

# GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Tuesday, October 19, 2021

5:30 pm - Regular Board Meeting

George-Little Rock District Elementary Music Room - Little Rock, Iowa

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

**Meeting is in person only. Zoom option will no longer be offered.**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- D. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum.
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- E. Board Recognition of Students, Staff, and Community Members
  - a. CFE Patronage Dividends (\$105.52 General + \$15.89 FFA Farm)
  - b. Coop Energy Patronage Dividend (\$997.07 General)
  - c. Sudenga Industries - Softball Field Light Project Assistance
  - d. Frontier Bank & Security Savings Bank - Mustang Cross Country Invite Sponsors
- F. Adoption of Agenda
- G. Approval of Minutes from Previous Meeting
- H. Financial Reports
  - a. Approval of Bills
  - b. Acknowledge Receipt of Financial Reports
- I. Communication
  - a. IASB
  - b. IASB Annual Convention & Delegate Assembly
  - c. ECF Funding Decision Letter

J. Discussion Items

- a. Principal Reports
- b. Activities Director Report
- c. Board Sub-Committee Report Updates
  - i. Facilities/Capital Projects Committee
    - 1. Daycare Project Update
    - 2. Softball Complex Lights Update
    - 3. Elementary Windows Bids
    - 4. November 10, 2021 7:00 pm Upcoming Meeting
  - ii. Financial Services/Personnel Committee
    - 1. October 6, 2021 Meeting Update
      - a. Susue Cortez, Library Aide, Pay Increase
      - b. Audit Update: PTA & After-Prom Accounts
      - c. ESSER & Preschool Funding
      - d. LCRF Expanded Uses
      - e. Plans & Budget Awareness
    - iii. Program Sharing Committee - No Report
    - iv. Operational Sharing Committee - No Report
- d. Superintendent Report
  - i. Chromebooks Bid from ECF Funding Application
  - ii. Automatic Building Controls Agreement
  - iii. Lil' Mustangs Daycare Transportation Request
  - iv. Current District Job Openings
  - v. Certified Enrollment & Served Enrollment

K. Policy Review

- a. Scheduled Review
  - i. Policy 100.00 Legal Status of the School District
  - ii. Policy 101.00 Educational Philosophy of the School District
  - iii. Policy 101.01 Mission and Belief Statements
  - iv. Policy 101.02 Lifelong Learning Goals
  - v. Policy 102.00 Equal Educational Opportunity
  - vi. Policy 102.E2 Continuous Notice of Nondiscrimination
  - vii. Policy 102.E3 Section 504 Student and Parental Rights
  - viii. Policy 102.E4 Discrimination Complaint Form
  - ix. Policy 102.E5 Witness Disclosure Form
  - x. Policy 102.E6 Disposition of Complaint Form
  - xi. Policy 103.R1 Long-Range Needs Assessment
  - xii. Policy 104.E1 Discrimination, Anti-Bullying, and Anti-Harassment Complaint Form
  - xiii. Policy 104.E2 Witness Disclosure Form
  - xiv. Policy 104.E3 Disposition of Complaint Form
- b. First Readings

- i. Policy 102.E1 Annual Notice of Nondiscrimination
- ii. Policy 102.R1 Grievance Procedure
- iii. Policy 103.00 Long Range Needs Assessment
- iv. Policy 104.00 Anti-Bullying/Harassment
- v. Policy 104.R1 Anti-Bullying/Anti-Harassment Investigation Procedures
- vi. Policy 105.00 Assistance Animals
- vii. Policy 106.00 Discrimination and Harassment Based on Sex Prohibited

L. Personnel

- a. Job Description Updates
  - i. Associate/Paraprofessional
  - ii. Custodian/Maintenance - Building & Grounds
- b. Resignations
  - i. Kelly Weiler - Head Softball Coach
  - ii. Connie Jansma - Assistant Softball Coach
- c. Recommendations for Hire
  - i. Kaitlyn Dickmann - Full-Time Custodian/Maintenance-Buildings & Grounds
  - ii. Suzan Wellendorf - Substitute Teacher
  - iii. Bryan Paulson - Head Baseball Coach

M. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

N. Action Items

O. Consent Agenda

- a. Consider Approval of Individual Library Aide Wage Increase as Presented
- b. Consider Approval of LCRF Expanded Uses
- c. Consider Approval of Elementary Windows Bids
- d. Consider Approval of Chromebooks Bid from ECF Funding Application
- e. Consider Approval of Automatic Building Controls Agreement
- f. Consider Approval of Lil' Mustangs Daycare Transportation Request
- g. Consider Approval of Policy Scheduled Reviews
- h. Consider Approval of Policy First Readings and Waiving Second Readings
- i. Consider Approval of Associate/Paraprofessional Job Description
- j. Consider Approval of Custodian/Maintenance-Building & Grounds Job Description
- k. Consider Approval of Resignations
- l. Consider Approval of Recommendations for Hire

P. Action Items Pulled from Consent Agenda

Q. Next Board & Committee Meetings

- a. October 27 - Board Work Session 7:00 pm in George
- b. November 2 - School Board Elections
- c. November 10 - Capital Projects/Facility Sub-Committee Meeting 7:00 pm in George

- d. November 17 - IASB Annual Meeting & Delegate Assembly in Des Moines
- e. November 18 - IASB Annual Convention & Trade Show in Des Moines
- f. November 22 - Annual & Organizational Meeting 5:30 pm in George
- g. December 20 - Regular Business Meeting 5:30 pm in Little Rock
- h. December TBD - Facility Committee Meeting to Finalize Summer Projects to Bid
- i. TBD - Board Work Session
- j. January 17 - Regular Business Meeting 5:30 pm in George
- k. January TBD - Board Finance Committee Meeting
- l. February TBD - Facility Committee Meeting to Review Project Bids
- m. February 21 - Regular Business Meeting 5:30 pm in Little Rock
- n. February TBD - Board Finance Committee Meeting
- o. February TBD - Initial Proposals (Board Finance Members & GLREA Reps) Meeting
- p. March 21 - Regular Business Meeting 5:30 pm in George
- q. April 18 - Regular Business Meeting 5:30 pm in Little Rock
- r. May 16 - Regular Business Meeting 5:30 pm in George
- s. June 20 - Regular Business Meeting 5:30 pm in Little Rock

R. Adjournment