

## GEORGE-LITTLE ROCK COMMUNITY SCHOOL

### BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for the regular business meeting on Monday, November 22, 2021 in the superintendent office in the GLR district building in George. President Kristi Landis called the meeting to order at 6:45 pm. Board members present were Kristi Landis, Andrew Sprock, Andrea Johnson, Austin Lloyd, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established.

Superintendent Luxford recognized Frontier Bank for the meat and cheese trays for teachers during parent-teacher conferences.

A motion to adopt the agenda was made by Lloyd, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes from previous meetings was made by Lloyd, seconded by Sprock, and carried 5-0.

Bills were presented with Sprock questioning the bill for legal fees from the Siouxland Conference appeal and if the other district could be responsible with Luxford noting Siouxland Conference needs to pay and did not have the funds, so all districts split the costs. A motion to approve the bills was made by Fugitt, seconded by Johnson, and carried 5-0.

A motion to approve the financial reports was made by Fugitt, seconded by Lloyd, and carried 5-0.

Superintendent Luxford recapped the IASB convention appreciating the opportunity for dialogue with colleagues and focus of living by mission of vision of ethics, reimagining schools, social and emotional NAMI panel for students and staff, and school finance. Landis shared session of Bondurant district for district marketing and student marketing ownership elective class for website, videos, and social media with faculty taking strong ownership.

Principal Glanzer reported on parent-teacher conferences with 47% high school level and 75% middle school level attendance noting always looking at better attendance and making them more meaningful. Other events noted were November 17 blood drive and the Veteran's Day program with a couple ideas for changes next year. Glanzer shared about observations of two technology tools utilized in the classroom well for consistency. Technology tools used are ISL piloting with students enjoying competitiveness and skill building and Quizizz software for teacher presentations with check for understanding built in with poll questions for immediate feedback for students. Senior privileges presented change from 2 periods to 1 period after consulting with area principals about hard to track absences with all the previous options. One period either in the morning or one period in the afternoon will be offered in preparation for upcoming English changes and seniors taking more classes in the future. Activities report recognized outstanding job with fall play and Mustang madness being well received. Booster club seed auction is online again. Wrestling and basketball are all starting.

Principal Aeikens reported on elementary parent-teacher conferences with 93% attendance. Literacy night went well with appreciation given to all teachers, lunch staff, other staff, and public libraries representation for all their help. School fundraiser ended with \$6,042.20 profit with items delivering December 7. Book fair success with school profiting \$4,327.13 for the library.

Board sub-committee report updates were given. Facilities meeting discussed transportation, technology, district projects, learning center, daycare, and prioritization from budget requests received. Lloyd noted

decisions are centered around HVAC and when completed for working around possible additional projects. HVAC continues to resurface with engineering firm being presented to look at MS/HS and elementary to forecast feasibility and projected costs. Heating, cooling, filtration, and then large windows to continue at the MS/HS building visioning large windows without hoses after the HVAC project. Projects will be finalized with the December sub-committee meeting December 1 or 15 and then bids sent out upon finalization of projects. Luxford noted more meetings will happen more often to shorten some of the sub-committee meetings. Financial services and personnel committee will have an upcoming meeting on December 1 or 15. Program sharing and operational sharing committees had no reports. Fugitt questioned rotating wrestling home meet so not always Feb 1 or 2 noting often have late and odd time for a dual often resulting in less participants. Earlier dual hosted every other year encouraged to avoid team cancellations and have at least 4 teams participating. Glanzer reported trying to get a home wrestling meet the week of homecoming.

Superintendent Luxford reported on building trades class and marketing the project. Discussion was held regarding sharing weekly updates to show progress of work with potential auction in the future instead of set price with discussion also to involve the accounting class and show the benefits and tools received from project as part of our marketing. COVID-19 vaccination and testing emergency temporary standard with December 6 deadline with possible future policy and special meeting needed noting it is currently tabled. Proactive vs reactive on district communication with discussion held on communication and responses from other districts. Luxford shared he will keep everyone informed of changes. Discussion was held regarding district requirements and staff numbers including substitutes and the high absences being seen in the district.

Luxford presented on SBRC MSA (school budget review committee modified supplemental amount) for LEP excess costs of \$61,432.43, SBRC MSA for increased enrollment of \$221,868.90, and SBRC MSA for LEP beyond 5 years of \$3,035.34 for fiscal year 2021 for spending authority but no cash. Lloyd questioned if the requests will negatively affect next year's authority. Luxford shared it will negatively impact next year's authority if authority requested referring to Bonestroo for confirmation. Bonestroo stated she disagreed and spending authority should be requested for the district when able. Next year budget was briefly discussed with funding based on the prior year fall certified enrollment. It was noted this gives authority but no cash and awareness of expenditures and carryover for future spending authority.

Luxford presented Associated Consulting Engineering HVAC feasibility study agreement, health reimbursement arrangement plan amendment for IRS COVID update, LCRF staff internal grant application from Amanda Trei, Broadway Bound vendor fair fundraiser request, early graduation request, Krump Concrete bid for \$12,125 for softball lights concrete, bus bids request with another bus out of service for new and used bus bids with passenger size as determined from discussion with transportation department, PTA funds account closing received for \$6,215.14 to the activity fund promotions account, Stove Top Productions prom DJ contract for \$824, FFA winter workshop request with background check required for any chaperones, FFA state convention trip request with chaperones background checks required with school bus or potential sharing transportation with another district, and senior privileges request. Fugitt questioned if any additional bids will be needed for softball lights with Luxford stating no additional bids needed and sharing the lights should be completed in next couple weeks. Sprock recognized everyone for assisting with the project. Sprock shared the requested possibilities for Associated Consulting Engineering HVAC project focusing on efficiency to save within the general fund in the future.

Scheduled policy reviews were presented for Policy 600.00 Goals and Objectives of the Education Program, Policy 601.01 School Calendar, Policy 602.02 Curriculum Implementation, and Policy 602.03 Curriculum Evaluation. First readings waiving the second readings were presented for Policy 505.05

Graduation Requirements, Policy 601.00 General Organization, Policy 601.02 School Day, Policy 602.01 School Day, Policy 200.03 Curriculum Development, Policy 206.01 President, Policy 206.02 Vice-President, Policy 213.00 Public Participation in Board Meetings, and Policy 213.01 Public Complaints. Lloyd noted concerns for public participation policies noting he does not want to have barriers put on people.

Resignations were received from Amy Schmidt, head volleyball and assistant softball coach; and Kaitlyn Dickmann, building and grounds maintenance and custodian. Fugitt questioned if Schmidt led AAU and status of finding coaches and scheduling with Glanzer following up. Discussion was held on building the foundation and retaining student athletes and getting kids more involved. It was also noted that AAU should be a tie to the school, but it is not directly affiliated with the school. Landis expressed thanks to Schmidt and Dickmann for their service to the district.

Recommendations for hire were presented for Jason Stubbe, volunteer girls and boys basketball coach; Alexis Hengeveld, substitute paraprofessional; Olivia Klaassen, paraprofessional; and Donna Julius, paraprofessional.

A motion to approve the SBRC application for modified supplemental amount of \$61,432.43 for LEP allowable excess costs for FY21 was made by Sprock, seconded by Fugitt, and carried 5-0.

A motion to approve the SBRC application for modified supplemental amount of \$221,868.90 for increase of certified enrollment from prior year was made by Fugitt, seconded by Lloyd, and carried 5-0.

A motion to approve the SBRC application for modified supplemental amount of \$3,035.34 for limited English proficiency beyond 5 years was made by Lloyd, seconded by Sprock, and carried 5-0.

A motion to approve the consent agenda was made by Sprock, seconded by Lloyd, and carried 5-0. Consent agenda included Associated Consulting Engineering HVAC agreement of \$4,500; health reimbursement arrangement plan amendment update; LCRF grant for Amanda Trei for \$749.86; Broadway bound fundraiser request for Christmas vendor fair; early graduation request; softball lights project concrete bid to Krump Concrete for \$12,125; request to obtain bus bids; approval of PTA funds of \$6,215.44 to activity fund promotions account; StoveTop Productions prom DJ agreement for \$824; FFA winter workshop trip for January 8 to Ankeny; FFA State Convention trip request for April 10-12 to Ames; 2021-2022 senior privileges; scheduled reviews for Policy 600.00 Goals and Objectives of the Education Program, Policy 601.01 School Calendar, Policy 602.02 Curriculum Implementation, and Policy 602.03 Curriculum Evaluation; first readings waiving the second readings for Policy 505.05 Graduation Requirements, Policy 601.00 General Organization, Policy 601.02 School Day, Policy 602.01 School Day, Policy 200.03 Curriculum Development, Policy 206.01 President, Policy 206.02 Vice-President, Policy 213.00 Public Participation in Board Meetings, and Policy 213.01 Public Complaints; resignations for Amy Schmidt, head volleyball and assistant softball coach and Kaitlyn Dickmann, building and grounds maintenance and custodian; recommendations for hire of Jason Stubbe, volunteer girls and boys basketball coach, Alexis Hengeveld, substitute para at \$10.50 per hour, Olivia Klaassen, paraprofessional at \$11.00 per hour, and Donna Julius, paraprofessional at \$10.50 per hour.

A motion to adjourn at 8:00 pm was made by Sprock, seconded by Lloyd, and carried 5-0.