

**GEORGE-LITTLE ROCK COMMUNITY SCHOOL**  
**BOARD OF EDUCATION MINUTES**

The George-Little Rock Board of Education met for regular session on Monday, June 17, 2021 in the Music Room in the GLR elementary building in Little Rock. Board President Kristi Landis called the meeting to order at 5:30 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Srock, Austin Lloyd, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, Principal Karie Aeikens, and guest Valecia West.

A quorum was established. President Landis opened the meeting for public comment. After submitting the required form to speak, Valecia West submitted a formal letter from the GLR Education Association requesting the labor management committee, teachers from the entire K-12 spectrum plus classified personnel have representation and be part of the ESSER funds committee for input on determining allocation of ESSER funds and having full transparency.

Superintendent Luxford recognized the \$3000 Northwest Early Childhood Iowa Preschool Classroom grant submitted by Michelle McDowell. Frontier Bank was recognized for their assistance with Farm Safety Day registration and the donation of donuts.

A motion to adopt the agenda adding an additional recommendation for hire of Ben McCray was made by Netten, seconded by Fugitt, and carried 5-0.

A motion to approve the minutes from the previous meetings was made by Fugitt, seconded by Lloyd, and carried 5-0.

A motion to approve the bills presented including the Symmetry bill which had been held the last 2 months with now having received a 10% discount for a total payment approved to Symmetry for that month's held bill of \$33,112.85 and approve the financial reports was made by Lloyd, seconded by Netten, and carried 5-0. Luxford noted ten picnic tables were built for the campus for school and community use through the industrial tech 7<sup>th</sup> grade class recognizing Instructor Kruger for his assistance.

Iowa Association of School Board (IASB) briefs were shared from June 11 noting Luxford shared he will attend IASB webinars and IASB conference encouraging all board members to attend. Legislative updates were shared with Luxford sharing bills passed highlighting school instruction time, SPED reimbursable services noting 3 students are currently transferred to Sioux Falls, homeschooling provision changes, at risk programs, and substitute teacher authorizations. Luxford shared he is in the process of hiring a possible full-time substitute for consistency for the district.

Principal Aeikens reported on Iowa Assessments data with grades 3, 4, and 5 at close to 80% ELA scores with math lower. Professional development schedules are currently being planned for August. Some staff are attending APL training in Sioux City with administration focusing on consistent strategies for K-12. Continuing ed is being taken by paras and teachers. Aeikens also reported she is researching new social studies curriculum. Little Rock Rockets yearbooks were requested to donate to the public library to remain at the library and not be available for checkout.

Principal Glanzer reported on ISAPS data. English Language Arts (ELA) scores are higher than math and science with curriculums updated more recently for ELA. New math curriculum is in year 1 for middle

school with 9-12 curriculum updates for math being researched. Scores were combined for 1 score for all 4 tests and would have liked to see a breakdown of the areas. Test breakdowns were questioned if principals could contact the state to voice frustrations and make recommendations to know what areas need improving. Clarification was given for testing. FAST assessment is reading out loud in a minute. Iowa Assessments will have a parent portal coming in August. Reading and writing will have breakdowns for each individual student, but not as a group or class yet for administrators. Department of Education (DOE) is assisting with improving our weak areas with the comprehensive status. Class schedules for fall are being completed and has had some challenges. Consistencies in implementing APL strategies in classrooms by all teachers K-12 is a focus and will assist with expectations.

Upcoming booster club golf tournament invitation was extended. Activities report included baseball and softball with GLR hosting a softball tournament on June 26. Team entry fees are being charged. Spectator entry fee was questioned and will be charged June 26. Band will march in the Freedom Days parade pending enough kids with Ashley Stueven volunteering to help and Glanzer working with the new band director to also assist.

Board sub-committee reports were shared. Facilities report included requesting bids at current time for upcoming summer projects. Elementary windows, carpet, and AC for SPED will start any day now. Luxford reported the administrative and daycare building air conditioner is now working again and had a keypad replaced with another compressor needing to be replaced with just labor charge expected for compressor. It was noted that a lot of money has been spent on a relatively new system with no air for the district central office most of last summer. It was again noted that the unit was never registered with the manufacturer by the installation company and had shown still in the manufacturer warehouse. Two roof bids have now been received with McDonald Roofing replacing as is with the rubber and rock at \$56,411.00 and complete roof change to add a slope and install metal roof from Modern Builders at \$121,860.00 or replacing flat roof option ranging from \$100,000.00 to \$115,000. It was noted McDonald is local and has provided good service and although adding slope sounds good and intriguing, the cost was a factor. Windows for new art room were presented for \$11,538.59 (\$7,238.59 from Pella and \$4,300.00 for installation from Northern Plains) plus would be moving air units. Clarification was requested for the bid process and questioned board policies and procedures for the windows bid with Landis questioning if bidding process for windows was askewed with packet noting no second bid was received and purchase completed before board approved noting that no second bid and purchasing before board approval can be an audit finding. Luxford denied and shared process was followed for the windows with him having documentation of trying to get a second bid and wanted same as previous years windows and discussed the roof bids noting roof bids were not "apples to apples".

Financial service ESSER committee suggestions were shared with plan to have committee meeting for ideas brought to the board finance sub-committee and then to the board with a possible public hearing before the vote with the application due to the state in August to be submitted by the superintendent. Operational sharing report included the shared transportation director has resigned from Central Lyon, so both superintendents are interviewing for the shared position with Central Lyon still holding the contract. Building director will be shared another year with Sibley-Ocheyedan hoping to have the 1 day/week as 2 half days at GLR buildings.

Luxford presented open enrollment out applications sharing he met with both applicants noting one was new application that was not received or presented for 20-21. Luxford presented IASB district legislative priorities with his recommendations for the district to include school funding policy, supplemental state aid, budget guarantee, and expanding educational opportunities. Luxford presented for approval school bus rental by the City of George for transporting students and daycare kids to use the Rock Rapids pool

explaining repairs being completed at the George pool with lifeguards required on bus for supervision with the city paying for fuel and driver pay and IPERS and FICA benefits. Luxford presented changes for the 2021-2022 parent student handbook. Clarification was noted on 2021-2022 parent student handbook with note of O'Donnell questioning if failing courses and progress towards IEP goals need to be noted about SPED and extra-curricular activities. After discussion Glanzer recommended change of "if failing grades pertains to IEP goals then students would not be held ineligible". Also presented were 2021-2022 preschool handbook; 2021-2022 classified staff benefits handbook; 2021-2022 licensed staff handbook; 2021-2022 bus driver handbook; MS/HS auditorium roof bid with McDonald Roofing for \$56,411.00; elementary windows project with Luxford noting tough to get 2<sup>nd</sup> bid recommending approve bid for \$61,442.48 to Pella and Northern Plains with Luxford sharing he has documentation of attempting to get multiple bids. Board packet noted windows have already been received and presented for payment tonight, so it can be an audit finding for purchasing without prior board approval. Also presented were MS/HS windows bid for \$11,538.59 from Pella and Northern Plains for the new art room/previous MS science room; sealed bids for disposal of bus 2 and bus 9 with Luxford sharing selling for weight possible with metal prices high with buses stripped for items with bid requests sent to salvages and posted online on the website. Bid requests for new or used bus (65 or 77 passenger) and mini bus have been sent. Mini bus intent is for athletic shuttles when possible with 14, 22, or 25 passenger possibility with coaches able to drive. Luxford shared white or yellow mini buses can be used with recommendation of a white bus to decorate as GLR from Luxford.

Resignations were presented from Dave Julius (substitute bus driver), Kennis Peters (substitute bus driver), Delores Krull (food service), and Michelle McDowell as MS volleyball coach pending approval of assistant volleyball coach. Board expressed their appreciation and best wishes. Fugitt asked if district would be short on bus drivers with Luxford noting he has received notification from some bus drivers that they have not been offered the opportunity to drive as much as they would like but would still like to see more substitute bus drivers.

A motion to approve the recommendations for hire was made by Srock, seconded by Fugitt, carried 4-0 with Netten abstaining. Recommendations for hire included Lee Hilbrands, AM/PM route driver at \$39.40/route; Ashley Stueven marching band volunteer for Freedom Days pending background check; Amber Den Hartog, MS/HS secretary at \$13.00/hour pending background check; Michelle McDowell, assistant volleyball coach at \$2,583; summer school teachers at \$20/hour for 4 hours per day July 26 through August 13 of Bethany Specht, Jessica Ubben, Amy Lyon, and Shannon Klooster; summer school paras at \$12.00/hour for 4 hours per day July 26 through August 13 of Trish Hengeveld and Parker Netten; Ben McCray, high school math teacher at \$37,324 before teacher salary supplement recognizing 8 years experience pending background check. Luxford noted he has a strong candidate for middle school math pending licensing and then all positions would be filled.

A motion to approve the consent agenda was made by Fugitt, seconded by Srock, and carried 5-0. Consent agenda included donation of Little Rock Rocket yearbooks to public library; open enrollment out applications; IASB district legislative priorities as school funding policy, supplemental state aid, budget guarantee, and expanding educational opportunities; school bus rental by City of George with billing and payments as recommended; 2021-2022 parent student handbook; 2021-2022 preschool handbook; 2021-2022 classified staff handbook; 2021-2022 licensed staff handbook; 2021-2022 bus driver handbook; MS/HS auditorium roof bid with McDonald Roofing for \$56,411.00; elementary windows bids for \$61,442.48 (Pella \$34,984.68 plus Northern Plains \$26,457.80); MS/HS windows bids for \$11,538.59 (Pella \$7,238.59 plus Northern Plains \$4,300.00); obtaining bus disposal bids for bus 2 and 9; and staff resignations.

It was again noted that the ESSER committee meeting needs to be set asap. Upcoming meeting dates were also expanded noting the board should also add the Iowa Association of School Board convention to their calendars.

A motion to adjourn was made at 6:38 pm by Fugitt, seconded by Lloyd, and carried 5-0.