

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education committee representatives and George-Little Rock Education Association (GLREA) met for initial proposals on Tuesday, March 9, 2021 in the superintendent office in the GLR administration building in George. Superintendent Tom Luxford opened the meeting at 5:30 pm by thanking the association representatives for attending and recognizing all the staff has done in the challenging year. Those in attendance were Superintendent Tom Luxford, Board Members Austin Lloyd and Wade Netten, Board Secretary/School Business Official Cathy Bonestroo, and GLREA representatives Nyla Hellinga and Valecia West.

Nyla Hellinga presented the initial proposal from the teacher's association recognizing last year was settled for a 2- year master agreement for teachers, so the proposal is brief. Initial proposal presented was a yearly salary increase of 2.5% and discussion on extra duty wages. The association also proposed to have the agreement effective July 1, 2021 through June 30, 2024 to include all articles in current contract to remain with the exception to agree that wages shall be open to negotiation for the 2022-23 year and all following contract years.

Superintendent Luxford presented the initial proposal from the district. Initial proposal presented was to continue the current number of contract days of 190 versus the previous 190.5 days for teachers without adjusting pay as was presented the previous year, continue the additional day of professional development outside of the contracts prior to the start of the school year paid extra at staff's per diem rate, continue with the master contract agreement which was agreed upon as a two-year contract last year with the same base wages, and proposed an increase for salaries for 2021-2022 of \$650 flat rate over the 2020-2021 individual teacher contracts for 1.0 FTE with it pro-rated base on FTE level.

Discussions were held with an agreement reached on increasing the teacher salaries for 2021-2022 a flat rate of \$850 over the 2020-2021 individual teacher contracts for 1.0 FTE with it prorated based on FTE level and to continue the current 2-year master contract agreement until the end date of June 30, 2022 as previously agreed the spring of 2020.

The GLREA representatives will present the tentative agreement during their ratification meetings and get back to the district before Friday, March 12, 2021.

The meeting closed at 7:30 pm.