

GEORGE-LITTLE ROCK COMMUNITY SCHOOL
BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for regular session on Monday, May 17, 2021 in the Superintendent Office/Board Room in the GLR district administration building in George. Board President Kristi Landis called the meeting to order at 5:31 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Wade Netten, and Jason Fugitt. Also in attendance were Superintendent Tom Luxford, Board Secretary/School Business Official Cathy Bonestroo, Principal/Activities Director Tyler Glanzer, and guests Valecia West, Ashley Eben, Dawn Arends, Mitzi Wynia, Mike Wynia, Russ VerBurg, Jessica Ubben, Dylan Winkel, Josh Hansmann, Emily Winkel, Erika Perez, Mark Gross, and Jeff Winkel. Due to COVID-19 the meeting was also offered through zoom with Board Member Austin Lloyd, Principal Karie Aeikens, and Darcy Hansmann in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment. After submitting the required forms to speak, Ashley Eben and Valecia West addressed the board. Ashley Eben requested to have a closed session meeting. Landis shared protocol was needed to schedule a special closed session meeting as it was not presented for the required published agenda. Landis invited Eben to speak now if she wanted, or a closed session meeting could be scheduled. Eben shared she has a document to read which includes names. Landis shared that names are not allowed in public meetings for HR protection but can be shared in closed session. A closed session meeting will be scheduled. Valecia West thanked the board for the opportunity to express concerns of moving the art room out of the district administration building to the MS/HS building and as a result moving the MS science room to be shared with the 2 high school science rooms. She stated she, students, and other teachers have already met with Mr. Glanzer and Mr. Luxford expressing concerns. Administration has assured staff that it is for the best and to trust the process, and they would like to believe that they mean the best but still have concerns as to how this is what's best for the students. Concerns shared were the space for setting up labs, hands on class needs, concerns for time for materials set-up with traveling between towns, feasibility of 3 teachers in 2 rooms, storage space, and the safety of venting a kiln in a classroom. Question was posed to why there is a rush to make the move this summer with it working well now. West requested to meet with the board facility sub-committee and teachers affected.

Superintendent Luxford recognized community, students, and staff for the school year; students and staff for music concerts; FFA America's Farmers Grow Communities Award Grant for \$2,500; FFA leadership conference for silver team; spring sports and track state qualifiers were recognized; and the \$1500 donation from Katie Olson for the baseball speaker update. Luxford recognized the school board for school board appreciation month with certificates presented to each board member recognizing board members are volunteers and all they do for the district.

A motion to adopt the agenda adding an additional recommendation for hire of Alan Holloway was made by Sprock, seconded by Netten, and carried 5-0.

Dylan Winkel and Josh Hansmann presented on behalf of the FFA for a farm safety day for 1st-5th graders on June 4 in the south parking lot with sponsorships from some businesses. Posters and flyers will be posted along with presenting to the elementary students and contacting 4H clubs. Five workshops will be presented with games to follow. Estimated expenses were presented.

Winkel presented redoing the well at the FFA farm to put an 8x8 insulated shed and move the water pressure tank to prevent freezing as has been a problem in the past giving full access to the barn at an estimate of \$2500-\$3000. Sprock questioned if well was tested for nitrates. Ubben responded she did not think it was tested, but could if they wanted but it has been used for years. \$1000 was the estimate to just fix the well.

Dylan Winkel and Erika Perez shared the FFA state convention recap with both presenting it was a great opportunity to meet new people, connect as officers, build stronger relationships, and was a great experience overall.

A motion to approve the minutes from the previous meetings was made by Fugitt, seconded by Sprock, and carried 5-0.

Luxford shared he reached out to Symmetry with no success of an adjustment from the Symmetry Energy payment that was held from the previous month with the high rates from the shortages and issues in Texas. Luxford recommended for payment that was held from April sharing his colleagues also reached out but have paid the invoice. Sprock asked if anyone from state could assist or possibly a utility board. Luxford shared he has reached out to Symmetry, but will reach out to a utility board. A motion to hold the Symmetry Energy payment again until Luxford connects was made by Netten, seconded by Fugitt, and carried 5-0. A motion to approve the remaining bills presented was made by Netten, seconded by Lloyd, and carried 5-0

A motion to approve the financial reports was made by Netten, seconded by Fugitt, and carried 5-0.

Luxford shared financial assistance he is looking at for broadband households. Luxford shared May 26 and 27 Iowa Association of School Board (IASB) webinars for board president and vice-president, June 15 School Business Official (SBO) webinar, and July fiscal management conference in which he will participate.

Principal Aeikens reported on field trips being wrapped up; upcoming track and field day; and 2021-22 interventions, programs, and grammar and social studies curriculum updates being researched.

Principal Glanzer reported on semester test schedules for the last 2 days for high school and the fun activities planned for middle school. Structure of English and social studies were shared considering changing requirements in order to add in electives but still ensure graduation and state requirements are met and changes needed within the district. Currently freshman take 2 English classes with possibility to change to 1 year of English freshman year and encourage more upperclassmen English classes and elective opportunities for freshman. Currently, there is no flexibility in freshman schedule for electives if students are in band and choir. College courses for HS credit are currently allowed. Possible board action in the future with 5 years of English currently required for GLR graduation, but consider to change in the future. Whatever is done would be grandfathered in and would change for class of 2025. Earlier school day start at 8:15 proposed again for time for WIN and intervention.

Glanzer reported on activities with Rockman qualifying and advancing in golf with boys' team not qualifying, 14 students advancing to state track with many personal bests at districts. Baseball and softball started with first games next week noting overlap of spring and summer sports right now. Required state "dead" week at end of July with significant changes to baseball and golf in the future scheduling.

Board sub-committee reports were shared. Facilities report included requesting bids at current time for upcoming summer projects. Awaiting bids for those noted yet including roofing and windows requiring

board approval and 2 bids. Bonestroo submitted grant for new ADA water fountain which was received for updating south hall of high school water fountain. Financial services need to discuss ESSER (COVID) money with decisions needed soon with Luxford reporting a meeting or work session will be held soon. Anything over \$5000 for ESSER expenditures requires state approval. Budget amendment deadline has been missed for decisions for 2020-2021 for ESSER spending. Program sharing had no updates with CL sharing 2 years for football, cross country, and wrestling. Summer of 2022 GLR will be on our own for softball. Operational sharing will continue with Central Lyon for 1 day/week for transportation. Operational sharing will continue sharing buildings and grounds with Sibley-Ocheyedan one day per week.

Luxford presented open enrollment out request will not be needed and tabled again as they are staying at GLR. Wage adjustment previously tabled for Dickmann was presented again for approval. Lloyd requested to hold the request until a financial services committee meeting can be held for further discussion. New future custodial hours not requiring board approval is being considered and meeting with outside agencies to obtain bids which would allow full-time staff to not be rushed and get done what they can with the outside agency finishing with good communication and checklists. Luxford shared nothing is finalized. Recommendation to deny Siouxland Conference admittance requests from Western Christian and Unity Christian was presented. Spring bus inspection report was shared with problems with some of our buses continuing. Bus 4 and bus 9 completely out with over \$30,000 repairs this year for vehicles which is about \$20,000 over the budget. Luxford expressed lack of maintenance and follow through as an issue. Checklists are being put together to improve the maintenance schedule. Luxford shared he is looking at 1 bus to replace those 2 buses planning to be retired. Request to obtain new/used bus bids is presented. Juvenile liaison contract renewal and continuing retiring secretaries' insurance district contribution through June 30, 2021 were also presented. Bonestroo questioned if parent student handbook and preschool handbook needed to be tabled with the possible school start day time change. Table parent student handbook to change school start time and the impact of other areas and preschool handbook was then recommended. Luxford shared starting 15 minutes earlier allows banked time for snow days also. Glanzer shared GLR currently on average 25 minutes per day less in classes than other area schools. Drawbacks would impact breakfast and bus times for students and getting on the bus earlier.

Resignations were presented from Jodi DeGroot and Stacy Sneller for their short-term custodial service and Thomas Vigdal, high school math teacher, pending finding suitable replacement and release from his signed contract. Board expressed their appreciation and best wishes.

Recommendation for a termination of a classified staff member was presented.

Recommendation for hire was presented for Kim Dykstra, summer school coordinator; Mitzi Wynia, summer credit recovery; Mac McDowell, MS/HS science; Julia Storm, summer rec coordinator; Parker Netten, part-time summer custodian; and Alan Holloway, 5-12 instrumental music teacher.

Updated evaluation forms were presented for guidance counselor.

Policy reviews for 414.05 Classified Employee Political Leave, 414.06 Classified Employee Jury Duty Leave, 414.07 Classified Employee Military Service Leave, 414.08 Classified Employee Unpaid Leave, and 414.09 Classified Employee Professional Purposes Leave were presented. Policies have been reviewed by HR and superintendent with minor changes made.

First readings waiving the second readings for Policies 414.01 Classified Employee Vacations-Holiday-Personal Leave, 414.02 Classified Employee Personal Illness Leave, 414.03 Classified Employee Family

and Medical Leave, and 414.04 Classified Employee Bereavement Leave were presented. Policies have been reviewed and changed by HR and superintendent with changes noted.

A motion to pull from the consent agenda work agreement adjustment for Bridget Dickmann, 2021-2022 parent student handbook, 2021-2022 preschool handbook, termination of classified employee, and recommendations for hire was made by Sprock, seconded by Netten, and carried 5-0.

A motion to approve the remaining consent agenda items to include FFA farm water system update, FFA farm safety summer program, denial of Siouxland Conference admittance requests for Unity and Western, obtain bus bids, juvenile liaison contract renewal, retiring secretaries insurance district contribution through June 30, resignations as presented, updated guidance counselor evaluation form, policy reviews as presented, and policy first readings waiving the second readings as presented was made by Netten, seconded by Fugitt, and carried 5-0.

A motion to approve the recommendations for hire of Kim Dykstra, summer school coordinator at \$25/hour; Mitzi Wynia, summer credit recovery teacher and coordinator at \$25/hour; Mac McDowell, MS/HS science teacher at \$38,174 before TSS with 10 years of experience; Julia Storm, summer rec coordinator for \$1500; Parker Netten, part-time summer custodian for \$9.50/hour at 20-29 hours/week; and Alan Holloway, 5-12 instrumental music at \$30,750 before TSS was made by Fugitt, seconded by Sprock, and carried 4-0 with Netten abstaining.

A motion to table consent agenda items of work agreement adjustment for Bridget Dickmann, 2021-2022 parent student handbook, 2021-2022 preschool handbook, and termination of classified employee was made by Fugitt, seconded by Sprock, and carried 5-0.

A motion to enter closed session for the superintendent evaluation at 6:33 pm pursuant to Iowa Code 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals was made by Sprock, seconded by Netten. Roll call vote was taken with Netten, Fugitt, Lloyd, Sprock, and Landis all ayes, no nays. Motion carried.

A motion to return to open session at 8:15 pm was made by Lloyd, seconded by Fugitt. Roll call vote was taken with Netten, Fugitt, Lloyd, Sprock, and Landis all ayes, no nays. Motion carried.

June meeting will need to be changed due to a softball conflict. The board is to email open dates available. A special closed session meeting will also need to be scheduled.

A motion to adjourn was made at 8:17 pm by Sprock, seconded by Fugitt, and carried 5-0.