

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular business meeting on Monday, December 20, 2021 in the music room in the GLR elementary building in Little Rock. President Kristi Landis called the meeting to order at 5:30 pm. Board members present were Kristi Landis, Andrew Sprock, Andrea Johnson, and Austin Lloyd. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guests Valecia West and Alex Bonestroo.

A quorum was established.

A motion to adopt the amended agenda with Luxford requesting to remove the closed session due to a full board not being present was made by Sprock, seconded by Johnson, and carried 4-0.

Superintendent Luxford recognized students, staff, and community members for the Christmas celebrations held at the middle and high school as well as the elementary building with a special thank you to Tim Mauldin and Alan Holloway for their participation. Frontier Insurance was also thanked for the staff meat and cheese trays and treats delivered to each of the three buildings. Premier Communications was thanked for their \$1000 donation. Premier Bank was thanked for their \$2500 donation.

A motion to approve the minutes from previous meetings was made by Lloyd, seconded by Johnson, and carried 4-0.

A motion to approve the bills was made by Johnson, seconded by Sprock, and carried 4-0.

A motion to table the financial reports was made by Sprock, seconded by Johnson, and carried 4-0.

Superintendent Luxford shared the IASB communication noting he would like Johnson, Lloyd, and himself to participate in the Finance and HR digital workshop on January 27. Luxford shared new board members will be invited to a combined IASB training and initiation at Central Lyon. EMMA annual filing by Piper Sandler was shared for review.

Principal Glanzer reported on ESSA data reports with positive results. High school level with high performance indicator of 62.6 compared to 54.7 state average with overall score of 78 on math growth and includes language arts and graduation rate as well as other things in the weightings. Middle school level with commendable indicator of 57.88 compared to state average of 54.7. Elementary level with acceptable indicator of 54.34 compared to 54.7 state average. All 3 buildings are showing lots of growth. Luxford shared state is giving a grace year so scores aren't tabulated and need to keep moving to get off the comprehensive list stating if we wouldn't be on comprehensive list, elementary would be scoring much higher.

Principal Glanzer promoted the Day of Great Expectations which has been moved to March due to the snow day. Genius week was discussed for potential changes with big thing to keep as job shadow experience but run into some barriers for other portions due to schedules with the middle school, so conversations are being held to move away from 4 full days and be embed into WIN time for passion projects for future vision of capstone project with portfolios for students. Job shadowing will look different with different days open to the opportunity during the school year with concern expressed that a deterrence will be missing classes and the makeup work needed. Concern was expressed about changes being considered would be viewed as another assignment vs. exploration and dragging on through a semester vs a wrap up. More structure is the goal with genre to learn more about something. Work study is still an option for elective credit. Discussions are being held with a lot of different types of needs being

seen for students with homeschooling option discussions held with parents which has led to discussions that a typical classroom may not always be the best option. Possibility of an in-house alternative school setting for possible options to best serve student needs which is still at the very beginning stages with more exploration during 2nd semester.

Activities report included success of concerts, four home wrestling meets with 2 in Rock Rapids and 2 in George, sign-ups for MS wrestling at 7, and MS girls' basketball at 19 resulting in an additional coach needed per coaching guidelines. Discussion was held that someone is interested with it noted that posting the opening is required. A special meeting may need to be held to approve the hire. Basketball after break will be heavy with home events.

Principal Aeikens reported on the elementary with full house at the concert with discussions for possible changes for the spring concert to accommodate the guests in a better manner. End of quarter finishing up projects with ARC literacy unit. Christmas break will have reading challenges and if complete then eligible for minute to win it games. Aeikens thanked Salem Church for the donation to the elementary.

Board sub-committee report updates were given. Facilities meeting discussed potential projects and gave update on softball lights with poles in this spring now as waiting on the cages. HVAC study update was shared with blueprints requested. Discussion was held to be sure to check out blueprints to not lose originals and possibility that digital blueprints were completed with Estes study. Request to obtain bids for potential summer and future projects with idea not to do all items seeking bids but assist with future plans and be prepared for HVAC and piece together what can be done this summer financially pending HVAC. Financial services personnel committee meeting recommended not offering early retirement this year noting value people who would be eligible for retirement. Possible position to add staff was noted. There were no program sharing or operational sharing committee reports to share.

Superintendent Luxford presented superintendent report. Building trades project for building sheds as class project to sell to public with anticipation of 3 sheds with 3 groups of students building and doing their own marketing. Elementary window project change order for 3rd floor window project with Pella and Northern Plains was presented with no change in the total just redistribution between the 2 companies. Two open enrollment outs were presented along with one open enrollment in. Luxford shared he has talked to the open enrollment out students' families. 2022-2023 curriculum handbook was presented with changes proposed to meet requirements from Iowa education board. Sprock questioned the metals classes being removed with Luxford sharing topics are covered in building class now. Snow removal agreement with Mitchell Huss was presented. It was noted to update the language to admin building and that the school should not be cleaning the street in front of the building. 2022-2023 calendar was presented with a public hearing being held in January with days built in for snow.

Scheduled policy reviews were presented for Policy 603.03 Special Education, 603.04 Multi-Cultural and Gender Fair Education, 603.07 Career Education, 603.10 Global Education, and 603.11 Citizenship.

First readings were held for Policy 603.01 Basic Instruction Program, 603.02 Summer School Instruction, 603.05 Health Education, 603.05E1 Health Education, 603.06 Physical Education, 603.08 Teaching About Religion, 603.08R1 Teaching About Religion Regulation, 603.09 Academic Freedom, 603.09R1 Teaching Controversial Issues.

Recommendations for hire were presented for Amber Den Hartog, substitute bus driver outside other work agreement duties; and Jodi DeGroot, full-time building and grounds maintenance/custodian.

A motion to approve the consent agenda was made by Lloyd, seconded by Sprock, and carried 4-0. Consent agenda included obtaining bids for potential summer projects and future projects including district server for e-rate, rebid cameras not yet installed that were previously approved if bid no longer honored, staff laptops, classroom furniture, and tuckpointing for buildings; Admin building: meeting

room furniture, art room updates for new tech office, interior window and door window, superintendent hall office door, office door entry system, updating entry rugs, kitchen window updates; MS/HS building: HVAC project, auditorium updates as noted, ADA cement ramp and platform with ADA button, art and math window blinds, staircase repairs, future metals shop dust collection system, future FACS updates for regulations; Elementary building: HVAC project, blinds for new windows already approved for summer replacement, gym walls painting, south doors, lounge flooring, playground fence, and carpet, paint, and air for 3rd floor. Consent agenda also included no early retirement offer; building trades class shed sale project; change order for 3rd floor elementary windows for Pella at \$43,399.23 and Northern Plains at \$38,715.00; open enrollment out applications; open enrollment in application; 2022-2023 curriculum handbook; snow removal agreement with Mitchell Huss; scheduled reviews for Policies 603.01 Basic Instruction Program, 603.02 Summer School Instruction, 603.05 Health Education, 603.05E1 Health Education, 603.06 Physical Education, 603.08 Teaching About Religion, 603.08R1 Teaching About Religion Regulation, 603.09 Academic Freedom, 603.09R1 Teaching Controversial Issues; first readings waiving the second readings for Policies 603.01 Basic Instruction Program, 603.02 Summer School Instruction, 603.05 Health Education, 603.05E1 Health Education, 603.06 Physical Education, 603.08 Teaching About Religion, 603.08R1 Teaching About Religion Regulation, 603.09 Academic Freedom, 603.09R1 Teaching Controversial Issues; recommendations for hire of Amber Den Hartog as substitute bus driver outside of other work agreement duties pending all requirements met and Jodi DeGroot full-time custodian/maintenance buildings and grounds at 40 hours/week 260 days/year at \$14.50 per hour with district health contribution prorated for start date effective January 3, 2022.

A motion to adjourn at 6:25 pm was made by Sprock, seconded by Johnson, and carried 4-0.