EMPLOYEES

Series 400

Policy Title Classified Employee Tax Shelter Programs

Code No. 412.04

Employees may elect to have amounts withheld from their pay for items authorized by law, subject to agreement of the district. The board authorizes the administration to make a payroll deduction for classified employees' tax-sheltered annuity premiums purchased from a company or program chosen by the board.

Classified employees wishing to have payroll deductions for tax sheltered annuities will make a written request to the superintendent.

Legal Reference:

Small Business Job Protection Act of 1996, Section 1450(a), repealing portions of IRS REG § 1.403(b)-1(b)(3). Iowa Code §§ 260C; 273; 294.16 1988 Op. Att'y Gen. 38. 1976 Op. Att'y Gen. 462, 602. 1966 Op. Att'y Gen. 211, 220.

Cross Reference:

706.00 Payroll Procedures

Approved: May 13, 2014 Reviewed: April 20, 2021

Revised: April 20, 2021