

SCHOOL DISTRICT

SERIES 100

Policy Title: Equal Educational Opportunity

Code No. 102.00

It is the policy of the George-Little Rock Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator, Reid Geerdes, Liaison Officer, PO Box 6, George, IA 51237, 712-475-3311, rgeerdes@george-littlerock.org. Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, (312) 730-1560, Facsimile: (312)730-1576, OCR.Chicago@ed.gov.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Legal Reference:

20 U.S.C. §§ 1221 *et seq.*

20 U.S.C. §§ 1681 *et seq.*

20 U.S.C. §§ 1701 *et seq.*

20 U.S.C. § 206 *et seq.*

29 U.S.C. §§ 794

42 U.S.C. §§ 2000d and 2000e.

42 U.S.C. §§ 12101 *et seq.*

34 C.F.R. pt. 100

34 C.F.R. pt. 104

Iowa Code §§ 216.9; 219.9, 256.11, .11A; 280.3

281.I.A.C. 12.

Cross Reference:

101 Educational Philosophy of the School District

401.1 Equal Employment Opportunity

500 Objectives for Equal Educational Opportunities for Students

501.1 Student Records

Approved: May 13, 2014

Reviewed: October 19, 2021

Revised: January 21, 2019