

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular business meeting on Monday, January 17, 2022 in the Superintendent office in the GLR district administration building in George. President Kristi Landis called the meeting to order at 5:35 pm following 2 public hearings. Board members present were Kristi Landis, Andrew Sprock, Andrea Johnson, Jason Fugitt, and Austin Lloyd. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established.

Luxford recognized Mark and Mary Behrens for their donation and Farmers Mutual for the Behrens matching gift, CFE for the dividend checks, and Casey's Patron Rewards Cash for Classrooms Donation. Luxford also recognized the board of education for national board of education week.

A motion to adopt the agenda was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve the minutes from the previous meeting was made by Sprock, seconded by Lloyd, and carried 5-0.

A motion to approve the bills was made by Lloyd, seconded by Johnson, and carried 5-0. Discussion was held on open enrollment payments for first semester with some payments held as awaiting open enrollment applications noting they were on certified enrollment but no applications received or on file at GLR. Discussion was also held on the can opener costs with Aeikens sharing it is a commercial electric can opener for the elementary kitchen in Little Rock.

A motion to approve the financial reports was made by Fugitt, seconded by Lloyd, and carried 5-0.

Superintendent Luxford shared the Iowa Association of School Board notice of OSHA mandate update with no further action needed by the district as mandate has been postponed through district court. Discussion was if it was postponed as stated or board understanding was Supreme Court made ruling already. Concerns were expressed that vouchers are again being presented by the governor noting taxpayer funds could go to private schools but private schools are not held to the same regulations as public schools. District transparency, teacher recruitment and retention are also the focus of the governor. Luxford shared district priority is to keep students within the school. COVID-19 update information was shared with absence numbers reported by building. Luxford noted that the last 7-day average in Lyon County is the highest number since November of 2021. Finding subs is a challenge with COVID just another thing on top of other things that happen noting it just adds another layer. Board commended principals for putting puzzle pieces together for subbing. District needs to continue to recruit subs who would be good to increase the sub list and show appreciation to subs we have. January 28 Lyon County Riverboat Foundation will present check to board during girls' basketball half-time.

Principal Glanzer reported on homecoming week activities. NAEP (national reading and math assessment) will be held for 8th graders on March 3 with NAEP staff and supplies coming in for the testing. Iowa assessments will be held the first week of April with good reports from last year and continued focus on improving. Professional development continues with PLCs the focus with MS/HS having AEA in for training on MTSS multi-tiered system for systemic approach to address behaviors and interventions and understand steps needed. A better system to understand how it all fits in and how to utilize SPED, ASAP, and 504 plans. Activities report noted activities for the week and shared the MS wrestling will be held in George before hosting high school meet due to logistics.

Principal Aeikens reported on homecoming week. ISASPs data being reviewed from last year along with review of specific domains for success and struggles to plan accordingly for reviews and reteaching. TK-8 FAST testing for reading and math and social emotional survey to review data with DLT team. Luxford stated social and emotional curriculum will be embedded. Interventions were also reviewed for regrouping as needed for students to get what they need. Aeikens recognized Salem Church for their donation she received for afternoon milk for 6 students.

Board sub-committee report updates were given. Facilities meeting will be held for HVAC presentation and 2022 summer project bids for review. 2023 projects anticipated are HVAC and district server. Multi-year 2024 and 2025 projects for MS/HS windows. Financial services meeting needs to be scheduled for February along with setting the initial proposals meeting with GLREA. Program sharing will be meeting with Boyden-Hull on a rescheduled date and Central Lyon on March 9. Operational sharing date needs to be set for review of sharing agreements.

Superintendent Luxford reported on the at risk drop out MSA request for \$164,667 with an increase from 4 students to 12 students with Luxford stating students were miscoded on enrollment data in the past stating this will result in more funding. Luxford also shared SBRC request of \$28,908 for increased enrollment for SWVPP for staff salary and benefits as one-time funding. Clarification was given that the SBRC request is only for preschool use. Luxford presented the at-risk plan with changes noted for identifying students at risk. At risk room or curriculum conversations are being held. Early graduation request was presented. Discussion was held on early graduation. Sprock stressed to get all students ready for future in whatever career they choose. SIAC committee members were presented with two new students noted. Discussion was held for how the committee is set noting it is a volunteer group that the adults and students are asked. Johnson expressed request for fair representation from both communities on the committee in the future. LCRF internal grant application was presented from Bridget Dickmann noting department heads are eligible for the grant in addition to teachers. Luxford recommended to deny the open enrollment out application as have not met the criteria. Discussion was held if it can be denied and the criteria difference with comprehensive schools. Recommendation changed to table the open enrollment out application until Mr. Luxford is able to meet with the family. Discussion was held regarding transportation with open enrolled students noting districts do not allow other districts buses across district lines. Future logistics should be stressed in conversations with open enrollment applications.

Resignations were received from Nathan Klingenberg, MS baseball coach, and Dawn Gisolf, MS softball coach.

Recommendations for hire were presented for Ed Jumbeck, MS girls' basketball additional coach due to participant numbers; Julie VerSteege additional hours for work agreement; Erin Swenson Robinson, head softball coach; and Dawn Gisolf, assistant softball coach. Discussion was held for number of coaches and if two will be needed based on softball numbers with Luxford sharing two coaches are needed for softball in the transition year and starting and building the program and building relationships between players and coaches. Backup plan is needed to ensure enough participants and options for the softball program.

Scheduled policy reviews were held for Policy 604.02 Individualized Instruction, 604.03 Program for Talented and Gifted Students, 604.04 Program for At-Risk Students, and 604.05 Religious-Based Exclusion from a School Program. First readings were held for Policy 505.06 Early Graduation, 604.01 Private Instruction, 302.05 Superintendent Evaluation, 303.06 Administrator Evaluation, 401.14 Employee Expression, 501.14 Open Enrollment Transfers-Procedures as a Sending District, and 501.15 Open Enrollment Transfers-Procedures as a Receiving District.

A motion to enter closed session for the quarterly superintendent evaluation per Section 21.5 (1 (i) of the open meetings law to evaluate the professional competencies of individuals was made by Fugitt and

seconded by Lloyd. Roll call vote was taken with Lloyd, Fugitt, Landis, Sprock, and Johnson all ayes, no nays, motion passed. Closed session was entered at 6:33 pm.

A motion to return to open session was made at 7:24 pm with a motion from Lloyd and seconded by Fugitt. Roll call vote was taken with Lloyd, Fugitt, Landis, Sprock, and Johnson all ayes, no nays, motion passed.

A motion to approve the disposal of the FFA trailer through sealed bids to Cathy Bonestroo was made by Sprock, seconded by Johnson, and carried 5-0.

A motion to approve 2022-2023 school calendar was made by Fugitt, seconded by Lloyd, and carried 5-0.

A motion to approve the MSA request for at-risk drop out application of \$164,667 was made by Sprock, seconded by Johnson, and carried 5-0.

A motion to approve board resolution as part of the district's response to the impact of the COVID-19 pandemic a request to the SBRC for funding related to FY22 SWVPP increased enrollment in the amount of \$28,908 was made by Lloyd, seconded by Fugitt, and carried 5-0.

A motion to table the open enrollment application from a move into the district was made by Lloyd, seconded by Sprock, and carried 5-0.

A motion to approve the consent agenda was made by Fugitt, seconded by Sprock, and carried 5-0. Consent agenda included at-risk plan; early graduation request pending all requirements met; SIAC committee members; LCRF grant request from Bridget Dickmann; resignations from Nathan Klingenberg, MS baseball coach and Dawn Gisolf, MS softball coach; recommendations for hire of Ed Jumbeck, MS girls basketball coach at \$2,153; Julie VerSteege, preschool para for additional hours on work agreement; Erin Swenson Robinson, head softball coach at \$3,690; and Dawn Gisolf, assistant softball coach at \$2,706; policy scheduled reviews for Policy 604.02 Individualized Instruction, 604.03 Program for Talented and Gifted Students, 604.04 Program for At-Risk Students, and 604.05 Religious-Based Exclusion from a School Program; first read waiving the second read for Policy 505.06 Early Graduation, 604.01 Private Instruction, 302.05 Superintendent Evaluation, 303.06 Administrator Evaluation, 401.14 Employee Expression, 501.14 Open Enrollment Transfers-Procedures as a Sending District, and 501.15 Open Enrollment Transfers-Procedures as a Receiving District.

A motion to adjourn at 7:27 pm was made by Lloyd , seconded by Sprock, and carried 5-0.