

# GEORGE-LITTLE ROCK COMMUNITY SCHOOL

Tuesday, April 20, 2021

5:30 pm - Regular Board Meeting

George-Little Rock Elementary Building - Music Room Little Rock, Iowa

*The Mission of the George-Little Rock School District is to provide quality education for lifelong learning.*

**Board Will Meet in Person**

**Public May Join via Zoom Due to COVID-19**

<https://us02web.zoom.us/j/84172233995?pwd=Z2duN0FYcHhGeC9QcmF3SzN0c25QQT09>

**Dial In: 312-626-6799**

**Meeting ID: 841 7223 3995**

**Passcode: 242225**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call and Delegation of Quorum
- A. Welcome and Delegation
  - a. Citizens who have a place on the agenda may address the board on the issue of their concern during the discussion of that issue. Citizens who do not have a place on the agenda may address the board on the issue of their concern during the open forum of the regular meeting.
  - b. Open Forum: The board may allow up to five minutes per person to discuss school matters with the board. Personnel matters are not to be discussed by or considered by the Board until appropriately considered by the administration. Speaking request form including the topic you will be addressing should be submitted to the Board President prior to the start of the meeting in order to address the board during open forum. For those joining via zoom, please email your request to speak including the topic in which you will be addressing at least 60 minutes prior to the meeting start to [cbonestroo@george-littlerock.org](mailto:cbonestroo@george-littlerock.org).
  - c. The Open Meetings Law requires the posting of the board agenda more than 24 hours prior to the scheduled meeting. Topics not included on the agenda may be added only if good cause exists requiring expeditious discussion or action on such matters.
- B. Board Recognition of Students, Staff, and Community Members
  - a. CLGLR Football Quarterback Club Donation Check \$2,509.00 (2nd Dumbbell Rack)
  - b. Cooperative Energy Patronage Dividend Check \$942.04
  - c. Frontier Bank - Meat & Cheese Trays during Parent Teacher Conferences
- C. Adoption of Agenda
- D. Approval of Minutes from Previous Meetings
- E. Financial Reports
  - a. Approval of Bills

- b. Acknowledge Receipt of Financial Reports

F. Communication

- a. IASB
- b. Legislative Update
- c. Symmetry Correspondence

G. Discussion Items

- a. Principal Reports
- b. Activities Director Report
- c. Board Sub-Committee Report Updates
  - i. Facilities/Capital Projects Committee
    - 1. Bid Requests Currently Being Sent - Nothing to Present
  - ii. Financial Services Committee Update
    - 1. Sub-Committee Meeting for COVID funding proposed plans or work session? How, when, and where we spend funding impacts budget and if budget amendment process is needed. Decisions are needed soon. State application and state approval required for anything over \$5000.
  - iii. Program Sharing Committee
    - 1. Update from April 7 Sub-Committee Meeting
    - 2. CL Proposed CLGLR Athletic Sharing Agreement Discussion Update
  - iv. Operational Sharing Committee - Sharing Agreement Updates
    - 1. Shared Buildings & Grounds Updated Agreement with Sibley-Ocheyedan
    - 2. Shared Transportation Updated Agreement with Central Lyon
    - 3. Shared HR Updated Agreement with BH, SO, Sheldon, HLP
- d. Superintendent Report
  - i. Registration Fees - Textbooks, Band Rental, Activity Tickets, etc.
  - ii. Lunch (Milk/Bread) Bids
  - iii. AEA Purchasing Agreement
  - iv. Schumacher Elevator Agreement for 5 Year Plan
  - v. Teacher/Staff Appreciation Week May 3-7 & Proclamation for National Teacher Day May 4
  - vi. LCRF Grant Request
  - vii. Playground Equipment Disposal Bid
  - viii. Open Enrollment Out Request
  - ix. Timberline Billing Service Agreement
  - x. FFA Farm Land Use Request

H. Personnel

- a. Resignations
  - i. Landon Ahlers - MS/HS Science Teacher & MS Boys' Basketball Coach
- b. Recommendations for Hire
  - i. Nathan Klingenberg - MS Baseball Coach
  - ii. Nathan Klingenberg - Asst. HS Baseball Coach
- c. Updated Evaluation Forms
  - i. Custodial Evaluation

- ii. Director of Buildings and Grounds Evaluation
- iii. Transportation Coordinator Evaluation
- d. Updated Job Descriptions
  - i. Food Service Worker
  - ii. School Counselor

I. Policy Review

a. Scheduled Review

- i. Policy 411.05 Classified Employee Assignment
- ii. Policy 411.06 Classified Employee Transfers
- iii. Policy 411.07 Classified Employee Evaluation
- iv. Policy 411.08 Classified Employee Probationary Status
- v. Policy 412.01 Classified Employee Compensation
- vi. Policy 413.02 Classified Employee Retirement
- vii. Policy 413.03 Classified Employee Suspension
- viii. Policy 413.04 Classified Employee Dismissal
- ix. Policy 413.05 Classified Employee Reduction in Force

b. First Readings

- i. Policy 412.02 Classified Employee Wage and Overtime Compensation
- ii. Policy 412.03 Classified Employee Group Insurance Benefits
- iii. Policy 412.04 Classified Employee Tax Shelter Programs
- iv. Policy 413.01 Classified Employee Resignation

J. Comments/Clarifications on Consent Agenda (Consent items to be withdrawn, abstentions, etc.)

K. Action Items

L. Consent Agenda

- a. Consider Approval of 2021-2022 Operational Sharing Agreements
  - i. Shared Buildings & Grounds Updated Agreement with Sibley-Ocheyedan
  - ii. Shared Transportation Updated Agreement with Central Lyon
  - iii. Shared HR Updated Agreement with BH, SO, Sheldon, HLP (GLR Holds Contract)
- b. Consider Approval of 2021-2022 Registration Fees
- c. Consider Approval of Lunch (Milk/Bread) Bids
- d. Consider Approval of AEA Purchasing Agreement
- e. Consider Approval of Schumacher Elevator Agreement for 5 Year Plan
- f. Consider Approval of National Teacher Day Proclamation
- g. Consider Approval of LCRF Grant Request
- h. Consider Approval of Playground Equipment Bid from City of George
- i. Consider Approval of Open Enrollment Out Request
- j. Consider Approval of Timberline Billing Service Agreement
- k. Consider Approval of FFA Farm Land Use Request
- l. Consider Approval of Personnel Resignations
- m. Consider Approval of Personnel Recommendations for Hire
- n. Consider Approval of Updated Evaluation Forms

- o. Consider Approval of Updated Job Descriptions
- p. Consider Approval of Policy Scheduled Reviews
- q. Consider Approval of Policy First Readings and Waiving Second Readings

M. Action Items Pulled from Consent Agenda

N. Next Board & Committee Meetings

- a. April/May TBD - Board Work Session
- b. May 16 - Graduation
- c. May 17 - Regular Business Meeting 5:30 pm in George
- d. June 21 - Regular Business Meeting 5:30 pm in Little Rock
- e. July 19 - Regular Business Meeting 5:30 pm in George
- f. August 16 - Regular Business Meeting 5:30 pm in Little Rock
- g. September 20 - Regular Business Meeting 5:30 pm in George

O. Adjournment