

GEORGE-LITTLE ROCK COMMUNITY SCHOOL  
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for special session on Tuesday, May 25, 2021 in the Superintendent Office/Board Room in the GLR district administration building in George. Board President Kristi Landis called the meeting to order at 7:00 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Wade Netten, and Jason Fugitt. Austin Lloyd was unable to attend. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, and guests Valecia West, Ashley Eben, and Pat O'Donnell, shared HR Director. Due to COVID-19 the meeting was also offered through zoom with Michael Mulder in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. After submitting the required form to speak, Valecia West shared she requested to schedule a meeting with the board facility committee 8 days ago at the regular board meeting, spoke with Mr. Glanzer the next day, and again requested to have a meeting with the board facility committee regarding continued concerns of moving the middle school science room and art room.

A motion to adopt the agenda was made by Fugitt, seconded by Netten, and carried 4-0.

A motion to enter closed session pursuant to Iowa Code Section 21.5 (1)(i) of the open meetings law to evaluate the professional competencies of individuals whose discharge is being considered as requested in writing by the employee was made at 7:03 pm by Sprock, and seconded by Fugitt. A roll call vote was taken with Sprock, Landis, Fugitt, and Netten all ayes, no nays. Motion passed.

A motion to return to open session was made at 7:11 pm by Fugitt, seconded by Netten. Roll call vote was taken with Sprock, Landis, Fugitt, and Netten all ayes, no nays. Motion passed.

Landis opened for discussion. Board expressed concerns that bus issues need to be addressed. Termination was discussed that there is nothing personal about the decision, and that specific people are in place to do their job. The board trusts Pat and Tom and their judgement for recommendations.

Luxford recommended for hire Alan Holloway for extra music contracts for instrumental music.

A motion to terminate classified staff as presented was made by Fugitt, seconded by Netten, and carried 4-0. Landis thanked them for their time and expressed appreciation for sharing the information they presented. Landis shared the safety of our students will be evaluated on many levels.

Luxford recommended to remove suggested work agreement adjustment for Bridget Dickmann per discussions from the finance/personnel board sub-committee meeting held earlier this evening at 5:30 pm. It will not be brought back for approval request.

Superintendent Luxford presented pros and cons for starting the school day at 8:15 AM beginning the 2021-2022 school year for students. The time change allows more time for interventions, building in extra time for snow days to assist in preventing make-up days being added to the calendar, and WIN time for all students without sacrificing instruction time. Cons presented were transportation changes, breakfast time changes, and addressing staff schedules to remain under 29 hours. Start time would be moved beginning 2021-2022 to 8:15 AM for all students if approved. Landis expressed benefits seem to outweigh challenges. Sprock asked why this was not discussed before this year. Luxford shared GLR

student minutes per day are less than other area schools. Benefits were summarized as better for instruction, does not change teacher contracts, and gives make up hours banked for snow days. Wednesday early outs will continue. Luxford expressed it is a win-win for the district. Most teachers are ok with the time change. Some kids are late every day no matter what the start time is. Sprock shared support to build in snow times and intervention and academic goals and expressed that heavy marketing of school time change needs to be communicated to everyone.

A motion to remove and deny the recommendation to adjust the work agreement for Bridget Dickmann was made by Netten, seconded by Fugitt, and carried 4-0.

A motion to approve the consent agenda items of the school day new student start time of 8:15 AM beginning 2021-2022 and the recommendation for hire of Alan Holloway for extra music contracts of \$3,229 for extra music (jazz band, concerts, etc.) and \$2,583 for extra music (marching band and pep band) was made by Sprock, seconded by Fugitt, and carried 4-0. The extra contracts were expressed as similar to coaching contracts outside the regular hours.

June board meeting will be changed and Luxford shared date will be scheduled within 5 days.

A motion to adjourn at 7:25 pm was made by Netten, seconded by Sprock, and carried 4-0.