

GEORGE-LITTLE ROCK COMMUNITY SCHOOL

BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for a public hearing for the 2021-2022 certified budget on Monday, April 5, 2021 in the Superintendent Office/Board Room in the GLR district administrative building in George. Board President Kristi Landis called the meeting to order at 5:32 pm with the Pledge of Allegiance. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, and Wade Netten. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, Principal Karie Aeikens and guest Valecia West. Due to COVID-19 the meeting was also offered through zoom with Board Secretary/School Business Official Cathy Bonestroo and Principal Tyler Glanzer in attendance through the zoom option. Public hearing was held with no public comment received for the 2021-2022 certified budget. A motion to adjourn was made at 5:34 pm by Netten, seconded by Lloyd, and carried 4-0.

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BOARD OF EDUCATION MINUTES

The George-Little Rock Board of Education met for special session on Monday, April 5, 2021 in the Superintendent Office/Board Room in the GLR district administrative building in George. Board President Kristi Landis called the meeting to order at 5:34 pm. Board members present were Kristi Landis, Andrew Sprock, Austin Lloyd, and Wade Netten. Jason Fugitt was unable to attend. Also in attendance were Superintendent Tom Luxford, Principal Karie Aeikens and guest Valecia West. Due to COVID-19 the meeting was also offered through zoom with Board Secretary/School Business Official Cathy Bonestroo and Principal Tyler Glanzer in attendance through the zoom option.

A quorum was established. President Landis opened the meeting for public comment with no request to speak received and no comments.

A motion to adopt the agenda was made by Netten, seconded by Sprock, and carried 5-0.

Superintendent Luxford presented the 2021 graduating class for approval and classified staff increases for 2021-2022.

Classified staff increases for 2021-2022 were presented noting licensed teaching staff received flat rate increase of \$850 for 1 FTE with it prorated based on FTE which came to \$4.47 per contract day with 190 day contracts for licensed teaching staff. Subcommittee reviewed the percentages and hourly wage increase options presented to them. Classified staff proposal is that district insurance contribution remains the same with \$6964 for qualified 9 month employees and \$7007 for 12 month eligible employees. No pay in lieu of insurance is offered, and employees must continue to meet hours requirement for insurance. Wage freeze for new custodial staff with no increase for 2021-2022 for Kaitlyn Dickmann, Jodi DeGroot, and Stacy Sneller. Hourly classified increase for 2021-2022 at \$.40/hour increase over 2020-2021 wage to include Tammie Drown and Ken Roseberry. Basketball stats and supervision will be issued work agreements to include Shari Kruse for \$150 for girls basketball season stats and \$150 for boys basketball season stats and Tim Mauldin for \$50 per home double header basketball event supervision.

Contracted staff increase of \$4.47 per contract day for liaison officer and tech coordinator with 215 day contracts for \$961 flat increase. Insurance contribution to remain the same with the exception of limiting the max HSA contribution for those eligible employees who accept insurance based on insurance enrollment and package.

Bus driver increases were presented with transportation coordinator moving to \$14.25/hour with a \$1.90/hour increase and \$3500 district insurance contribution with no pay in lieu of insurance offered. Qualified part-time staff insurance benefit of \$3500 district contribution if meet ACA qualifications with no pay in lieu of insurance. Route bus drivers will move to route pay to meet DOL salary guidelines and be paid over 9 months for actual driving, not paid over 12 months. Bus driver rates will be as follows with routes and shuttles defined by the bus driver handbook: Preschool or TK shuttle \$14.43, Activity Shuttle \$19.34, AM/PM Shuttle \$14.43, Hourly Rate \$12.92, Route and Sub Route Rate \$39.70, Saturday/Holiday Hourly \$17.95, SPED Route to Sioux Falls and back with one stop \$51.00, Extra/Shuttle Hourly \$4.30.

Resignations were presented for Charles Stai as elementary teacher and Bryan Paulson as MS Girls Basketball coach.

Recommendation for hire was presented for Tammie Drown as food service director at 35 hours/week for \$13.50/hour with \$5000/year towards insurance with insurance amount pro-rated for remaining of 2020-21.

A motion to approve the 2021-2022 published certified budget was made by Sprock, seconded by Lloyd, and carried 4-0.

A motion to approve the 2021-2022 classified staff increases as presented was made by Lloyd, seconded by Sprock, and carried 3-0 with Netten abstaining. Increases approved are as presented above. No pay in lieu of insurance is offered to any staff. Classified staff district insurance contribution remains the same with \$6964 for qualified 9 month employees and \$7007 for 12 month eligible employees. Employees must continue to meet hours requirement for insurance. Wage freeze for new custodial staff with no increase for 2021-2022 for Kaitlyn Dickmann, Jodi DeGroot, and Stacy Sneller. Hourly classified increase for 2021-2022 at \$.40/hour increase over 2020-2021 wage to include Tammie Drown and Ken Roseberry. Basketball stats and supervision will be issued work agreements to include Shari Kruse for \$150 for girls basketball season stats and \$150 for boys basketball season stats and Tim Mauldin for \$50 per home double header basketball event supervision. Contracted staff increase for liaison officer and tech coordinator with 215 day contracts for \$961 flat increase. Insurance contribution to remain the same with the exception of limiting the max HSA contribution for those eligible employees who accept insurance based on insurance enrollment and package. Bus driver increases were presented with transportation coordinator moving to \$14.25/hour with a \$1.90/hour increase and \$3500 district insurance contribution with no pay in lieu of insurance offered. Qualified part-time staff insurance benefit of \$3500 district contribution if meet ACA qualifications with no pay in lieu of insurance. Route bus drivers will move to route pay to meet DOL salary guidelines and be paid over 9 months for actual driving, not paid over 12 months. Bus driver rates will be as follows with routes and shuttles defined by the bus driver handbook: Preschool or TK shuttle \$14.43, Activity Shuttle \$19.34, AM/PM Shuttle \$14.43, Hourly Rate \$12.92, Route and Sub Route Rate \$39.70, Saturday/Holiday Hourly \$17.95, SPED Route to Sioux Falls and back with one stop \$51.00, Extra/Shuttle Hourly \$4.30.

A motion to approve the consent agenda was made by Sprock, seconded by Lloyd, and carried 4-0. Consent agenda items included the following: 2021 graduation class; 2021-2022 admin staff increases with same \$4.47 per contract day increase and add an additional \$1000 over 2020-2021 contracts to

include Karie Aeikens with 210 day contract for flat increase of \$1938, Tyler Glanzer with 220 day contract for flat rate increase of \$1983, Cathy Bonestroo with 260 day contract for flat rate increase of \$2162 noting the originally promised \$2500 increase was forfeited, Tom Luxford with 260 day contract for flat rate increase of \$2162, and Pat O'Donnell wages frozen at \$29,750; 2021-2022 contract changes for bus driver contracts to move to 9 month payments based on actual driving as salaries do not meet wage qualification; work agreement language to again include that overtime will require pre-approval from superintendent per board policy and address that everyone is expected to meet their assigned schedules and all will be required to take a 30 minute non-working clock out lunch with additional language to include "Either party may release or terminate this agreement at any time without cause or for any reason with a two week notice;" new work agreements for Shari Kruse and Tim Mauldin as noted in classified motion; approval of resignations and recommendation for hire.

A motion to adjourn at 5:44 was made by Netten, seconded by Sprock, and carried 4-0.