## **EMPLOYEES**

## Series 400

Policy Title	Classified Employ	ee Compensation	Code No	412.01
The board will determine the compensation to be paid for the classified employees' positions, keeping in mind the education and experience of the classified employee, the educational philosophy of the school district, the financial condition of the school district and any other considerations as deemed relevant by the board.				
It is the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation of classified employees.				
<b>Legal Reference:</b> Iowa Code §§ 20.1, .4, .7, .9; 279.8		79.8 (2013).		
	•	<b>Cross Reference:</b> 411.03 Classified Employee Con 412.02 Classified Employee Wa		e Compensation

**Approved:** May 13, 2014 **Reviewed:** April 20, 2021 **Revised:** May 13, 2014