### GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Monday, May 17, 2021

5:30 pm - Regular Board Meeting

George-Little Rock Administration Building - Superintendent Office - George, Iowa The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.

# Board Will Meet in Person Public May Join in Person or via Zoom Due to COVID-19

https://us02web.zoom.us/j/84172233995?pwd=Z2duN0FYcHhGeC9QcmF3SzN0c25QQT09

Dial In: 312-626-6799 Meeting ID: 841 7223 3995 Passcode: 242225

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- A. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to cbonestroo@george-littlerock.org.
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- B. Board Recognition of Students, Staff, and Community Members
  - a. Students and Staff for Music Program Spring Concerts
  - b. FFA America's Farmers Grow Communities Award Grant \$2,500
  - c. FFA Leadership Conference Silver Team for Team Ag Sales (39th out of 63)
  - d. Spring Sports
  - e. \$1500 Donation from Katie Olson for Baseball Speaker Update
- C. Adoption of Agenda
- D. FFA Presentation
  - a. Proposed Water System Update

- b. Proposed Farm Safety Day
- c. State Convention Recap
- E. Approval of Minutes from Previous Meetings
- F. Financial Reports
  - a. Approval of Symmetry Bill Board Held from April Payments
  - b. Approval of Bills
  - c. Acknowledge Receipt of Financial Reports
- G. Communication
  - a. IASB
  - b. Legislative Update
- H. Discussion Items
  - a. Principal Reports
  - b. Activities Director Report
  - c. Board Sub-Committee Report Updates
    - i. Facilities/Capital Projects Committee
    - ii. Financial Services Committee Update
    - iii. Program Sharing Committee
    - iv. Operational Sharing Committee
  - d. Superintendent Report
    - i. Open Enrollment Out Request Tabled April Meeting No Action
    - ii. Work Agreement Wage Adjustment Bridget Dickmann Tabled May 3
    - iii. New Future Custodial Hours
    - iv. Service Master Agreement (Once Received) for Future Consideration
    - v. Siouxland Conference Admittance Requests
    - vi. Spring Bus Inspection Report
    - vii. Bids for New and/or Used Bus
    - viii. Juvenile Liaison Contract Renewal
    - ix. Retiring Secretaries Insurance District Contribution through June 30
    - x. 2021-2022 Parent Student Handbook
    - xi. 2021-2022 Preschool Handbook

#### I. Personnel

- a. Resignations
  - i. Jodi De Groot Custodian
  - ii. Stacy Sneller Custodian
  - iii. Thomas Vigdal HS Math Teacher
- b. Termination
  - i. Classified Employee
- c. Recommendations for Hire
  - i. Kim Dykstra Summer School Coordinator
  - ii. Mitzi Wynia Summer Credit Recovery Teacher/Coordinator
  - iii. Mac McDowell MS/HS Science Teacher
  - iv. Julia Storm Summer Rec Coordinator

#### v. Parker Netten - Part-Time Summer Custodian

- J. Updated Evaluation Forms
  - a. Guidance Counselor
- K. Policy Review
  - a. Scheduled Review
    - i. Policy 414.05 Classified Employee Political Leave
    - ii. Policy 414.06 Classified Employee Jury Duty Leave
    - iii. Policy 414.07 Classified Employee Military Service Leave
    - iv. Policy 414.08 Classified Employee Unpaid Leave
    - v. Policy 414.09 Classified Employee Professional Purposes Leave
  - b. First Readings
    - i. Policy 414.01 Classified Employee Vacations Holiday Personal Leave
    - ii. Policy 414.02 Classified Employee Personal Illness Leave
    - iii. Policy 414.03 Classified Employee Family and Medical Leave
    - iv. Policy 414.04 Classified Employee Bereavement Leave
- L. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)
- M. Action Items
- N. Consent Agenda
  - a. Consider Approval of FFA Farm Water System Update
  - b. Consider Approval of FFA Farm Safety Summer Program
  - c. Consider Approval of Work Agreement Wage Adjustment for Bridget Dickmann
  - d. Consider Approval of Recommendation to Deny Siouxland Conference Admittances
  - e. Consider Approval to Obtain Bus Bids
  - f. Consider Approval of Juvenile Liaison Contract Renewal
  - g. Consider Approval of Retiring Secretaries Insurance District Contribution through June 30
  - h. Consider Approval of 2021-2022 Parent Student Handbook
  - i. Consider Approval of 2021-2022 Preschool Handbook
  - j. Consider Approval of Resignations
  - k. Consider Approval of Termination of Classified Employee
  - 1. Consider Approval of Recommendations for Hire
  - m. Consider Approval of Updated Evaluation Form
  - n. Consider Approval of Policy Scheduled Reviews
  - o. Consider Approval of Policy First Readings and Waiving Second Readings
- O. Action Items Pulled from Consent Agenda
- P. Closed Session as Requested by Superintendent (Roll Call Vote) Per Section 21.5 (1)(i) of the Open Meetings Law to evaluate the professional competencies of individuals.
  - a. Superintendent Evaluation
- Q. Next Board & Committee Meetings

- a. June TBD Board Work Session
- b. June 21 Regular Business Meeting 5:30 pm in Little Rock
- c. July 19 Regular Business Meeting 5:30 pm in George
- d. August 16 Regular Business Meeting 5:30 pm in Little Rock
- e. September 20 Regular Business Meeting 5:30 pm in George
- f. October 18 Regular Business Meeting 5:30 pm in Little Rock

## R. Adjournment