

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a special meeting on Monday, March 7, 2022 in the superintendent office in the GLR administrative building in George. President Kristi Landis called the meeting to order at 5:30 pm. Board members present were Kristi Landis, Andrew Sprock, Andrea Johnson, Jason Fugitt, and Austin Lloyd. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. No public comment was received.

A motion to adopt the agenda was made by Fugitt, seconded by Lloyd, and carried 5-0.

Superintendent Luxford shared discussion items of negotiations and ratification of the 2022-2023 certified staff increases and 2022-2024 master contract agreement, Mustang Booster Club board resolution for LCRF mini-grant, auditorium carpet bid to replace and match stair carpet replaced in 2020, convection oven bid for kitchen, and state \$1000 teacher retention bonus based on state and district requirements. Landis welcomed additional comments on items up for discussion.

Lloyd reported on negotiations and the open and cordial communication with everyone in the room having the same purpose doing everything we can for teachers and maintaining the district. West reported all went smoothly and well. Landis thanked everyone involved in the process. Board resolution as required for Mustang Booster Club for applying for a Lyon County Riverboat Foundation (LCRF) mini-grant for a cooler and shelving was presented. Auditorium updates were presented for a LCRF project with administration ensuring a plaque and visibility through website, social media, and press release to recognize the LCRF project. A carpet bid was presented for phase 1 of the update to Chad Klosterbuer and Manitou Carpets with a change order to be presented for any price increases since bid was only good until March 1. A bid for a convection oven and disposal of old oven was presented from Rapids Wholesale for \$11,087.68 which includes installation and hauling away of oven and freezer with new freezer also being purchased but within superintendent's authority. State is required to approve lunch expenditures above \$5000, but these items are on the state pre-approved list for purchasing. Teacher retention bonus of \$1000 based on state requirement and definition with list presented of eligible teachers pending deadline met for required signed paperwork to the business office by March 10. It was noted that several reminders have been sent to staff including individual emails for the required paperwork and some staff have not yet submitted required paperwork. Sprock asked the effect on spending authority with Bonestroo noting it does not affect spending authority as revenue and expenditure will be accounted, but may require a budget amendment as was not in the budget. Luxford noted bonus is only for eligible teaching staff as presented and does not include other staff members. Landis expressed appreciation for the bonus but recognized the important role all staff play in the district noting it would be nice to have another way to show other staff they are appreciated as well.

A motion to approve the consent agenda was made by Johnson, seconded by Fugitt, and carried 5-0. Consent agenda included ratification of 2022-2023 certified staff increases at a flat salary increase of \$1150 over the 2021-2022 individual teacher contract salary for 1 FTE with it prorated based on FTE level, 2022-2024 Master Contract Agreement as presented with minor changes and remaining at 190 contract days for teachers, Mustang Booster Club board resolution for LCRF mini-grant for cooler and shelving, auditorium carpet bid to Chad Klosterbuer (labor) \$6525.54 and Manitou Carpets (material) \$14,526.77 for a total bid of \$21,052.31 to match the staircase carpeting already replaced with a change order to be presented for any price increase since bid is expired, Rapids Wholesale convection oven bid of

\$11,087.68, teacher retention \$1000 bonus to noted teachers in classroom 100% of time as defined by the state and meeting additional state requirements and pending required signed form received in business office by March 10 deadline.

Luxford noted upcoming meetings with March 9 program sharing meeting possibly rescheduled due to Central Lyon state basketball game.

A motion to adjourn at 5:42 pm was made by Lloyd, seconded by Sprock, and carried 5-0.