a lot of painting occurring, adding a 2nd kindergarten classroom, having 2 classrooms for 6th grade on 2nd floor, carpeting 99% finished on 3rd floor to house the library, auction list of excess inventory almost ready, and windows coming this week. ISASPs report still waiting on building and district wide scores. Webinar stated that all schools listed as targeted or comprehensive will be off designation with new designations created this fall after performance report card and ISASPs report. ISASPs report is based on a lot of things including graduation rates, growth, survey results, attendance, test scores, etc. with weightings different in the HS vs MS vs elementary with designations by buildings.

Superintendent Luxford presented committee reports. Finance and personnel committee meeting presented HR sharing contract; classified staff handbook; employee handbook; and business procedures handbook. HR contract offered at \$21,000 per year with no set days and working remotely noting salary went down with less schools sharing which will result in miscellaneous income also decreasing. Luxford shared O'Donnell contacts school superintendents weekly for what is needed. Changes were noted for handbooks. Luxford shared additions from auditor. Bonestroo shared auditors have stated systems are in place for the district with business procedures handbook, just need to ensure systems are being followed by all staff. Luxford shared credit card procedure updates, liability sign-off with bid forms, and gate money must be counted by 2 people and signed off each night by each. Luxford presented fundraiser information recommending one combined activities fundraiser for all programs. Johnson disagreed believing that it will not be supported as well with trust concern of how it will be divided. Discussion was held on prom fundraising, budgets, and spending the funds. 4th holiday weekend prom fundraiser was discussed noting big ask to give up holiday weekend if not participating in George activities and that no class stand is at Little Rock corn show. Discussion continued that focus is people get tired of being continually asked for fundraisers and it is smarter to work together. Some consolidation, but not one pot for all activities was addressed. Luxford presented majority of schools have an activity calendar for fundraisers with the entire make-up needing to be looked at differently. Bonestroo reminded that the Activities Director presents a list of fundraisers to the board annually for approval for the activity groups with timelines and what funds are raised for. Work agreements were presented for adjustments for Jodi DeGroot, Linda Kannegieter, and Rosalie Arends for work hour changes until additional staff are hired.

Facility committee updates were shared with softball lights project completed with some additional bills still coming in and appreciated the partnerships to complete the project; central office building bids are out for old art room to community room transition for flooring, cupboards and countertop with sink, additional door; 3 new kitchen windows facing east; door opening for superintendent office by front door entrance; windows between offices for security and safety noting one example of people at the door, door window which was supposed to be completed previous year with wrong size received so will be used for window between offices; daycare double doors waiting for fire marshal and FEH with daycare paying for door work with doors provided by GLR, and tech room will be moving to old ICN room. Lloyd asked what the old tech room will be used for with Luxford sharing it will be considered for a daycare entrance

with canopy entrance for daycare drop-off and fitness center entrance. Facility meeting for HVAC updates is needed, Mayor of Little Rock requested to meet for water issue with city redoing roads potential inlet into storm drain anticipated. A meeting was set to be held in Little Rock on July 6 at 5:30 pm with Alex Wiertzema invited for the beginning of the meeting. Operational sharing agreements were presented for transportation with Central Lyon, building and operations with Sibley-Ocheyedan, HR with Boyden-Hull and West Lyon. A program sharing committee meeting will be held on June 29 at Central Lyon for girls wrestling with it sanctioned this year and state tournament separate from the boys. Schedules will need to be considered. State girls wrestling numbers are growing. Start with MS wrestling program and build to HS program makes the most sense. Numbers who have shown interest for GLR is 1 at high school level. MS and HS practices will likely be held together. Sanctioned at state so need to have it separate from the boys. NW Iowa multiple conferences get together and see who is willing to host and can only do individual tournaments at this point due to number of wrestlers and if part of same weight class.

Superintendent Luxford presented for approval Black Hills basketball camp, request for use of school transportation for Little League, shed bids for industrial tech building and trades class for \$3000 from City of George and \$4000 from Ruth Dickmann, 2022-2023 Lil Mustangs daycare lease, food service tilt skillet bids, 2022-2023 Mercer statement of work, 2022-2023 bus driver handbook, and 2022-2023 gifted plan. TAG will be changing TK/K TAG will be held within the classroom with the gen ed teacher, 1st/2nd TAG, 3rd/4th TAG, and 5th/6th TAG will be pulled out and meet with the TAG teacher. How TAG students are identified was discussed. Testing in classroom and ISAPS results are used along with asking teachers for TAG student recommendations noting students are not guaranteed for future placement unless pass testing with cognitive abilities test in 3 sections with score of 7 or above to get in. GLR offers no testing for dance or leadership so can also gather artifacts and letters of recommendation for admission. Discussion was held on the tilt skillet bids if both sites were receiving with it noted it is for the George lunchroom. Luxford noted that the Little Rock kitchen has been updated more recently with the George kitchen needing updates. The Little Rock kitchen was noted as updated with the gym and auditorium update in George. Luxford shared bus driver handbook updates noting teachers paid driving outside their teacher contract time, pre-trip inspection need to do a better job of walking through the bus around the vehicles and physically walking through the bus at last drop off to make sure all students and items are off the bus.

Conference affiliation community forum dates will be held in July instead of June in each community to be able to market the forums better and avoid the ball games. Entire board is requested to be present. Luxford shared an email will be sent for potential dates and advertising for the communities awareness will be done.

Resignations were received from Nastleen Lewi and Paige Dieren. Recommendations for hire were presented for Isaiah Johnson, summer custodian/building and grounds help; Kim Vander Plaats, food service; Shannon Klooster, Amy Lyon, Amanda Storm for summer school teachers; Trish Hengeveld Rockman, Samantha Everhart, Lexi Hengeveld, Josie Klingenberg for summer school paras; Frannie Burd and Karissa Paulsen for ESY teachers; Courtney Leloux, sixth grade teacher; Lexi Olivera, 2nd semester MS/HS SPED teacher. Olivera will be student teaching at GLR and then will be hired as a teacher for 2nd semester once licensed. A cooperating teacher for 1st semester or in house certified SPED teacher for 1st semester for teacher of record along with AEA support will assist with the student teaching. She will be able to substitute for 1st semester after her student teaching is completed during the license process with her sub authorization. Glanzer reported that he has had several conversations with the Department of Education to assist in the process.

A motion to approve the consent agenda was made by Johnson, seconded by Sprock, and carried 3-0. Consent agenda included 2022-2023 HR contract; 2022-2023 classified staff benefit handbook; 2022-2023 employee handbook; 2022-2023 business procedures handbook; work agreement adjustments on hours until additional staff hired for Jodi DeGroot, Rosalie Arends, and Linda Kannegieter; 2022-2023 transportation operational sharing agreement with Central Lyon; 2022-2023 building and operations sharing agreement with Sibley-Ocheyedan; 2022-2023 HR sharing agreement with Boyden-Hull and West Lyon; Black Hills basketball camp; Little League use of school transportation; shed bids received from City of George for \$3000 and Ruth Dickmann for \$4000; 2022-2023 Lil Mustangs Daycare lease; Rapids Wholesale bid for tilt skillet for \$23,348.34; 2022-2023 Mercer statement of work; 2022-2023 bus driver handbook; 2022-2023 gifted and talented handbook; and resignations from Nastleen Lewi and Paige Dieren.

A motion to approve the recommendations for hire tabling Isaiah Johnson in order to have a forum for the vote with Johnson required to abstain was made by Sprock, seconded by Johnson, and carried 3-0. Recommendations approved were Kim Vander Plaats, food service \$11.75/hour 15 hours/week; Shannon Klooster, Amy Lyon, Amanda Storm for summer school teachers at \$20/hour 4 hours/day of summer school; Trish Hengeveld Rockman, Samantha Everhart, Lexi Hengeveld, Josie Klingenberg for summer school paras at \$12/hour 4 hours/day of summer school; Frannie Burd and Karissa Paulsen (pending licensure) for ESY teachers at \$20/hour; Courtney Leloux, sixth grade teacher at \$31,900 plus TSS pending licensure; Lexi Olivera, 2nd semester MS/HS SPED teacher at \$17,429 plus TSS pro-rated to begin January 3 pending licensure.

Board meeting dates were noted. Board meetings will remain at 5:30 pm with flexibility if changes are needed to accommodate members. Locations were also noted. August board meeting date was changed from August 15 to August 22.

A motion to adjourn at 7:02 pm was made by Sprock, seconded by Johnson, and carried 3-0.