

## **EMPLOYEES**

### **Series 400**

Policy Title Classified Employee Reduction in Force Code No. 413.05

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendation.

#### **Legal Reference:**

Iowa Code §§ 20.7, .24 (2013)

#### **Cross Reference:**

407.05 Licensed Employee Reduction in Force

413.03 Classified Employee Suspension

413.04 Classified Employee Dismissal

703.00 Budget

**Approved:** May 13, 2014

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